

WORKFORCE DEMOGRAPHICS: MU EXTENSION FY 21, FULL TIME BENEFIT ELIGIBLE ONLY

CATEGORY	White	Black	Hispanic	Asian	American Indian or Alaska Native	Native Hawaiian or Other Pacific Islander	Not specified or more than 1	TOTAL	Male	Female	Unspecified	TOTAL	Under 55	55 and Over	TOTAL	Total Ethnic Minority	% Ethnic Minority Oct	% Ethnic Minority Last Year	Over / <under> LY
ADMINISTRATION																			
VC Office	9	0	0	0	0	0	0	9	5	0	9	5	4	9	0	0.0%	0.0%	0.0%	
Fiscal	11	0	1	0	0	0	0	12	11	0	12	9	3	12	1	8.3%	7.1%	1.2%	
Human Resources	1	0	0	0	0	0	0	1	1	0	1	0	1	1	0	0.0%	0.0%	0.0%	
Totals:	21	0	1	0	0	0	0	22	5	17	0	22	14	8	22	1	4.5%	4.5%	0.0%
Health & Safety																			
Continuing Medical Education	3	0	0	0	0	0	0	3	1	2	0	3	1	2	3	0	0.0%	1.0%	-1.0%
Nursing Outreach	7	0	0	0	0	0	0	7	1	6	0	7	3	4	7	0	0.0%	1.0%	-1.0%
FRTI & LETI	13	0	1	0	0	0	0	14	5	9	0	14	8	6	14	1	7.1%	6.3%	0.9%
Community Health	9	1	0	0	0	0	0	10	6	4	0	10	8	2	10	1	10.0%	0.0%	10.0%
Totals:	32	1	1	0	0	0	0	34	13	21	0	34	20	14	34	2	5.9%	0.0%	5.9%
Conferences & Institutes																			
Missouri Training Institute	3	0	0	0	0	0	0	3	1	2	0	3	1	2	3	0	0.0%	0.0%	0.0%
Conference Office	14	0	0	0	0	0	0	14	4	10	0	14	12	2	14	0	0.0%	0.0%	0.0%
Lifelong Learning	2	0	0	0	0	0	0	2	1	1	0	2	2	0	2	0	0.0%	0.0%	0.0%
Totals:	19	0	0	0	0	0	0	19	6	13	0	19	15	4	19	0	0.0%	0.0%	0.0%
Program Support																			
CARES	12	0	0	1	1	0	0	14	4	10	0	14	12	2	14	2	14.3%	13.3%	1.0%
MCAC/Connector	9	2	0	0	0	0	1	12	1	11	0	12	8	4	12	2	16.7%	20.0%	-3.3%
Gifts/Development	5	0	0	0	0	0	0	5	2	3	0	5	4	1	5	0	0.0%	0.0%	0.0%
Communications	16	0	0	0	0	0	0	16	4	12	0	16	9	7	16	0	0.0%	0.0%	0.0%
Regional	30	3	0	0	0	0	1	34	11	23	0	34	10	24	34	3	8.8%	9.1%	-0.3%
Totals:	72	5	0	1	1	0	2	81	22	59	0	81	43	38	81	7	8.6%	8.3%	0.3%
Agriculture & Environment-Regional																			
Animal Health & Production	19	0	0	0	0	0	0	19	5	14	0	19	15	4	19	0	0.0%	0.0%	0.0%
Plant Health & Production	27	0	2	1	0	0	0	30	9	21	0	30	17	13	30	3	10.0%	5.4%	4.6%
Agricultural Business & Policy	25	0	0	0	0	0	0	25	8	17	0	25	19	6	25	0	0.0%	0.0%	0.0%
Natural Resource & Environment	6	0	1	0	0	0	0	7	1	6	0	7	2	5	7	1	14.3%	0.0%	14.3%
Totals:	77	0	3	1	0	0	0	81	23	58	0	81	53	28	81	4	4.9%	2.4%	2.6%
Business & Community-Regional																			
Business Development	5	0	0	0	0	0	0	5	2	3	0	5	3	2	5	0	0.0%	0.0%	0.0%
Community Development	16	3	1	0	0	0	1	21	10	11	0	21	16	5	21	4	19.0%	13.6%	5.4%
Labor & Workforce Development	1	0	0	0	0	0	0	1	0	1	0	1	0	1	1	0	0.0%	0.0%	0.0%
Totals:	22	3	1	0	0	0	1	27	12	15	0	27	19	8	27	4	14.8%	10.7%	4.1%
Youth & Family-Regional																			
4-H Youth Development	70	6	5	0	0	0	3	84	25	59	0	84	61	23	84	11	13.1%	12.5%	0.6%
Family & Home Education	8	0	0	0	0	0	1	9	2	7	0	9	8	1	9	0	0.0%	0.0%	0.0%
Nutrition and Health	125	13	8	1	1	0	3	151	18	133	0	151	101	50	151	23	15.2%	14.0%	1.2%
Totals:	203	19	13	1	1	0	7	244	45	199	0	244	170	74	244	34	13.9%	13.1%	0.9%
Agriculture & Environment-Campus																			
Animal Health & Production	13	0	1	0	1	0	0	15	11	4	0	15	11	4	15	2	13.3%	10.0%	3.3%
Plant Health & Production	38	0	0	5	0	0	5	48	23	25	0	48	27	21	48	5	10.4%	11.5%	-1.1%
Agricultural Business & Policy	21	0	1	0	0	0	0	22	9	13	0	22	15	7	22	1	0.0%	0.0%	0.0%
Natural Resource & Environment	17	1	0	0	0	0	0	18	13	5	0	18	9	9	18	1	5.6%	0.0%	5.6%
Program Leadership & Support	2	0	0	0	0	0	0	2	0	2	0	2	1	1	2	0	0.0%	0.0%	0.0%
Totals:	91	1	2	5	1	0	5	105	56	49	0	105	63	42	105	9	8.6%	9.5%	-1.0%
Business & Community-Campus																			
Business Development	13	4	1	1	0	0	3	22	8	14	0	22	11	11	22	6	27.3%	16.7%	10.6%
Community Development	1	0	0	0	0	0	0	1	1	0	0	1	1	0	1	0	0.0%	0.0%	0.0%
Labor & Workforce Development	3	0	0	0	0	0	0	3	3	0	0	3	3	0	3	0	0.0%	0.0%	0.0%
Program Leadership & Support	1	0	0	0	0	0	0	1	0	1	0	1	1	0	1	0	0.0%	0.0%	0.0%
Totals:	18	4	1	1	0	0	3	27	12	15	0	27	16	11	27	6	22.2%	8.8%	13.4%
Youth & Family-Campus																			
4-H Youth Development	16	1	0	0	0	0	2	19	5	14	0	19	13	6	19	1	5.3%	16.7%	-11.4%
Family & Home Education	10	1	1	1	1	0	1	15	7	8	0	15	12	3	15	4	26.7%	28.6%	-1.9%
Nutrition and Health	17	1	0	0	0	0	2	20	6	14	0	20	12	8	20	1	5.0%	0.0%	5.0%
Program Leadership & Support	2	1	0	0	0	0	0	3	0	3	0	3	2	1	3	1	33.3%	0.0%	33.3%
Totals:	45	4	1	1	1	0	5	57	18	39	0	57	39	18	57	7	12.3%	10.6%	1.6%
TOTAL WORKFORCE																			
	600	37	23	10	4	0	23	697	212	485	0	697	452	245	697	74	10.6%	9.4%	1.2%

