Dear county commissioners and friends of MU Extension,

The past year has been extremely productive for University of Missouri Extension and Engagement. With the launch of our county engagement specialist model, which is the centerpiece of a long-overdue restructuring, we are better positioned to serve Missourians.

Most county engagement specialists are now in place and the formal training for this new position rolled out this fall. By January 2019, we expect our CESs to be well on their way to success. I see a great future for them and the communities they serve.

At the MU campus, we have been busy putting in place online resources that will benefit Missouri communities. In particular, the All Things Missouri web portal is an exciting tool that can help community leaders search for valuable data. I encourage you to check it out at https://allthingsmissouri.org/.

When 2018 began, we set out to meet with every county’s administrative body. This effort provided valuable insight and helped strengthen relationships; and as a result, we will engage in a similar effort in 2019. Meeting stakeholders and deepening county relationships is something we truly enjoy.

As you read your county’s annual MU Extension report, I am confident that you will be pleased with the results accomplished through county-based University of Missouri faculty. Our faculty take pride in their efforts to respond to local extension council input.

At the state level, we have committed to a goal of doubling the economic impact of MU Extension over the next decade. This goal of $2 billion in public value is ambitious — but, by meeting this challenge, we will help a great many Missourians.

Your support of MU Extension and our efforts in your community are greatly appreciated. As always, I welcome your input on how the University of Missouri can better serve your community and its people.

Sincerely,

Marshall Stewart
Dear Community Members and Leaders,

The annual report of the Gasconade County Unit of Missouri Extension is a brief summary of the educational programs, activities, and partnerships involving Gasconade County residents in 2019. MU Extension was created by federal and state statutes to ensure the people's access to research-based knowledge, to improve their quality of life, and support economic well-being. Local needs and priorities of the community are assessed to determine the focus.

Extension programs are a reliable source of research-based information. There is an increasing demand to solve ever more complex problems. Specialists respond to local citizens' needs by providing high impact programming that meet changing societal and personal needs for today and the future. We appreciate the continued support of the Gasconade County Commission and the many volunteers and partners that have enabled Extension programs to have a positive impact on the citizens of Gasconade County.

In alignment with the University of Missouri for all Missourians, Extension in Gasconade County will continue to work toward educational attainment, healthy futures, and economic prosperity for all citizens of Gasconade County. In 2019, we learned MU Extension's economic impact on the state was over $945 million, a testament to the importance of the University's extension of education and programming in these efforts.

We look forward to working together in 2020.

In Partnership,

Marilyn Rademacher
Chairman
Gasconade County Extension Council

Lydia Nipper
County Engagement Specialist

2019 Council Members

Council Officers

Council Chairman: Marilyn Rademacher
Vice Council Chairman: Chad Peanick
Council Secretary: Jeni Crosby
Council Treasurer: Jennifer Eiler

Elected Members

Northern District
Jeremy Diebal
Gene Rademacher
Dustin Ridder
Dorothy Schoening
Nancy Stephan

Southern District
Phyllis Barringer
Jeni Crosby
Jennifer Eiler
Neil Kramme
Chad Peanick

Appointed Members

Larry Miskel,
County Commissioner
Marilyn Rademacher,
Farm Bureau
John Kamler, City of Owensville
Dr. Robert Koerber,
City of Hermann
Vacant, MFA
Sarah Powers, 4-H
Janice Micke, Master Gardeners

County Commissioners

Larry Miskel,
Presiding Commissioner
Jim Holland, Northern District
Jerry Lairmore,
Southern District
4-H In Gasconade County

A community of 195 youth building life skills, contributing to their community and becoming college and career ready. Findings from a 2019 evaluation study reveals that Missouri 4-H:

**Develops Leadership**
70% of the Missouri 4-H’ers surveyed said they are comfortable speaking up in a group.
79% reported feeling comfortable being a leader.
90% said they look for ways to involve all members of a group.
83% said they stop to think about their choices when making a decision.
84% said they help others reach their goals.

