

Fire Service Leadership Enhancement Program

2026



3 SESSIONS

January 13-15 • February 17-19 • March 17-19

General Information

The Fire Service Leadership Enhancement Program (FSLEP) is a program designed to build leadership and management skills for those in supervisory/executive levels of fire and rescue organizations. The goal of FSLEP is specifically to prepare fire and emergency services leaders for the opportunities and challenges they face in the fire service of today and tomorrow through **content and networking that are relevant, challenging and participant centered.**

The program has successfully prepared fire and emergency services leaders for over 20 years. The program has evolved along with the challenges and opportunities faced by the organizations. This year, the program is making a bold step to add **greater content relevant to today's environment**, such as:

- Legal/Human Resource Management
- Mentorship
- Strategic Planning
- Free Speech and Social Media

These topics are **designed to challenge leaders** on the realities they will face and allow the participants to explore topics in a learning environment.

To develop skills beyond the traditional leadership courses, the program will include more focused **participant-centered discussion** on topics that challenge leaders today. The program will use a combined approach through both education and training, providing the participant the theoretical knowledge to develop their personal leadership skills, with training to provide current best-practice approaches for the practical application of leadership and management.

The program is structured to provide **greater networking opportunities** to allow participants to meet peers from across the state. Relationships developed during the program provide a long-term support network for participants to lean on during the challenges all leaders will inevitably face.

Intended Audience

The Fire Service Leadership Enhancement Program is specifically designed for individuals who have served as a veteran captain developing to a chief officer position. Executive level officers, whether new to the position or those honing their existing skills, will find this course relevant and challenging. Because this is not an introduction to leadership program, previous courses covering leadership basics is highly recommended.

While leaders from any fire and emergency services organization can benefit from this program, some topics are more relevant to those in combination and career organizations.

Instruction

The Fire Service Leadership Enhancement Program is designed for reflective practitioners. Instruction will be highly interactive, utilize realistic case studies, experiential exercises, and up-to-date readings and materials. Assignments will provide opportunities for reinforcement of learning and application back to your department.

Fire service leaders grow the most when provided a broad spectrum of perspectives from which to draw. Leadership is a skill that transcends and industry, allowing those without the technical expertise to provide greater understanding of leadership. While most will be from within the fire service, the program will utilize **experts from both within and outside the fire service.**

Participants who complete all three sessions and fulfill all of the requirements will be awarded a *Certificate of Leadership Enhancement* from the University of Missouri. Continuing Education Units will be available for interested participants.

Program Fee

The Fire Service Leadership Enhancement Program registration fee is **\$900**. Register by November 21, 2025, for the discounted rate of **\$800**. All three sessions are included and must be attended to graduate. Space is limited to 30 participants.

Cancellation Policy

No refunds will be granted after December 19, 2025. A full refund will be granted upon written request and received by December 19, 2025. Cancellations received after December 19, 2025, will be granted a \$50 process and handling charge.

Location

Columbia Fire Department
Fire Training Academy
700 Big Bear Boulevard
Columbia, MO 65202



2026

January 13-15
February 17-19
March 17-19

 **Extension**
University of Missouri

Fire and Rescue Training Institute
2800 Maguire Boulevard, Room C1
Columbia, MO 65211-8200

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Leading Yourself

January 13-15

In every organization, effective leadership requires an understanding of yourself.

During this session, participants will contemplate what makes them tick, leadership styles that motivate (or don't motivate) them to excel, and their natural style of influencing others.

- Personality Styles
- Emotional Intelligence
- Power
- Ethics
- Followership
- Communications/Difficult Conversations
- Developing a Career Path
- Mentorship
- Leadership

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Leading Others

February 17-19

The ability to influence others is the heart of leadership, however, to do that, you must look beyond yourself and understand others. During this

session, participants will consider the framework within which they operate and the perspective of others.