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CATEGORY	Race							Gender			Age			Ethnicity				
	White	Black	Hispanic	Asian	American Indian or Alaska Native	Native Hawaiian or Other Pacific Islander	Not specified or more than 1	TOTAL	Male	Female	Unspecified	TOTAL	Under 55	55 and Over	TOTAL	Total Ethnic Minority	% Ethnic Minority Oct	% Ethnic Minority Last Year

OCCUPATIONAL CLASSIFICATION CODE (OCC)

1 - Executive / Administrative / Managerial	47	3	0	1	1	0	0	52	5	17	22	14	8	22	5	9.6%	10.8%	-1.2%
2 - Faculty	280	18	9	5	1	0	12	325	13	21	34	20	14	34	33	10.2%	8.7%	1.5%
3 - Professional	80	1	1	2	0	0	2	86	6	13	19	15	4	19	4	4.7%	4.0%	0.7%
4 - Technical / Paraprofessional	113	11	11	2	1	0	5	143	22	59	81	43	38	81	25	17.5%	14.2%	3.3%
5 - Office Admin & Support	78	4	2	0	1	0	3	88	79	107	186	116	70	186	7	8.0%	6.8%	1.2%
6 - Crafts & Trades	1	0	0	0	0	0	0	1	24	30	54	35	19	54	0	0.0%	0.0%	0.0%
7 - Service & Maintenance	1	0	0	0	0	0	1	2	63	238	301	209	92	301	0	0.0%	0.0%	0.0%
Totals:	600	37	23	10	4	0	23	697	212	485	697	452	245	697	74	10.6%	9.4%	1.2%

FIELD FACULTY ONLY (LOC; OCC=20's)