**Builds Initiative**
89% of Missouri 4-H’ers surveyed said they are willing to try something they might get wrong.
90% said they keep trying until they reach their goals.
93% said they try to learn from their mistakes.
95% said they are willing to work hard on something difficult.
96% reported that they like to learn new things.

**Builds Connections**
91% said they like to learn about people who are different from them, and get along.
90% said they think about others feelings before they say something.
96% said they treat others the way they want to be treated.
98% said they show respect for others ideas.

4-H’ers are twice as likely to go to college compared to their non 4-H peers and they tend to pursue careers in STEM fields (Lerner & Lerner, 2011). In 2019 Missouri 4-H connected more than 4,628 young people to University of Missouri campuses. Being on campus is a predictor of youth going onto higher education (Dalton & St. John, 2016).

Youth who earn a earn bachelor's degree increase annual earnings by $2 million over their lifetime (U.S. News and World Report, 2011). If 50% of the Gasconade County youth participating in 4-H events on a college campus receive a Bachelor’s degree, 4-H would help young people acquire $10,000,000 more in lifetime earnings.

4-H also prepares youth for the work place. Youth must be prepared to live and work in a world we cannot completely envision – competing for jobs that do not yet exist, using technologies that have not yet been invented to solve problems that have yet to be identified. 4-H is the only youth development program with direct access to technological advances in agriculture, life sciences, engineering, learning technologies and social sciences from the university system. This brings relevant science content and hands-on learning that helps youth thrive (Arnold, Bourdeau, & Nott, 2013).
4-H State Congress

Gasconade County 4-H members joined teens ages 14-18 from all parts of the state at the 2019 Missouri State 4-H congress. They participated in a variety of hands-on science, leadership, and workforce preparedness workshops. Teens were able to experience MU athletics facilities, dorm life, and enjoyed social activities. Members took part in a series of inspirational speakers throughout the event. The conference, perfectly themed, “Make Your Move in the Game of Leadership”, supports and prepares teens to be civically engaged and successful through high school and the rest of their lives.

State 4-H Livestock Judging Contest

Congratulations to Brooke Nowack from the Bourboise 4-H Club who took 1st place at the 2019 State 4-H Livestock Judging Contest. 4-H members judged classes of cattle, swine, sheep, and goats. The senior category had over 60 competitors in 2019. (second from left, Brooke Nowack).

4-H Clubs

Nine County 4-H clubs offer long-term educational experiences in which members learn life skills such as decision making, public speaking and working with others. Members learn by doing under the guidance of adult volunteers, who teach projects ranging from computers science and arts to animal science and healthy living. Clubs also involve youth in community service, camping and educational trips.

4-H School Programs

Gasconade County 4-H school programs are educational experiences that supplement learning in the classroom. Teachers, 4-H volunteers or 4-H staff lead these activities. The most popular 4-H school program in Gasconade County is County Government Day at the Court House where 2019 saw a 120 participants (see next page).

4-H members are supported by 86 youth and adult volunteers

Volunteers are the core of the 4-H Program. They help to create, support and deliver educational programs and experiences. Missouri 4-H volunteers report contributing on average 100 hours per year to the program. Valuing their time at $25.43 per hour (Independent Sector, 2019), the contribution of Gasconade 4-H volunteers was worth more than $218,698 in 2019. More importantly, these individuals serve as role models and mentors for youth.
**Teen Conference**

Leadership and independence were the name of the game for three Gasconade County youth who attended Missouri’s Teen Conference in March 2019. They joined 255 youth ages 11-13 from 68 Missouri counties for workshops led by older State 4-H Council teens. It is a time to experience the thrill of independence in a safe and inclusive setting away from home. These youth build life skills, make new friends and experience Missouri 4-H on a statewide scale. The theme of the 2019 Teen Conference was Make Your Move in the Game of Leadership. Teens learned about other countries from international exchange students, created art packets for a youth crisis center and explored the habitats of native bees through the 4-H Ag Innovators Experience. Keynote speaker, Dr. Lupita Fabregas, Missouri 4-H Program Leader delivered a message about recognizing our own diversity and connecting across cultural lines. 4-H connects youth to the larger world and gets them engaged in their hometowns.

