

PROGRAM EVALUATION TOOLKIT

# Contents

Evaluation tools and resources	3
Forms	7
Store owner interview	7
Store assessment form	9
Customer survey	11
Community survey	13

#### **Toolkit developers**

Kara K. Lubischer, MUPDD Community Development Specialist University of Missouri Extension

**Linda S. Rellergert, MS**Nutrition and Health Education
Specialist
University of Missouri Extension

Mary E. Wissmann, MS, RD, LD Nutrition and Health Education Specialist University of Missouri Extension

#### **Special thanks**

**Kate Donaldson,** former Stock Healthy, Shop Healthy Project Manager, University of Missouri Extension

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## Stock Healthy, Shop Healthy: **Evaluation tools and resources**

#### What is evaluation?

Evaluation is an important component of any community project. Evaluation can occur at various stages in a project.

Process evaluation looks at the development and implementation stages, and measures whether you are reaching program goals and implementing strategies as planned. Process evaluation should begin during the planning phase and continue through program implementation. This type of evaluation can be useful in determining whether a program should be continued, expanded, refined or eliminated.

#### **Process evaluation questions**

- What intervention activities were conducted? Were they conducted as planned? If not, what changes were made?
- Who and how many people participated in the activities? Were participants representative of the target population?
- What resources were used to conduct the activities? Were they sufficient?
- How did participants respond to the activities?

Outcome evaluation measures any change as a result of your program. This type of evaluation reveals how the project might have affected lives on a large scale. For example, your process evaluation might confirm that 180 people participated in a nutrition education course offered through Stock Healthy, Shop Healthy. An outcome evaluation will tell you how many of the participants demonstrated increased knowledge,

#### Types of data

Qualitative data can tell a story, uncover patterns and help us understand not just what, but why.

Quantitative data can be measured, such as the inches of shelf space devoted to healthy food items in the store.

changed behavior by increasing vegetable intake, or made some other change as a result of their participation.

#### **Outcome evaluation questions**

- Have your objectives been reached?
- What were some of the intended and unintended outcomes?
- Did the participants' knowledge, attitudes or beliefs change?

Finally, an **impact evaluation** measures outcomes that could be directly attributable to the program. This type of evaluation is conducted after a lengthy period to measure, for example, if diabetes or hypertension rates have decreased in the community after several years of an increase of healthy foods in your partner store.

#### Impact evaluation questions

- Was your goal reached?
- Did long-term behavioral or health outcomes vary from baseline measurements?

#### How do I collect evaluation data?

Qualitative and quantitative data on a *Stock* Healthy, Shop Healthy program can be collected in a variety of ways. The process and outcome evaluation tools described and provided in this publication were designed with this program in mind. If your organization already uses evaluation instruments related to healthy eating or food access, you should also incorporate those into your overall program evaluation plan. It's important to develop your evaluation plan early in a project. If you wait too long, you may miss opportunities to collect process and outcome data. The following sections describe various evaluation tools for you to consider for your healthy retail project.

#### Store-related evaluation tools

The following tools, assessments and surveys can be used to collect quantitative and qualitative information specific to the participating store.

#### Measuring healthy inventory shelf space

In the grocery industry, shelf space is measured in linear feet. Measuring the linear shelf space devoted to healthy items over time can demonstrate whether the amount of healthy foods offered for sale has increased or decreased. This evaluation method is particularly useful for showing program success if your partner store cannot run item-specific sales reports from the cash register. Although this measurement doesn't identify specific items or quantities sold, an increase in healthy inventory demonstrates an increase in consumer demand; the store wouldn't be stocking more if the items weren't selling.

To use this evaluation method, using a tape measure, collect a baseline measurement at the start of your project, and measure again at six months or the midway point, and after one year. Ideally, the same network member(s) would take the measurement each time for consistency. Refer back to the healthy food items suggested on pages 10-11 in the Stock Healthy, Shop Healthy: Community Toolkit before taking measurements.

#### **Environmental audit**

Use an environmental audit to document the availability of healthy foods and the condition of the store environment. Use this tool before you begin your intervention to understand the environment and availability of healthy foods, signage and equipment. Use it after your intervention to show the intervention's impact on the environment (for example, addition of equipment and signs, improved quality of produce).

#### In-store signage

Count the Stock Healthy, Shop Healthy and other nutrition-related shelf talkers, signs and posters used in the store. These numbers will show the amount and type of in-store nutrition education prompts and posters being used to affect customer buying behavior.

