

2021-2022 MU Extension Equity, Diversity and Inclusion Council
Third Tuesday Livestream Series: Meeting the Needs of All Missourians

Conversation #1 – Reframing Our Goals

Core Mission & Vision

Mission: University of Missouri Extension and Engagement will create, advance and embody a culture of equity, diversity, and inclusion within each person, system and practice. As an advisory committee, the Equity, Diversity, and Inclusion Council will foster a culture of inclusive excellence throughout all MU Extension programs and the communities we serve.

Vision: Establish MU Extension as a state and national model of Inclusive Excellence.

Goals

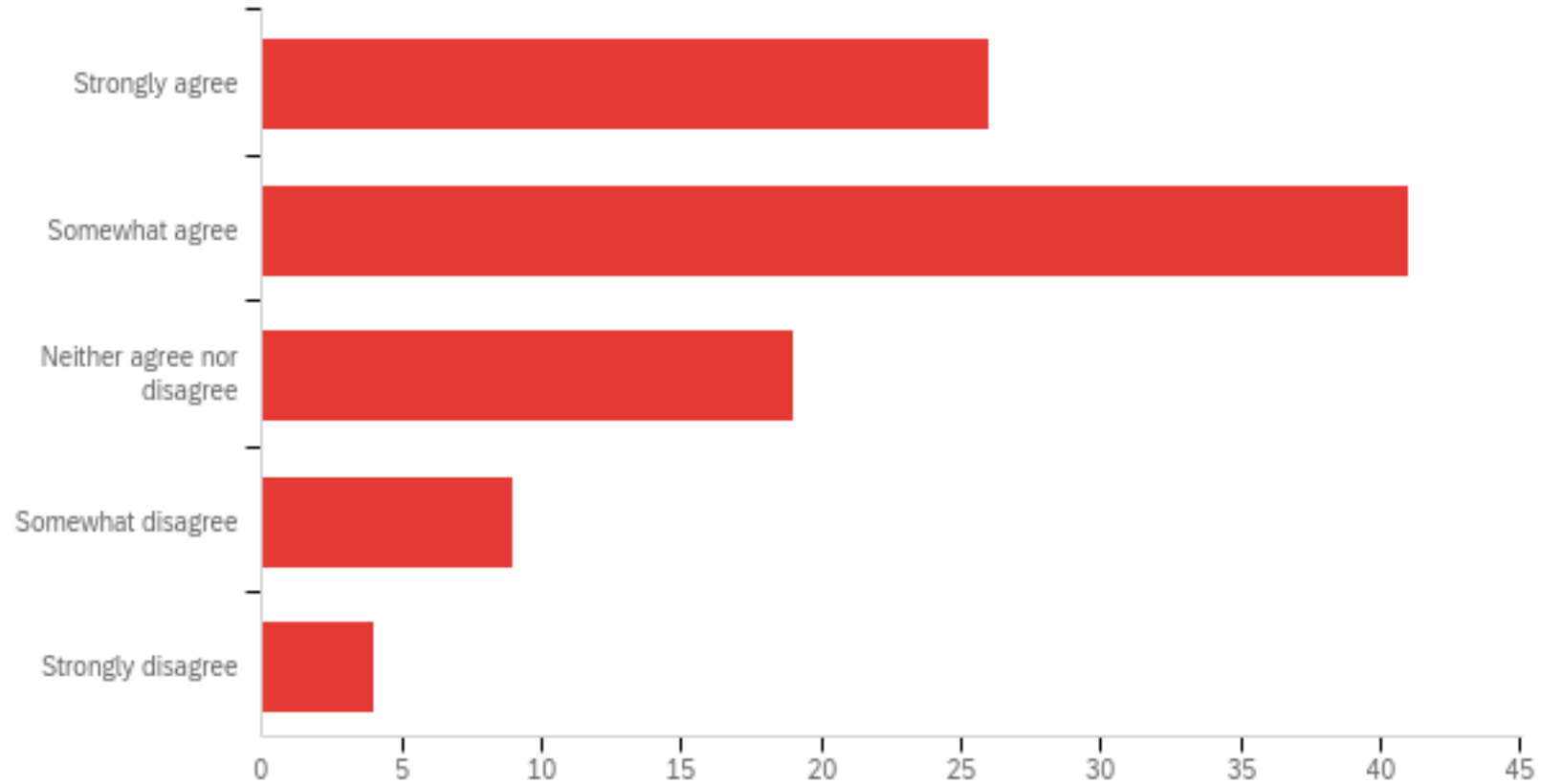
1. Develop a comprehensive Equity, Diversity and Inclusiveness (EDI) Policies and Procedures Plan for hiring and retention in MU Extension that are in alignment with UM/MU guidelines.
2. Foster an interculturally aware, knowledgeable, and skilled workforce in MU Extension.
3. Develop and execute EDI strategies to enhance community vitality for all Missourians
4. Monitor programs and initiatives of MU Extension to ensure that all efforts provide an inclusive environment.
5. Recommend to the Vice Chancellor strategies and actions steps to assess and improve the climate and culture of MU Extension.

