# Cole County 2018 Annual Report



#### What MU Extension does and why:

Our distinct land grant mission is to improve lives, communities and economies by producing relevant, reliable and responsive educational strategies that enhance access to the resources and research of the University of Missouri.

The University of Missouri Extension is a partnership between the University of Missouri, the people of Missouri through county extension councils, the Cooperative State Research, Education and Extension Service of the U.S. Department of Agriculture and other partners and stakeholders.

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### 2018 Extension Council:

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#### Staff serving Cole County:

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**Regional Director:** Elizabeth Smith





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Dear county commissioners and friends of MU Extension,

The past year has been extremely productive for University of Missouri Extension and Engagement. With the launch of our county engagement specialist model, which is the centerpiece of a long-overdue restructuring, we are better positioned to serve Missourians.

Most county engagement specialists are now in place and the formal training for this new position rolled out this fall. By January 2019, we expect our CESs to be well on their way to success. I see a great future for them and the communities they serve.

At the MU campus, we have been busy putting in place online resources that will benefit Missouri communities. In particular, the All Things Missouri web portal is an exciting tool that can help community leaders search for valuable data. I encourage you to check it out at https://allthingsmissouri.org/.

When 2018 began, we set out to meet with every county's administrative body. This effort provided valuable insight and helped strengthen relationships; and as a result, we will engage in a similar effort in 2019. Meeting stakeholders and deepening county relationships is something we truly enjoy.

As you read your county's annual MU Extension report, I am confident that you will be pleased with the results accomplished through county-based University of Missouri faculty. Our faculty take pride in their efforts to respond to local extension council input.

At the state level, we have committed to a goal of doubling the economic impact of MU Extension over the next decade. This goal of \$2 billion in public value is ambitious — but, by meeting this challenge, we will help a great many Missourians.

Your support of MU Extension and our efforts in your community are greatly appreciated. As always, I welcome your input on how the University of Missouri can better serve your community and its people.

Sincerely,

Warshall Revard

Marshall Stewart

EQUAL OPPORTUNITY/ADA INSTITUTIONS

### From the Extension Council...

Dear Citizens, Legislators, Commissioners and Supporters:

As required by Missouri Statue 262.617, we present you with our annual report for the MU Extension Center in Cole County. Please find detailed information about our programs and events that took place during 2018.

We would like to extend our thanks to the Cole County Commission and United Way for their continued support. We would also like to thank all of our volunteers who are too numerous to be named.

Please call or visit our office if you have questions or would like additional information.

Sincerely,

Bell Case

Bill Case, Chair

*Jeff Hoelscher* Jeff Hoelscher, Secretary

#### Cole County 2018 Operating Budget

#### Revenues

County Appropriations United Way Extension Center Reserves Program Fees Miscellaneous	107,142 9,000 14,000 16,000 7,158
Total Revenue	\$153,300
Expenses	
Salaries, Wages, Benefits	110,000
Travel	6,000
Miscellaneous	12,500
Telephone Service	4,200
Contract Services	7,200
Council Operations	2,000
Equipment Lease	2,850
Utilities	5,000
Insurance	3,550
Total Expense	\$153,300

### **Extension Program Highlights From 2018**

#### **4-H and Youth Development**

- 280 youth built life skills, engaged in science and contributed to their community.
- 318 volunteers served as club or project leaders or in other capacities.
- 3,297 participated in 4-H-sponsored enrichment programs in their schools.

#### Agriculture

• 205 field soil tests evaluated.

#### **Horticulture and Natural Resources**

- 20 private pesticide applicators attended training to help protect the environment and improve crop yields.
- 117 horticulture soil tests evaluated.

#### **Master Gardeners**

- 132 Master Gardeners saved local organizations an estimated \$300,000 by donating more than 12,225 hours of labor.
- 15 adults graduated from the Master Gardener Program.
- 157 attended the Spring Gardening Seminar.

#### **Family Nutrition Education Program**

• 4,175 adults and 1,058 youth reached with nutritional education.

#### **Nutrition and Health**

- 36 adults improved their endurance, flexibility and balance through strength training courses.
- 7 older adults learned strategies to decrease their fear of falling and increase activity.
- 13 licensed childcare providers earned clock hours through continuing education.
- 14 adults learned to stretch food dollars and compare foods for the best nutritional value.

#### **Cole County MU Extension Center Statistics**

- More than 13,000 Cole County citizens reached with programs or information.
- 439 soil tests processed.
- Testing location provided for students enrolled in correspondence courses.
- 311 events scheduled at our conference rooms.
- Planned, prepared, and conducted the 42nd Fall Festival with 2,500 attending.