#### Storefront improvements

Changes to the outside of a store can change community members' perceptions of the store. If your network has the capacity to make exterior renovations to the store building, as you work with the retailer to make improvements, capture those renovations by taking pictures before, throughout and at the end of the process. Also, document the amount of loans, grants and donations used to make the facade improvements possible.

#### **Taste-tests**

Taste-tests are an opportunity for customers to try new products and recipes. Taste-tests strongly affect consumers' purchasing decisions. As your network holds taste-tests in the store, count the number of customers who sample. Create a brief survey — two or three questions — that customers could complete as they're sampling. Ask customers if they liked the product or recipe and how likely they are to purchase the product or ingredients at the partner store.

#### **Loyalty cards**

Loyalty cards can be used by retailers to drive demand for fresh produce and low-fat and nonfat milk by encouraging the customer to buy 10 items to get the 11th free. Such customer incentive programs are successful in all areas of retail. To track the success of loyalty card programs, ask your partner store to keep track of the number of cards distributed and to collect and save the cards as they are redeemed.

#### Sales data

Some larger food retailers may be able to track sales data specific to healthy food items using a point-of-sale system or cash register. If available, collect sales data of healthy food items at the start of the program, at six months and at one year, and compare the figures. If your partner store doesn't have a cash register that can run such reports, measure healthy food inventory shelf space to demonstrate an increase or decrease in the amount of healthy food items sold.

#### Follow-up store owner interview

At the start of your project, you likely used the store owner interview form to learn more about the owner, customers and store operations. The follow-up store owner interview form (pages 7-8) will allow you to capture that same information one year after the start of the partnership. Use this form to learn what was successful from the retailer's perspective. If possible, have the network members who conducted the first store owner interview conduct this one also.

#### Follow-up store assessment form

The follow-up store assessment form (pages 9-10) allows you to view the store from the customer's perspective. Use this form one year after the start of your project to revisit the customers' perceptions of the store environment and the availability and visibility of healthy

products. Compare the results of this assessment with those of the assessments conducted at the start of the program.

#### Follow-up customer survey

Use of a follow-up customer survey (pages 11–12) can help you learn more about shopping decisions and habits now that your partner store has made changes to increase the availability and visibility of healthy food items. Either ask individual customers the questions, or provide pens and space for the customers to complete the survey on their own. This survey is best used after one year of partnership with the store.

#### **Customer feedback**

Customer feedback can be collected throughout the store in various ways. In addition to using the follow-up customer survey, review and document the findings of suggestion box or comment cards completed by customers. The poster board survey records customer preferences and suggestions for healthy inventory. Retain each poster board once it is full of comments; summarize and share the information on each with your partner store.



#### **Community-related evaluation tools**

Community-related evaluation tools vary slightly from store-related instruments. Stock Healthy, Shop Healthy recommends the following methods of collecting information about the overall project and the partner store in the community.

#### Follow-up community survey

The follow-up community survey (pages 13–14) is a valuable tool for learning how often community members shop at the participating store, what they're buying and would like to buy there, and how they perceive the store. Just as with the initial community survey, the follow-up survey can be collected at community meetings and events. Compare the results of the follow-up surveys with those collected at the start of the partnership.

#### **Community events**

Building demand through community events is an important component of the project. Without an increase in demand, increasing the supply of healthy items at your partner store would be risky. As you carry out your action plan by organizing and implementing community outreach activities and events, record the following information about each: attendance, partner participation, donations provided, and media attention.

#### Store and program promotion and marketing

Promotion and marketing are important components of this project. Your partner store relies on your help with promoting the store and its healthy changes throughout the community. Collect each flier, newsletter or newspaper article, advertisement, and social media post related to your program. Most blogs and websites track the number of people who visit the page. Monitor this number after each blog or website post. Document the number of Facebook likes or Twitter retweets of each program- and store-related post. Also, keep track of the number of residents who sign up for program or store email and text lists.

#### **Educational programs**

To have large-scale impact, your program must include nutrition education that supports changes inside the store and activities in the community. Many nonprofits, local public health agencies, and universities have curriculum with an evaluation component in place for a variety of nutrition education. Incorporate this evaluation into your overall Stock Healthy, Shop Healthy evaluation plan. Also, record the number of classes offered and the number of participants at each. For a onetime class or a limited series, consider evaluating the changes in the participants' awareness or knowledge and the participants' intent to change their behavior.

