

Orienting Management Volunteers

The competencies listed in the manager selection activity can provide clues on areas where specific management training is needed. Using the "Checklist for Selecting Management Volunteers, note the skills or competencies checked in the "Potentially Competent With Training" column. Review the qualifications listed on your own specific role descriptions. Orient the volunteer on any areas where it would make the person feel more comfortable and competent in the position. Be sensitive as an organization to accommodate diversity and different types of people. The basic orientation should help the volunteer manager understand the organization, how it works, his or her role within it, expectations of performance, and support available for meeting those expectations successful.

What, specifically, do you think should be included in orientation of management volunteers? Outline your orientation plan in the spaces provided.

Understanding the mission of the organization: _____

How the organization works: _____

Your role within the organization: _____

Expectations for performance: _____

Support available for meeting those expectations successfully: _____

Special skills or areas of competence to include in orientation: _____

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Volunteerism for the Next Generation