**County Government Day**

Each year MU Extension 4-H works to coordinate an opportunity for local high school students to get a close-up look to learn about their local community government while they are studying civics courses. Students have the unique occasion to sit in on court proceedings with Judge Ada Brehe-Krueger, usually during civil cases. Then in small groups of six–eight, the students visit each office in the county government building to learn what each county official’s job entails and how their work fits into the county plan.

4-H contacts local banks and businesses to let them know when County Government Day is and they donate funds for lunch. The county commissioners and treasurer cook hamburgers while 4-H staff set the table for a simple yet filling meal picnic like meal for the students, teachers and county government employees. Afterwards, the students serve as audience to the annual service awards for the county employees, learning yet another valuable life lesson of appreciation. In 2019, County Government Day was held on October 16 with over 120 students participating from Hermann and Owensville. By far the most commented experience by students was sitting in on the court proceedings.

Callie Koelling of Bay Community 4-H Club, Megan Lewis of Town & Country 4-H Club and Kara Krimmel of Bay Community 4-H Club had a great time at this year’s 4-H Teen Conference in Columbia.
In June of 2019, Lydia Nipper became the County Engagement Specialist in Nutrition and Health serving both Gasconade and Franklin Counties. She received certifications for Stay Strong, Stay Healthy, Level 1, A Matter of Balance, and also completed the ServeSafe training to ensure good practices in all food related courses. In 2020, she looks forward to adding Chronic Disease Self Management, Diabetes Self Management, and Food Preservation to her list of certifications. She looks forward to serving Gasconade and Franklin counties in Nutrition and Health for many years to come.

Stay Strong, Stay Healthy

This fall, Lydia offered a Stay Strong, Stay Healthy course in Owensville. Participants attended a 16 session weight training program specifically designed for older adults. Stay Strong, Stay Healthy is proven to help aging adults build muscle, regain bone density, and increase energy. Participants showed an increase in both flexibility as well as balance and reported having more energy. Participants also shared feedback about the course, indicating they “have more energy to ‘finish’ household activities” and the class “made me have an exercise that I completed.” Lydia plans to hold another Stay Strong, Stay Healthy course in the county in 2020.

In 2019, Lydia held A Matter of Balance course at Hermann Area District Hospital in Hermann. 13 participants completed the 8 week balance course. This research based course is an award winning program designed to reduce the fear of falling and increase the activity levels of older adults who have concerns about falls. According to Ann Schluter, CFO for Community Hospital in Fairfax, Missouri, recent data collection shows that by 2030, 25% of Missourians will be over the age of 65. Of those surveyed, 90% wish to age in place, meaning in their homes as opposed to a care a facility. By supporting programs like A Matter of Balance, Gasconade County citizens can benefit from this program and age in place as well.

What participants are saying...

“I’m much more mindful and cautious of my movements”
“I reflect more on my activity and plan to make more time for exercise”
“I appreciate the reinforcement of the ideas, exercises, and changes I can make”
The Family Nutrition Program (FNP) brought $9,595,006.00 in federal funds to the state of Missouri. These funds were used to provide nutrition education to 897,375 Supplemental Nutrition Assistance Program (SNAP) recipients and eligible citizens of Missouri. There were 3,283,220 educational contacts. This year we had 2,578,418 indirect educational contacts. Indirect contacts are reached through newsletters, health fairs, food pantries and the Show Me Nutrition help line.

Participants in FNP become more aware of nutrition, make healthier meal and snack choices, eat breakfast more often, are more willing to try new foods, increase their physical activity and in general make healthier food choices. Those who practice healthy eating and activity behaviors are more likely to enjoy a high quality of life as an adult and into old age. A healthy labor force is critical to attracting and keeping jobs in Missouri. In addition, this important programming effort serves to reduce healthcare costs over the participant’s lifetime, saving taxpayers money in reduced public healthcare benefits and insurance premiums. Our Nutrition Program Associates (NPAs) are also continuing to provide information about the SNAP benefits program and offer assistance with SNAP applications.