### **Stock Healthy Shop Healthy**

## Follow-up store owner interview

Use this form to le	arn what was succe	esstul trom the reta	iler's perspectiv	e atter one yea	ir of partnership.
Today's date	Υοι	ır names			
Store name					
Store owner's nam	e				
Background qu	estions				
Do you accept EB	(electronic benef	its transfer, food sta	amps, SNAP)?	Yes / No	
Do you accept WIG	C (Women's, Infant	s and Children Pro	gram benefits)?	Yes / No	
What are your stor	e hours?				
Mon	Гие Wed	d Thu	Fri	Sat	Sun
Please estimate the	e percentage of cu	ustomers that fit into	o each category	·.	
Children (school	age)	Youth (high scho	ol)	Young adults	S
Middle-aged ad	ults	Senior citizens _			
Product offering	<b>J</b> s				
How do you make	your product sele	ctions?			
What are the top t	hree selling food i	tems in your store?			
1		2		3	
What are the top t	hree fresh fruits or	vegetables sold in	your store?		
1		<u>.                                    </u>		3	
What challenges d	o you still have wi	th carrying fresh pro			
☐ Pricing ☐ Sourcing affo ☐ Spoilage befo	rdable produce ore it sells uate refrigeration			,,,,,	

What makes it hard to carry more healthy foods in your store?					
Other					
Do you feel this program was successful? Yes / No					
If yes, what made it successful? (Check all that apply.)					
☐ Taste-tests ☐ In-store signage ☐ Local media coverage ☐ Nutrition education classes ☐ Community events ☐ Store promotion ☐ Facade (storefront) improvements ☐ Mentors or grocery store professionals working directly with partner owner ☐ Other (please describe)  What was the least helpful aspect of this project? What did not work for you?					
Have any challenges you noted previously been overcome? If so, please describe the challenge and solution.					
Do you have any additional comments?					

Thank you for your time and for being our partner!

### **Stock Healthy Shop Healthy**

## **Store assessment form**

		sess the store from the customer's perspective: what's there is room for improvement.
Today's date	Your names	
Store name		
Store owner's name		
Store environment		
How does the store look note of signage, lighting,		What is the first thing you notice when you walk into the store?
What signage or ads are store? (Check all that app		What signage or ads are posted inside the store? (Check all that apply.)
☐ Tobacco ☐ Alcohol ☐ Other beverages ☐ Posters promoting h ☐ Other		☐ Tobacco ☐ Alcohol ☐ Other beverages ☐ Posters promoting healthy choices ☐ Other
Is the store free of clutter customers can move arou		Is the store clean? Are the shelves, floors and refrigerators clean? Are the shelves and the products on them dust-free?
Is there any out-of-date p	roduct? If so, list those pr	oducts.
Fresh produce		
How many kinds of fresh List them here.	vegetables are for sale?	How many kinds of fresh fruits are for sale? List them here.

_ 4.						Fresh produce quality ratings
			I quality of the fre	esh vegeta	bles!	1 Poor quality: brown spots, bruised,
1	2	3	4			overripe, wilted  2 Low mixed quality: more poor than
From 1 to 4	l, what is th	e overal	l quality of the fre	esh fruits?		good
1	2	3	4			3 High mixed quality: more good than poor
displayed?		off the	egetables, how a floor? Are they in		r torn	4 Good quality: absolutely no rotting or moldy items, all very fresh, no soft spots, excellent color
Does the st	tore display	produc	e in these areas?			
Near t	he checkou	t? Ye	s / No	•	Near th	e store entrance? Yes / No
General h	nealthy gr	ocery i	tems			
Does the st	tore stock th	nese iter	ms?			
<ul> <li>Low-fa</li> <li>Bottle</li> <li>Fresh</li> <li>Frozer</li> <li>Canne</li> <li>Canne</li> <li>soup v</li> </ul>	at milk (1% cat cheese or d water fruit cups n fruits or ve ed fruit in 10 ed vegetable with a label alt" or "no a	getable 90% juice es, bear that say	☐ Yes ☐ N ☐ Yes ☐ N es ☐ Yes ☐ N ee ☐ Yes ☐ N es or ☐ Yes ☐ N es "low sodium,"	10 10 10 10	or dried 100% w (whole ingredic Baked	ruit, such as raisins
If the store	has a deli, d	does it c	offer the following	g options?		
			/hole-wheat brea and/or water?			
Other						
What contil community		ce this st	ore a great asset	to your co	mmunity	y (examples: location, supports
Other obse	ervations of	note:				

## Follow-up customer survey

Use this follow-up customer survey after your community's Stock Healthy, Shop Healthy program has completed its first year. Survey responses will help you learn more about community residents' shopping decisions and habits. Either ask individual customers the questions, or provide pens and space for the customers to complete the survey on their own.