EDIC Members

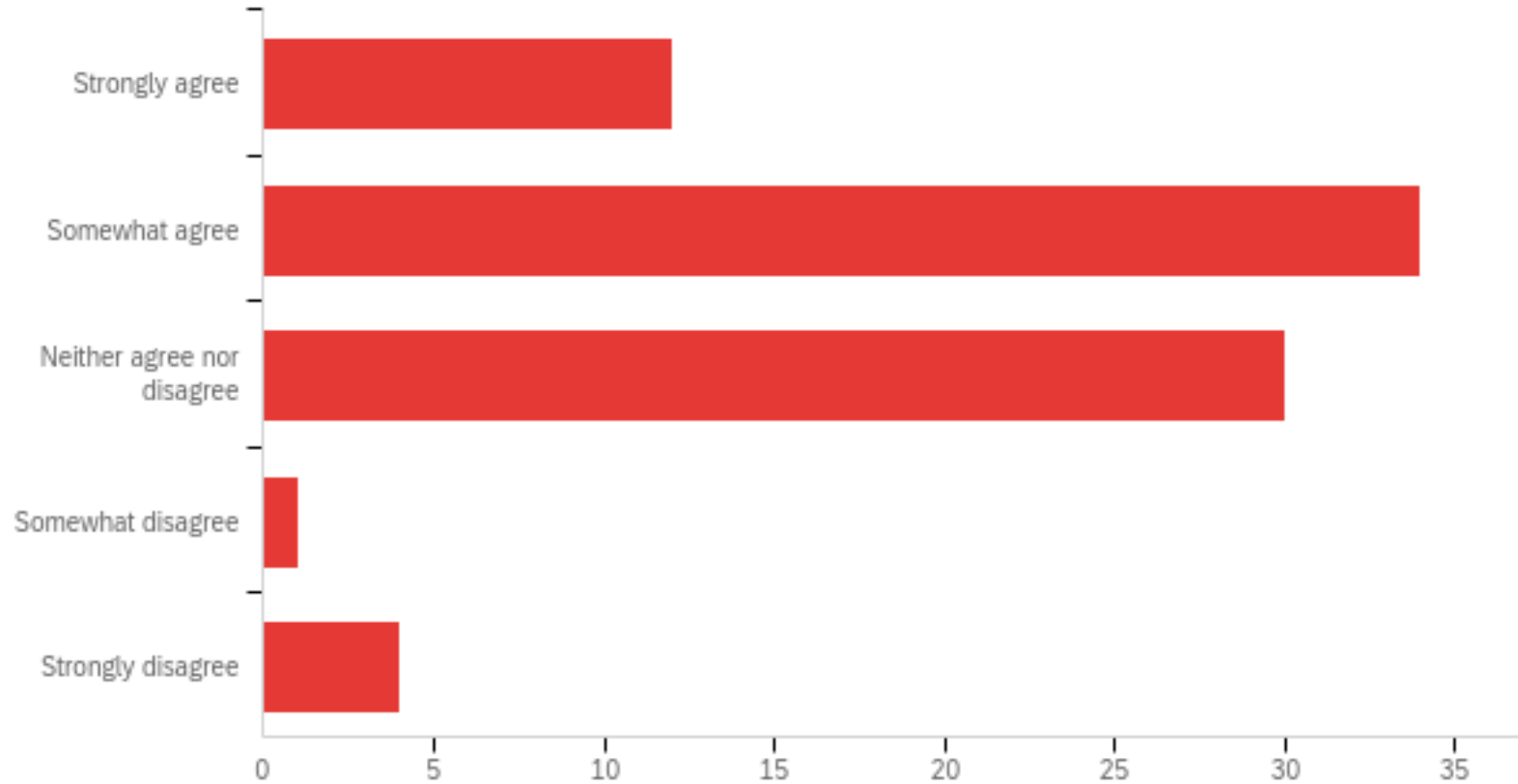
- **Sawiyyah "Chiquita" Chanay**, Community Health Outreach Specialist, MU campus
- **Karisha Devlin**, Agribusiness Specialist, Knox County
- **Katherine "Kay" Foran**, sr. strat comm. assoc., communication/marketing, MU campus
- **Donna Garcia**, State 4-H Specialist, St. Louis City
- **Tiffany "Tippie" Greene**, EDIC support, VCEE Exec. Asst., MU campus
- **Dwayne T. James**, EDIC chair, CES/CED, St. Louis County
- **Letitia "Tish" Johnson**, CES/CED, Boone County
- **Gerardo Martinez**, Sr. Research Asst., UMKC Institute for Human Development
- **Stephen Mukembo**, CES/CED, Johnson County
- **Candace Rodman**, CES/Nutrition, Randolph County
- **Sarah Traub**, Director of Off-campus Operations, director of education & impact, MU campus
- **Elizabeth Smith**, Regional Director, East Central Region
- **Emma Swinford**, Sr. Research Asst., UMKC Institute for Human Development

