



**DAIRY** **GRAZING**  
**A P P R E N T I C E S H I P**

**A GRASSWORKS INITIATIVE**

**[Dairygrazingapprenticeship.org](http://Dairygrazingapprenticeship.org)**

# Pathway to Farm Ownership



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## FORMALIZED APPRENTICESHIP

- ❑ 4000 hours of on the job training-Guided by the job book
- ❑ 288 hours related instruction
  - UW SBDLF-Grazing Seminar
  - NWTC - Soils
  - NTC - Dairy Nutrition
    - Milk Quality
    - Dairy Health
  - Holistic Management



# Pathway to Farm Transfer



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□ Average age of Farmers is 55

- What are their options to exiting the industry?
- How many would like their farm to continue as a working farm?

\*Investment models



# Outcome: Apprentice



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## □ Ability to develop skills to own or operate a grazing dairy

- Networked with dairy industry
- Develop abilities and access opportunities to:
  - Earn equity in cattle
  - Purchase a farm
  - Transition into a dairy
  - Manage a Grazing Dairy

\*FSA educational provider



# Outcome: Master



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☐ Candidates that are trained and are able to take over their farms

- Trained managers for their farm or a second farm
- Financial models and support programs to assist
- Investors that are willing to purchase the farms and rent to the apprentices



# Outcomes



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## □ Economics:

- More small business, Independent Land Ownership, Vibrant rural communities

## □ Environment:

- Production systems using managed grazing

