

Equity, Diversity and Inclusion CLIP

CONVERSATIONS LEADING to INCLUSIVE PLANS

Please use this CLIP outline to guide conversations about this month's Fireside Conversation topic. Through discussion about how these issues impact our work, we hope to gain understanding and competency in meeting the diverse needs of our communities and learners.

Hispanic Heritage Month, September 15- October 15, 2022

We celebrate Hispanic Heritage Month to recognize the history, the cultures and contributions of Hispanic American champions who have inspired others to achieve success.

The 2022 theme is "Unidos: Inclusivity for a Stronger Nation."

Why this topic?

As a diverse and inclusive academic institution we want to recognize, honor and share in the celebration of many of our students, faculty, staff and communities throughout our state who have legacies, cultures and contributions that hail from ancestors who came to America from Mexico, Spain, and Central and South America.

Keywords/definitions:

Hispanic- relating to Spain or to Spanish-speaking countries, especially those of Latin America.

Latino/a- a person of Latin American origin or descent.

Latinx/e- a person of Latin American origin or descent (used as a gender-neutral or non-binary alternative to Latino or Latina).

Heritage- the full range of our inherited traditions, monuments, objects, and culture. Most important, it is the range of contemporary activities, meanings, and behaviors that we draw from them.

Americans observe National Hispanic Heritage Month celebrating the histories, cultures and contributions of American citizens whose ancestors came from Spain, Mexico, the Caribbean and Central and South America.

Related data/research:

According to most recent census data, the Hispanic population of MO is 262,677.

More than 10% of the population of Saline, Pulaski, McDonald, and Sullivan Counties are Hispanic. High numbers of Hispanics reside on several SW Region counties, Jackson and St. Louis.

Resources:

hispanicheritagemoth.gov, allthingsmissouri.org, [MU Extension-Salud, Familia y Comunidad Hispana](#) on Facebook, [Alianzas.us](#), [Cambio Center](#), [Extension de MU en español](#)

CONVERSATION PROMPTS:

- How does this topic relate to our work?
- What's something new you learned?
- How does thinking about today's conversation change the way I look at my work and the communities and people I work with and serve?
- What changes could MU Extension/our team make to acknowledge/meet this audience/need?