Summary: EDIC Fireside Conversations Feedback

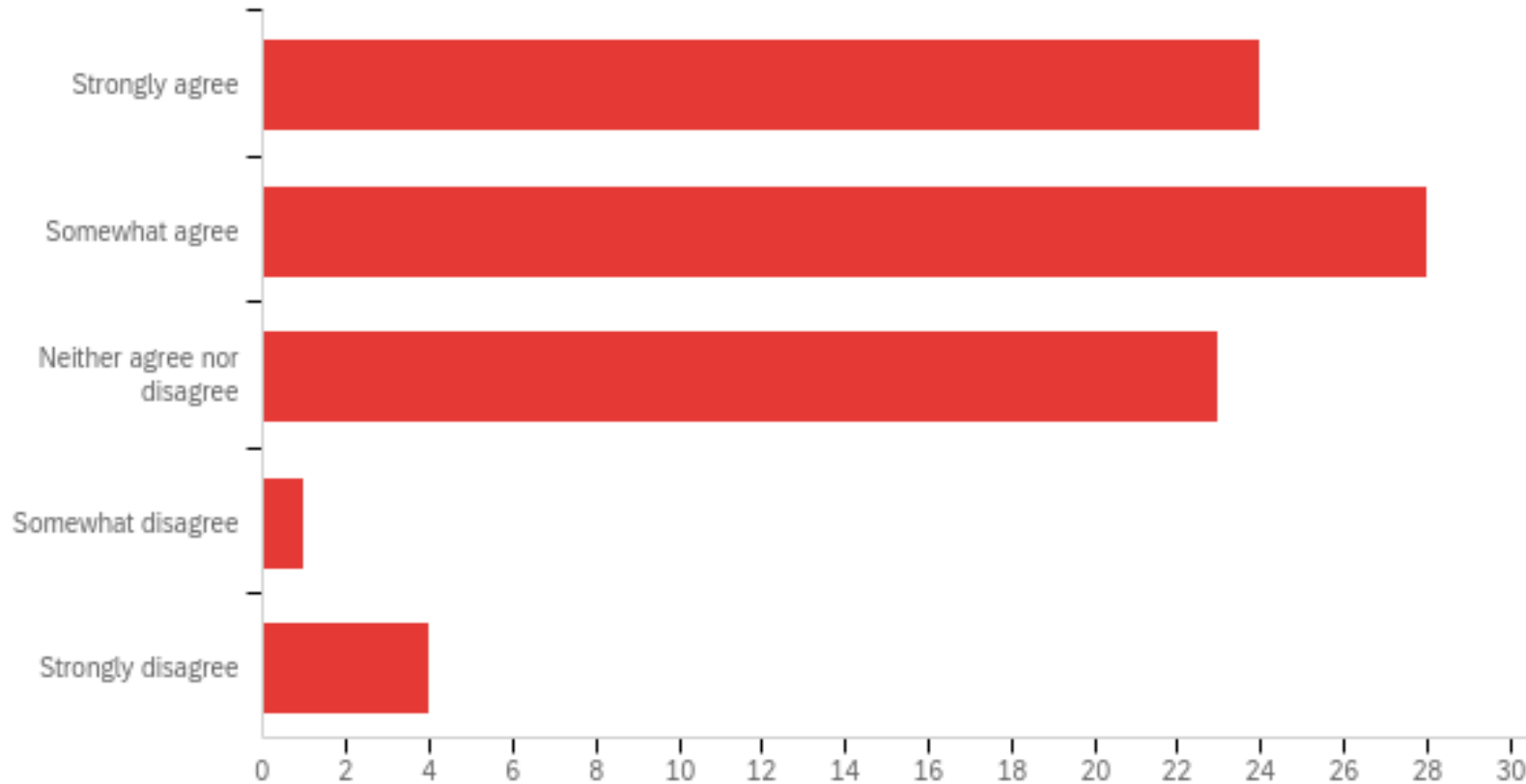
The livestream format is a good way to engage faculty and staff.