loday's date	Store name					
,						
1. How often do you shop at this	s store? (Check one.)					
□ Daily □ Weekly □ M	Monthly ☐ A few times a year	☐ Never				
2. Why do you shop at this store	? (Check all that apply.)					
<ul> <li>☐ It is close to where I live.</li> <li>☐ It is close to my work.</li> <li>☐ I meet my friends here.</li> <li>☐ It has good service.</li> <li>☐ It has good prices.</li> </ul>	<ul> <li>☐ It has good quality.</li> <li>☐ It has a good selection.</li> <li>☐ It has choices I need or want.</li> <li>☐ I know the owner.</li> <li>☐ It is clean.</li> </ul>					
3. What do you buy most from this store? Please be specific (examples: fruit, juice, chips, nonfood items)						
4. Do you buy dairy products he	ere? Yes / No					
5. Do you buy fruits here? Yes / No						
6. Do you buy vegetables here? Yes / No						
7. On a scale from 1 to 10 with 1 how important should healthy	being "not at all" and 10 being "e eating be?	xtremely,"				
3. On a scale from 1 to 10 with 1 being "never" and 10 being "at every meal," how often are you taking steps towards healthy eating?						

Please flip this paper over to answer a few more questions.

#### Note, this section is optional.

SO WE CAN BEST USE YOUR ANSWERS, PLEASE ALSO TELL US:

## Age: \_\_\_\_\_ Home ZIP code:\_\_\_\_\_ Number of people you live with: \_\_\_\_\_\_ Number of children under 18 you live with: \_\_\_\_\_ Do you or does someone you live with own a car in working condition? Yes / No Do you or does someone you live with receive or use EBT/food stamps or WIC? (Check all that apply.) ☐ WIC ☐ EBT/food stamps ☐ No, no one in my home receives food stamps or WIC benefits. ☐ Don't know ☐ Prefer not to answer Any other comments:

#### **Stock Healthy Shop Healthy**

## Follow-up community survey

Toward the end of your community's Stock Healthy, Shop Healthy program, use this form to capture any changes in community demand, buying habits, and perception of the partner store.

Today's date Event/location where collecting surveys
Store name
1. Do you shop at (partner store name)? Yes / No
If yes, go to the next question. If no, go to question 8.
2. How often do you shop at this store? (Check one.)
$\square$ Daily $\square$ Weekly $\square$ Monthly $\square$ A few times a year $\square$ Never
3. Why do you shop at this store? (Check all that apply.)
<ul> <li>□ It is close to where I live.</li> <li>□ It has good quality.</li> <li>□ It has credit.</li> <li>□ It accepts EBT/food stamps or</li> <li>□ It has good service.</li> <li>□ It has choices I need or want.</li> <li>□ It has good service.</li> <li>□ It has good prices.</li> <li>□ It is clean.</li> </ul>
4. What do you buy most from this store? Please be specific (examples: fruit, juice, chips, nonfood items)
5. Do you buy dairy products here? Yes / No
6. Do you buy fruits here? Yes / No
7. Do you buy vegetables here? Yes / No
8. On a scale from 1 to 10 with 1 being "not at all" and 10 being "extremely," how important should healthy eating be?
9. On a scale from 1 to 10 with 1 being "never" and 10 being "at every meal," how often are you taking steps towards healthy eating?
10. What is your perception of this store?
11. In the past year, what have you heard about our community's healthy retail project or this store?

Please flip this paper over to answer a few more questions.

#### Note, this section is optional.

SO WE CAN BEST USE YOUR ANSWERS, PLEASE ALSO TELL US:

## Age: \_\_\_\_\_ Home ZIP code:\_\_\_\_\_ Number of people you live with: \_\_\_\_\_\_ Number of children under 18 you live with: \_\_\_\_\_ Do you or does someone you live with own a car in working condition? Yes / No Do you or does someone you live with receive or use EBT/food stamps or WIC? (Check all that apply.) ☐ WIC ☐ EBT/food stamps ☐ No, no one in my home receives food stamps or WIC benefits. ☐ Don't know ☐ Prefer not to answer Any other comments:



#### Where can I get more information?

#### Kara Lubischer

University of Missouri Extension

Phone: 314-516-6392

Email: lubischerk@missouri.edu

#### **Pat Simmons**

Missouri Department of Health and Senior Services

Phone: 573-522-2820

Email: pat.simmons@health.mo.gov

extension.missouri.edu/stockhealthy



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