Locally, in Gasconade County, 1,000 Youth and 2,313 Adult contacts were made for a total of 3,313 contacts. The following is a list of the locations where participants were served in Gasconade County:

<table>
<thead>
<tr>
<th>Schools</th>
<th>Agencies</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gasconade Head Start</td>
<td>Gasconade County Health Dept., Owensville</td>
</tr>
<tr>
<td>Owensville Elementary</td>
<td>Gasconade-Osage Health Dept.</td>
</tr>
<tr>
<td>Hermann Elementary</td>
<td>Helping Hands</td>
</tr>
<tr>
<td></td>
<td>Owensville Senior</td>
</tr>
</tbody>
</table>

In addition to the numbers, Dawn Hicks shared this success story demonstrating local impact:
I was doing the Back to School Fair in Owensville when one of my students from last year came to my booth and stated, “I remember you! I want you to know that I remember what you said and I am trying to eat healthier.” I asked him how he was doing that. He stated he was eating more fruits and veggies and he liked trying new ones now. I ask him what new fruits and veggies he has tried and he gave me a long list. He also stated that he is working on the rest of his family to try new fruits and veggies. We then went on to talk about activity and if he was getting more – which he said he was. I also asked him if he was able to get his family involved in some activity, to which he stated “sometimes.” I told him sometimes is better than not at all and to keep up with his good work.

We look forward in 2020 to more programming opportunities and continued progress in helping to improve the lives of Missouri families.

-Teresa DeFord Petefish, EC Region FNEP Coordinator
In 2019, 28 parents affecting more than 29 children age 18 and under successfully completed the Focus on Kids course in Gasconade County.

Focus on Kids provides divorcing and separated parents with information to make divorce successful for the children by helping parents learn co-parenting skills and understand how to help the children cope with the big change in their life. Program evaluations indicate that participating in the Focus on Kids can reduce the level of conflict between parents and therefore reduce the level of stress on children. Parents learn how to nurture and support their children during and after separation and divorce, which leads to more children being raised in a healthy, low-conflict environment. This benefits other community members by reducing the need for community health services for children.

One-year follow-up surveys indicate that nearly 75% of former FOK participants report the program as being helpful and worthwhile, still credit the program as increasing their knowledge and usage of positive co-parenting behaviors, and reported significant reductions in co-parenting conflict.

The Circuit Court contracts with MU Extension to provide the program for divorcing or separating parents with minor age children, never married parents involving custody of a minor age child, and divorced parents seeking a motion to modify a parenting plan. Evaluation data from parents indicated the class helped parents better understand the affect divorce had on their children, and the benefits that could be gained if the two parents can cooperate in co-parenting after the divorce.

Focus on Kids is coordinated by Dave Hileman, MU Extension Field Specialist in Human Development. Additional instructors include Maria Polacek, Chantae Alfred and Renee Christensen.

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Focus on Kids is coordinated by Dave Hileman, MU Extension Field Specialist in Human Development. Additional instructors include Maria Polacek, Chantae Alfred and Renee Christensen.

What participants are saying...

“Learning about how to help my child cope with the divorce and how to handle situations with ex-spouse will make this situation much better for our children.”

“The program helped me understand the way children think and feel during divorce. I really enjoyed and needed this class. I am grateful for the opportunity to be here and learn so much to help me and my kids through this.”

“When coming to the class I did not think it would benefit me. I thought it was more about needs and how to take care of children. Instead it was about how to cope and work through this process which I really needed!”
Livestock Services and Education

Anita Ellis is the Livestock Specialist serving Gasconade county. On a bimonthly basis, she distributes a bimonthly newsletter was sent out to livestock producers that signed up to update them on current livestock issues, basic topics on multiple species, and local livestock events. Producers were given the option to be on the email/mailing list at events or could view on online version on their local Extension website. As a result, this was a reliable source of what was going on in their area. The subscribers learned about upcoming events, beef cattle, sheep, horse, etc. basics, hot topics such as nitrate toxicity this summer, and Show Me Select Sale summaries.