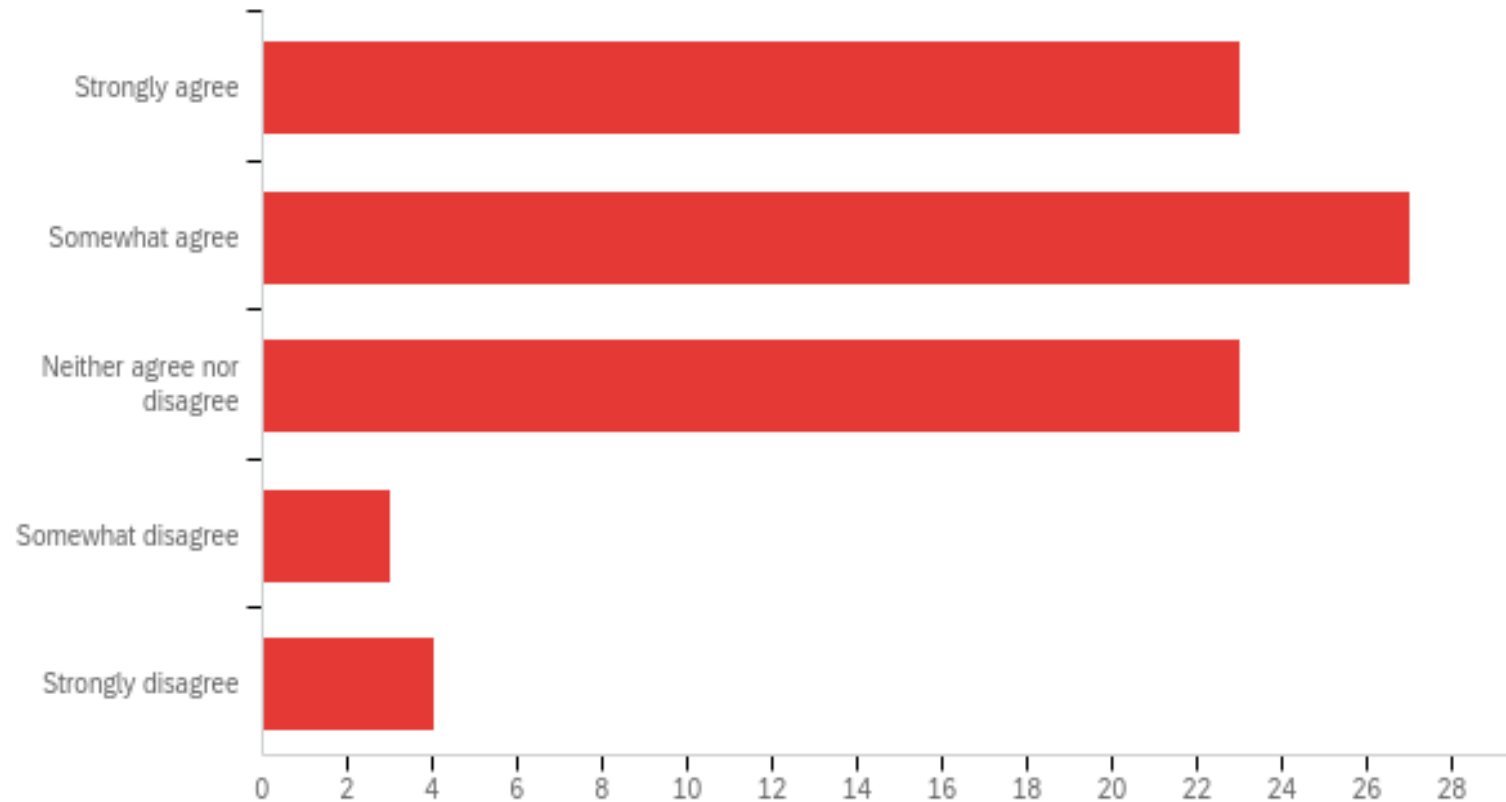
The session(s) I attended helped me grow address an equity, diversity or inclusion issue I have faced in my county/extension work.



The session(s) I attended helped grow my understanding of the importance of equity, diversity and inclusion work.



The session(s) I attended helped me understand how to work better with people of diverse backgrounds, cultures, perspectives and religions in the community I serve.





Action Steps

- Set aside time to talk with your colleagues and regional director about how to better engage various audiences in your county across gender, sex, abilities, language, race, socio-economic status, etc.
- Share back to the EDIC the three best practices your region identified.

Suggestions? Requests? Questions?

Email us at edic@missouri.edu

Visit us online at MU Extension Way > Inclusive Excellence

<https://muextensionway.Missouri.edu/inclusive/>