East Central Region	25	0	1	0	0	0	0	26	7	19	26	18	8	26	1	3.8%	3.3%	0.5%
Northeast Region	27	0	0	1	0	0	1	29	8	21	29	25	4	29	1	3.4%	3.0%	0.1%
Northwest Region	30	0	0	1	0	0	0	31	4	27	31	22	9	31	1	3.2%	3.0%	0.2%
Southeast Region	20	1	1	0	0	0	1	23	9	14	23	15	8	23	2	8.7%	3.8%	4.8%
Southwest Region	31	0	1	0	0	0	0	32	11	21	32	21	11	32	1	3.1%	2.9%	0.2%
Urban East Region	10	4	0	0	0	0	0	14	5	9	14	10	4	14	4	28.6%	31.3%	-2.7%
Urban West Region	18	3	0	0	0	0	0	21	8	13	21	17	4	21	3	14.3%	22.2%	-7.9%
West Central Region	27	1	1	0	0	0	1	30	11	19	30	20	10	30	2	6.7%	6.5%	0.2%
Totals:	188	9	4	2	0	0	3	206	63	143	206	148	58	206	15	7.3%	7.3%	-0.1%

KEY POSITIONS

Executive Cabinet	3	0	0	0	0	0	0	3	1	2	3	1	2	3	0	0.0%	0.0%	0.0%
Continuing Education Director	7	0	0	0	0	0	0	7	3	4	7	2	5	7	0	0.0%	0.0%	0.0%
Senior Program Director	3	0	0	0	0	0	0	3	1	2	3	3	0	3	0	0.0%	0.0%	0.0%
Regional Director	6	2	0	0	0	0	0	8	1	7	8	4	4	8	2	25.0%	25.0%	0.0%
Support Unit Directors	4	1	0	0	0	0	0	5	2	3	5	3	2	5	1	20.0%	0.0%	20.0%
Community Engagement Specialist	89	4	2	1	0	0	2	98	30	68	98	76	22	98	7	7.1%	6.1%	1.1%
Totals:	112	7	2	1	0	0	2	124	38	86	124	89	35	124	10	8.1%	6.6%	1.5%

Extension Professional Assistant

Agriculture & Environment	37	0	1	0	0	0	0	38	12	26	38	29	9	38	1	2.6%	0.0%	2.6%
Business & Community	18	4	0	0	0	0	2	24	11	13	24	16	8	24	4	16.7%	15.4%	1.3%
Youth & Family	55	1	1	1	0	0	1	59	20	39	59	48	11	59	3	5.1%	6.7%	-1.6%
Other	7	3	1	0	0	0	0	11	4	7	11	8	3	11	4	36.4%	27.3%	9.1%
Totals:	117	8	3	1	0	0	3	132	43	78	132	101	31	132	12	9.1%	7.3%	1.8%

Extension Professional Associate

Agriculture & Environment	22	0	1	1	0	0	0	24	4	20	24	21	3	24	2	8.3%	11.1%	-2.8%
Business & Community	2	1	0	0	0	0	0	3	1	2	3	2	1	3	1	33.3%	0.0%	33.3%
Youth & Family	11	1	0	0	0	0	0	12	4	8	12	9	3	12	1	8.3%	20.0%	-11.7%
Other	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.0%	0.0%	0.0%
Totals:	35	2	1	1	0	0	0	39	9	30	39	32	7	39	4	10.3%	10.5%	-0.3%

Extension Professional

Agriculture & Environment	15	0	0	0	0	0	0	15	7	8	15	3	12	15	0	0.0%	0.0%	0.0%
Business & Community	6	0	1	0	0	0	0	7	2	5	7	4	3	7	1	14.3%	33.3%	-19.0%
Youth & Family	3	0	0	0	0	0	0	3	0	3	3	0	3	3	0	0.0%	0.0%	0.0%
Other	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.0%	0.0%	0.0%
Totals:	24	0	1	0	0	0	0	25	9	16	25	7	18	25	1	4.0%	5.0%	-1.0%

EDUCATIONAL LEVEL

Not indicated	17	2	1	0	0	0	2	22	6	16	22	16	6	22	3	0.14	0	
Less than high school	2	0	0	0	0	0	0	2	1	1	2	2	0	2	0	0.00	0	
High school or equivalent	34	4	1	1	1	0	1	42	11	31	42	28	14	42	7	0.17	0	
Some college	67	4	4	1	1	0	0	77	31	46	77	46	31	77	10	0.13	0	
Technical school	3	0	1	0	0	0	0	4	1	3	4	2	2	4	1	0.25	0	
Associate Degree	40	3	2	1	0	0	5	51	4	47	51	38	13	51	6	0.12	0	
Bachelor's Degree	167	6	5	1	1	0	6	186	40	146	186	122	64	186	13	0.07	0	
Some Graduate School	6	1	1	0	0	0	0	8	3	5	8	5	3	8	2	0.25	0	
Master's Degree	227	15	7	5	1	0	7	262	97	165	262	168	94	262	28	0.11	0	
Doctorate	35	2	1	1	0	0	2	41	17	24	41	24	17	41	4	0.10	0	
Terminal Degree	1	0	0	0	0	0	0	1	0	1	1	0	1	1	0	0.00	0	
Unknown description	1	0	0	0	0	0	0	1	1	0	1	1	0	1	0	0.00	0	
Totals:	600	37	23	10	4	0	23	697	212	485	697	452	245	697	74	0.11	0	