

DGA: First in the Nation



National Standards for Training in Managed Grazing Dairy Production

- □ Guided work experience
- Related instruction
- □ Facilitated peer group
- □ Industry networking
- Pathway to farm ownership

Employee Development



A Proven Educational Model Formal Apprenticeship: 4000 hours over 2 years

- □ 3718 hours of on-farm employment and training, guided by "Job Book"
- 288 hours of related instruction
 - Herd Health
 - Milk Quality
 - Dairy Nutrition
 - Pasture Management
 - Holistic Management
 - Peer Discussion Groups
- Financial planning services

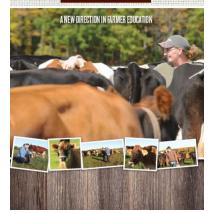


Education & Outreach Materials











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y Grating Apprenticeship which includes alternative models it rating managed grating dairy farms, will bring more farmers it eology retain farm numbers, maintain rural communities, an to renore natural resources.

OPPORTINITY IS IMMEDIATE AND FOR ONLY AROUT A DECADE neitten will require broad implementation aged grating farms often have modern milking

THIS IS THE PLACE, NOW IS THE TIME





BECOME A MASTER DAIRY GRAZIER

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Options for Farm Transfer / Investment



Average age of dairy farmers in U.S. is 60 years old. What are their options for farm transfer?

What are options for mid-career farmers seeking opportunities to expand and/or invest?

- Milk-share Partnership
- Spin-off Farm
- Transition of Ownership



Outcomes: Apprentice

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- Acquired skills, knowledge, and experience to own and operate a managed-grazing dairy
- Networked with dairy industry and local professionals
- Access to opportunities to:
 - Earn equity in cattle
 - Enter into a business partnership
 - Purchase a start-up farm
 - Transition into ownership
 - Manage a grazing-based dairy
- * DGA is an FSA educational provider



Outcomes: Master



- Employees who are highly skilled, competent, and trustworthy
- Managers for current dairy grazing operation and/or investment farm



Financial models and support to help meet career goals, including retirement or exiting industry

Skilled People



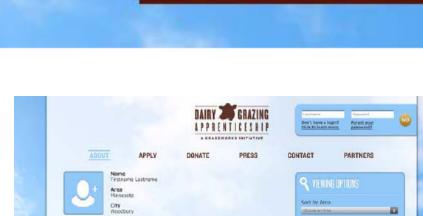
- ✓ Better employees
- Opportunities to expand
- ✓ Opportunities to transfer
- ✓ Solution to farm loss
- ✓ Strengthen our dairy infrastructure
- ✓ Strengthen our communities
- Protect our environment

Current Status of DGA



- Operating in Wisconsin, Minnesota, and Missouri.
- 55 approved farm sites; 17 current Master-Apprentice pairs; 8 graduates who now own start-ups, are earning equity, or manage a farm; 80+ are awaiting placement.
- Training manual, guidebooks, outreach materials.
- Website with online applications and searchable database to facilitate Master-Apprentice matches.
- Relationships with private investors.
- Approved vendor for Farm Services Agency's Financial Management Training Program.
- 501(c)3 Non-Profit Status.

How to Get Involved



DAIRYGRAZINGAPPRENTICESHIP.ORG

Search by First Name

Search by Last Name

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APPRENTICESHIP

DAIRY

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For beginning farmers, Apprenticeship answers the questions, "How do I get the skills I need to run a dairy farm? How can I support myself while I learn? What are steps to ownership?"

APPLY

For established farmers, becoming a Master Dairy Grazier provides an opportunity to share knowledge and experience with the next generation, invest is and improve their own operation, and eventually transfer their dairy farm.

Formal Apprenticeship could initiate a periodigm shift in farmer education and help transition agriculture to the next generation of sustainable producers.

What you need to know ...

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- This program will help the dairy industry transition to the next generation by training new farmers in "Managed Grazing," an aconomically and environmentally sustainable farming method.
- A graduate of the Dary Grazing Apprentice will be capable of becoming an independent owner-operator of a grazing clary form, a milk share partner or a farm manager.
- The Dairy Grading Apprecisionship is open to anyone—from the complete novice to the seasoned formhand—who wants to become a dairy farmer. Individuals may receive program credit, for approved provisors actuation.

Frequently asked questions

What are the benefits of an apprenticeship?

Apprenticles earn while they learn—they receive progressively increasing compensation while learning both on-the-job and in the classroom. Upon completing the program, their status as a skilled worker is recognized nationally.



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PARTNERS

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Master Dairy Graziers

Dairy Grazing Apprentices

CONTACT







Grant Funding Support



- USDA-NIFA Beginning Farmer and Rancher Development Program
- NRCS Conservation Innovation Grant
- The McKnight Foundation
- The Otto Bremer Foundation
- The Brookby Foundation
- WI Department of Agriculture, Trade, and Consumer Protection
- Wisconsin Farmers Union

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Skilled People Are The Key