Beef Cattle Artificial Insemination School

Anita Ellis coordinated and taught the Artificial Insemination School. This included the classroom portion and the hands-on instructions. John Langdon taught Beef Cattle EPD (expected progeny difference). Chris Boeckman, farm manager of Busby Farm of Lincoln University supplied the cattle used for the hands-on practice and the facilities. Select Sires representative, Dan Busch, discussed with the participants the industry side of artificial insemination and answered questions on where to get further resources. Dan also donated equipment.

What Did They Learn?

Participants got hands on experience and one on one instructions that they otherwise wouldn't get due to either not having cattle, facilities, or help. They learned the proper technique and breeding methods to implement either on their own farm or for business. This prevents injury to the AI tech and the animal.

What Action Did They Take?

Participants practiced passing an AI gun through the animals safely and correctly. Participants engaged in discussion and asked questions how this method can be applied to their operation.

How Does This Make Gasconade County and Missouri Better?

This allows for improved genetics, control over breeding timing and other aspects to allow for more efficient use of resources and time and overall more profit.
The Show-Me-Select Replacement Heifer Program uses the latest research on health, nutrition, genetics and reproductive science to ensure Missouri counties continue to be national leaders in providing quality beef. The program focuses on Missouri’s farmers and is dependent upon active participation from regional extension livestock specialists and local veterinarians, each of which are critical components of the agricultural sector of this state. This program is unique in that it is an educational program targeted at improving production efficiency through increased use of existing technology, coupled with the marketing component.

**Program objectives:**
- Improved heifer development programs through a Total Quality Management strategy
- Increased marketing opportunities for and added value for Missouri-raised heifers
- Creation of reliable sources of quality replacement heifers based on management, reproduction and genetics
- Number of Gasconade residents served: 
- Total Hours of Collective Workshop Participation in 2019

**What Did They Learn?**
Participants learn about the importance of prebreeding examinations and how it affects their operation on an economic and productivity level. Participants also gained knowledge in nutrition, selection and marketing of their animals.

**What Action Did They Take?**
Participants of this program make better management decisions based on results found during the pre-breeding exam. Analyzing data from SMS sales show that Show-Me-Select tagged heifers realize an increase in value.

**How Does This Work Make Gasconade County and Missouri Better?**
The Show-Me-Select program focuses on increased adoption rate by farmers in Missouri of management practices that offer potential to improve long-term reproductive efficiency of their herds and resulting profitability. Focus is put on increasing marketing opportunities and adding value to Missouri-raised heifers with the creation of reliable sources of quality replacement heifers in terms of genetics and management.

---

**Gasconade County Residents Served**

**Number of residents served:** 2 consignors from this county

**Total Hours of Collective Workshop Participation in 2019:** 3 farm visits prior to sale
Mid-Missouri Grazing Conference

Anita Ellis, Heather Conrow, Gene Schmitz, and Rusty Lee

Attendance based on evaluations for the Mid-Missouri Grazing Conference was 49, representing 17 counties; of these participants, 1 were from Gasconade for this 6 hour program.

When you support University of Missouri Extension conferences, such as the Mid-Missouri Grazing Conference, producers are provided the opportunity to gain hands on experience with tools and technologies, which may increase the profitability of their operations. This in turn benefits the county as well as the state of Missouri.

Based on the extensive program exit survey, the following were the percent increases of understanding for the following areas of focus for the program:

- Selecting genetics for the environment: 37%
- Multi-Species Grazing: 37%
- Stocker vs. Cow/Calf: 25%
- Weed ID: 31%
- Mineral Supplementation: 25%
- Soil Testing & Interpretation: 24%
- Holistic Grazing Management: 30%

Additionally, respondents indicated they intend to make the following changes based on information learned:

- Do more reading to increase knowledge
- Soil test more regularly and try to minimize input into current cow/calf operation
- Transition to a grazing system
- Address the mineral feeding program
- Integrate some of the HHGM into management

Soil Testing

Gasconade County submitted 59 of the 12,067 samples submitted state-wide to the MU Soil Lab Testing Services.