- Legal/Human Resources
- Diversity, Equity and Inclusion
- Generational Differences
- Motivation and Performance Management
- Dealing with Difficult People
- Managing Personnel Issues
- Free Speech and Social Media

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Leading the Organization

March 17-19

While most Fire Captains and Battalion Chiefs are focused on leading those within their command, to be effective, leaders must develop skills for

leading and managing the organization as a whole. During this session, participants will explore how they fit into, and influence, the overall organization.

- Labor-Management Relations
- Organizational Recognition and Rewards
- Popular Press Organizational Leadership
- Governance and Legislation
- Introduction into Budgeting
- Introduction into Strategic Planning
- Emerging Topics

Schedule

ALL 3 SESSIONS ARE REQUIRED FOR GRADUATION

SESSION 1

SESSION 2

SESSION 3

Dates	Times	Dates	Times	Dates	Times
Tuesday, January 13	1:00 p.m. - 5:00 p.m.	Tuesday, February 17	1:00 p.m. - 5:00 p.m.	Tuesday, March 17	1:00 p.m. - 5:00 p.m.
Networking	5:30 p.m. - 7:00 p.m.	Wednesday, February 18	8:00 a.m. - 5:00 p.m.	Wednesday, March 18	8:00 a.m. - 5:00 p.m.
Wednesday, January 14	8:00 a.m. - 5:00 p.m.	Thursday, February 19	8:00 a.m. - 5:00 p.m.	Thursday, March 19	8:00 a.m. - 3:30 p.m.
Thursday, January 15	8:00 a.m. - 5:00 p.m.				

Endorsements

The Missouri Association of Fire Chiefs
Missouri Association of Fire Protection Districts



PLEASE PRINT CLEARLY

Personal Information

FEMA SID* or Drivers License Number
(one is required to issue University of Missouri CEU's)

First Name Informal First

Last Name MI

Address

City State Zip

Work Phone Home Phone

Email Address

Organization

Rank

Title Date of Birth

Female Male Career Volunteer

*The FEMA Student Identification (SID) number is a unique number generated by FEMA. It is our goal for your FEMA SID to serve as your personal identification number instead of your Social Security Number (SSN). You can obtain more details and sign up for a FEMA SID here: <https://cdp.dhs.gov/femasid/>

Payment **EARLY DISCOUNT** (If received by 11/21/25)\$800 **REGISTRATION FEE** (If received after 11/21/25) ...\$900

CHECK: Enclosed made payable to University of Missouri

PURCHASE ORDER OR BILLING AUTHORIZATION:
Enclosed hard copy with phone and address required.



Printed Name on Card Authorized Signature

Organization

Mailing Address (if Different from Personal Information)

City State Zip

Credit Card Number Expiration Date

Register

MAIL	PHONE	EMAIL @
Mail completed form and payment to: MU Fire and Rescue Training Institute 2026 FSLEP 2800 Maguire Blvd C1 Columbia, MO 65211-8200	800-869-3476 or 573-882-4735 Have all information available when calling. 8:00 a.m.-5:00 p.m. Monday through Friday, except holidays. (Credit cards only please.)	frti@missouri.edu For security purposes please call with credit card information.

FOR OFFICE
USE ONLY

Processed: _____ \$ _____
Confirmation# _____ / _____

By registering you are agreeing to allow any photos taken of you during the Fire Service Leadership Enhancement Program by MU FRTI to be used in future web and printed publications. For more information visit: www.mufrti.org

Lodging We suggest staying at the Drury Plaza Hotel, 3100 Interstate 70 Drive SE, Columbia, MO, for networking opportunities.

Americans with Disabilities

If you have special needs as addressed by the Americans with Disabilities Act, please contact the MU FRTI at 800-869-3476 immediately.

For more information visit: www.mufrti.org

Notice of Nondiscrimination

The University of Missouri does not discriminate on the basis of race, color, religion, national origin, sex, sexual orientation, gender identity, gender expression, age, disability or status as a qualified protected veteran.

For more information visit: www.mufrti.org