Test results and recommendations of fertilizer applications were mailed to the customers that had submitted their samples. Follow-up consultations were provided by Field Specialist in Agronomy, Rusty Lee, as customers needed additional assistance interpreting the results and recommendations.

Increases in grain yield and forage tonnage are expected when elements of fertility are deemed required.

42% required lime for pH corrections.
84% required Phosphorus additions.
81% required Potassium additions.

This increased knowledge enables farmers to manage their soil fertility by knowing current levels and which added elements would generate a return on investment. Additionally, it promotes farm sustainability by keeping land productivity at a high level and reduces expenses of applying costly fertilizer at a level above what can be utilized and reduces environmental impact from the off-target movement associated with over-application.
Anita Ellis, Rusty Lee, Dr. Eric Bailey

This brief Beef Cattle meeting addressed Basics in Nutrient Considerations, Do It Yourself Ration Balancing methods and Forage Considerations in order to determine what type of supplement/ration should be provided.

What Did They Learn?

Anita Ellis presented Back to the Basics: Nutrient Considerations. Dr. Eric Bailey presented DIY Ration Balancing to give participants in depth and applicable knowledge to develop their own ration for their beef cattle. Rusty Lee presented Forage Considerations; this is important as the quality or quantity of a particular forage will determine what type of supplement/ration you provide.

What Action Did They Take?

Participants took part in discussion of how to specifically apply these ration balancing methods to their operation.

How Does This Work Make Gasconade County and Missouri Better?

Participants learned in depth and applicable knowledge to develop their own ration for their beef cattle. As well as basic math formulas and tools used when balancing a ration. They also learned of additional feed sources or feeding techniques, as well as further resources.

Gasconade County Residents Served

7 participants from this County
Total Hours of Collective Workshop Participation in 2019: 3
Private Pesticide Applicator Training

In 2019, Ten Gasconade County citizens participated in the Private Pesticide Applicator training facilitated by Rusty Lee, Field Specialist in Agronomy. An additional six community members viewed the video at the Extension Center independently. This 2.5 hour program gave a collective learning total of 40 education hours.

What Did They Learn?
- Recognize the need to correctly identify pest prior to choosing a pest management strategy.
- Understand the concept of economic thresholds and injury levels when making pest management decisions.
- Possess a basic understanding of biological control and other non-chemical methods of pest management.
- Better understand the information provided on each pesticide label and how to use in all phases of application.
- Understand the importance of having a Material Safety Data Sheet, and other materials available when applying pesticides.
- Understand the need for proper selection and use of safety equipment.
- Understand the importance of the “Restricted Use Pesticide (RUP) designation for certain pesticides.
- Consider environmental impacts and impacts on water when selecting a pesticide for use.
- Understand the need and procedure to develop an emergency plan with local emergency officials.

How Does This Work Make Gasconade County and Missouri Better?
Enables farmers to meet the legal requirements mandated by the

Environmental Protection Agency and the Missouri Department of Agriculture’s Bureau for Pesticide Control on the safe and proper use of agricultural pesticides on their farmlands, including restricted-use pesticides (RUPs). This enables farmers to meet society’s demands for lessening agriculture’s environmental impact.-Rusty Lee, Agronomy Specialist

Master Gardeners

The Gasconade County Master Gardeners reported a total of 502.95 hours during 2019. Of these, 352.20 were volunteer hours, 144.75 continuing education and 6 advanced hours.

The Gasconade County Master Gardeners Speaker Series programs were brought to a total of 52 participants in 2019. The programs are offered at various locations within the county so that they are more accessible to county residents. Speaker series topics included: Micro-greens, grafting tomatoes, creating a Monarch habitat, Weed ID and Pesticides, Food Preservation, and Pond Management.

2019 other projects included: helping plant raised bed gardens at a pre-school, helping maintain a butterfly garden at the local library, maintaining established flower beds at various churches, and working with a vegetable garden at another church, and planting Daffodils at Owensville High School and in Gerald.

This year two $250 scholarships were given to seniors from one of the county’s high schools who will be studying horticulture/agriculture in college.
Gasconade County Highlights

State Fair Farm Family
This year, Gasconade County was proud to be represented at the Missouri State Fair by the Greg and Dawn Jahnsen family. The Jahnsen family is actively involved in raising cattle, 4-H shooting sports, and raising goats on their family farm south of Bem.

Century Farms Recognition
The Conrad Kahle family was recognized for their 178 acre operation in the Hermann area. Their Century Farm has been in their family since 1846, enriching and contributing to the agriculture industry in Gasconade County.

Extension Leaders Honor Roll
Two individuals were recognized at the Annual Dinner for their outstanding service and dedication to Extension.

Allison Griscoviak
Allison has been active in Extension programming since she was a youth enrolled in Double S 4-H club. Since then, she has remained active in 4-H and supports programming throughout the county. Additionally, Allison served as the council’s secretary while completing 2 2-year terms on the council.

Gordon Jost (not pictured)
Gordon completed the Master Gardener’s class in the spring of 2012 and has remained active in Master Gardener’s, and has served as a secretary and served the last 2 years as the chapter president. Gordon also served on the council for two 2-year terms and was the treasurer during this time.
### Income:

<table>
<thead>
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<th>Description</th>
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<tr>
<td>Student Fees</td>
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<tr>
<td>Focus on Kids</td>
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<td>Stay Strong Stay Healthy</td>
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<td>Investment Income</td>
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<td>Total Resales/Education Service Fees</td>
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**TOTAL INCOME**

$58,879.79

### Expenses:

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<th>Description</th>
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<td>Personnel – Full-time Clerical</td>
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<td>Part-Time Clerical</td>
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<td>Surety Bond</td>
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<td>Council Election Expense</td>
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<td>Equipment Purchase</td>
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**TOTAL EXPENSES**

$59,410.62

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**Faculty and Staff Serving Gasconade County**

<table>
<thead>
<tr>
<th>Gasconade County Faculty and Staff</th>
<th>Staff Serving Gasconade County</th>
<th>Institute</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Lydia Nipper</strong></td>
<td><strong>Elizabeth Smith</strong></td>
<td><strong>Charles Ellis</strong></td>
</tr>
<tr>
<td>County Engagement Specialist</td>
<td>East Central Regional Director</td>
<td>Field Specialist in Ag. Engineering</td>
</tr>
<tr>
<td><strong>Brenda Humphrey</strong></td>
<td><strong>John Langdon</strong></td>
<td><strong>Alex Reichert</strong></td>
</tr>
<tr>
<td>4-H Youth Program Associate</td>
<td>Field Specialist in Livestock</td>
<td>CES in Community and Economic Dev.</td>
</tr>
<tr>
<td><strong>Virginia Buschmeyer</strong></td>
<td><strong>Tanner Adkins</strong></td>
<td><strong>Teresa DeFord</strong></td>
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<tr>
<td>County Support Staff</td>
<td>Field Specialist in 4-H Development</td>
<td>Petefish</td>
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<tr>
<td></td>
<td><strong>Dave Hileman</strong></td>
<td><strong>Rebecca Fuchs</strong></td>
</tr>
<tr>
<td></td>
<td>Field Specialist in Human Development</td>
<td>Nutrition Coordinator</td>
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<tr>
<td></td>
<td><strong>Ken Bolte</strong></td>
<td><strong>Deborah Raaf</strong></td>
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<tr>
<td></td>
<td>CES in Ag. and Environment</td>
<td>Nutrition Program Manager</td>
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<tr>
<td></td>
<td><strong>Rusty Lee</strong></td>
<td><strong>Keith Strassner</strong></td>
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<tr>
<td></td>
<td>Field Specialist in Agronomy</td>
<td>Ast. V. Provost, Technology and Business Dev.</td>
</tr>
<tr>
<td></td>
<td><strong>Clint Hayes</strong></td>
<td><strong>Jana Wiltkemper</strong></td>
</tr>
<tr>
<td></td>
<td>Reg. Coordinator, Fire Training</td>
<td>PTAC State Director</td>
</tr>
</tbody>
</table>