### Agriculture and Environment

AG LENDERS SEMINAR

Patricia Barrett, County Engagement Specialist in Agriculture and Environment

	Tabelet			
Number of Cole	Total Hours of	What Did They	What Action Did They	How Does This Work
<b>County Learners</b>	Collective Workshop	Learn?	Take?	Make Cole County and
	Participants			Missouri Better?
13 from Cole,		Ag Lenders Seminar	In November, the Ag	Cole County and Missouri
Miller and		provided Ag	Lenders Seminar	benefit when agriculture
Moniteau		Outlook financial	provided Ag Outlook	education and grant
counties		information about	financial information	programs help farmers
		grain, livestock,	about grain, livestock,	and ranchers become
		dairy and	dairy and commodities.	better producers of quality
		commodities	A special guest was the	fresh produce and meat
			State viticulture	products. When producers
			Specialist, Dr. Dean	expand their businesses
			Volenberg. The USDA	with value added
			Cole and Moniteau	products, income and tax
			county specialists	base increases for Cole
			presented the Farm	County and Missouri. In
			Service Agency and	Cole County, agriculture,
			USDA Farm Loans	forestry and related
			outlook. The Missouri	industries provided \$376.9
			Agriculture and Small	million in sales, including
			Business Development	\$125.1 million in value
			Agency (MASBDA)	added sales, 2,492 jobs
			represented the	and \$23 million in tax
			Missouri Department	revenues. Knowledge is
			of Agriculture.	power, and extension
				education provides
				reliable, relevant,
				research-based
-	ension Frankriger	The second s	100	educational programming,
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### Agriculture and Environment

FARM INCOME TAX SCHOOL

Patricia Barrett, County Engagement Specialist in Agriculture and Environment

Number of Cole	Total Hours of	What Did They	What Action Did They	How Does This Make
<b>County Learners</b>	Workshop	Learn?	Take?	Cole County and
	Participation			Missouri Better?
2	4 hours	<ul> <li>Participants that attended learned:</li> <li>The new income tax law changes and how they affect individuals and businesses.</li> <li>Provisions related to the drought and how and when you can utilize them.</li> <li>The depreciation changes including new class for farm machinery.</li> <li>The qualified business income (QBI) and how it will be calculated.</li> </ul>	<ul> <li>A voluntary post survey completed by participants showed:</li> <li>85% had a better understanding of the tax bracket changes.</li> <li>91% had a better understanding of how to use tax tools in purchasing farm assets (Section 179, Bonus Depreciation).</li> <li>88% now know some features of the new law are for the life of the law and some changes are permanent.</li> <li>70% know where to find Farmer's Tax Guides and where to find additional information.</li> </ul>	Many participants plan to take some action before the end of the year. Some of the things they plan to do include reviewing farm records, meeting with tax preparer and communicate with family members. Others say they plan to carefully consider asset purchases in 2019. Learning about the new tax laws benefits individuals who may make better decisions and manage taxes. Informed decisions lead to researched purchases, minimize taxes and benefits the local communities with spending and better communication with tax preparers.

### Horticulture and Environment

PRESENTATIONS AND REQUESTS FOR ASSISTANCE James Quinn, Field Specialist in Horticulture

Number of Cole County Learners	Total Hours of Participation	What Did They Learn?	What Action Did They Take?	How Does This Make Cole County and Missouri Better?
<ul> <li>415 individuals requested or received information in the following methods:</li> <li>Phone</li> <li>Walk-in</li> <li>Email</li> <li>Facebook</li> <li>Educational presentations</li> <li>Field days</li> <li>Workshops</li> </ul>	200+ hours of educational interaction, based on an average interaction of 30 minutes	Unbiased, research- based information on selecting, planting and maintaining fruit, vegetable and ornamental species around the home, including ways to benefit pollinators. Information on effective and environmentally responsible pest management strategies around the garden and home. From soil test results, information or correct fertilizer amounts and types, application timing and methods and suggestions to improve overall soil	Dissemination of high quality, unbiased, research-based horticultural information to a broad spectrum of Missourians allows the state's citizens to reap the benefits of improved gardening success. Advice provided on pest identification, prevention or control, can lead to: More judicious use of pesticides Less harm to the environment An economic savings with reduced cost or enhanced protection of a product of value.	People of all ages and income levels can realize the benefits of gardening in their quality of life. There is a growing awareness both among the general public and health professionals of the importance of plants to the physical and psychological well- being of people. In addition to aesthetically improving the environment around the home, planting of turf, trees, shrubs, perennials and flowers reduces energy costs, adds value to the property, and provides gardeners with exercise and a sense of
		health.	<ul> <li>Soil test recommendations, when followed, can lead to:</li> <li>Better plant growth, thus better return on dollars spent.</li> <li>Less harm to the environment from fertilizer runoff and soil erosion.</li> </ul>	accomplishment. Fresh fruits and vegetables produced in home gardens are a healthy supplement to the diets of many Missourians. Gardening also fulfills a need on the part of people several generations removed from the farm to work with the soil. Interest with pollinators is on the rise.

## Horticulture and Environment

### MASTER GARDENERS

James Quinn, Field Specialist in Horticulture

Number of Cole	Total Hours of	What Did They	What Action Did They	How Does This Make
County Learners	Workshop	Learn?	Take?	Cole County and Missouri Better?
15 adult learners	Participation This program	Participants in the	Participants report	When individuals
participated in the	requires initial	core training attain	using their training in	volunteer, they are
Master Gardener	training, then	gardening knowledge	almost every topic	more likely to be
program:	volunteer	and skills. Evaluations	area. Most shared	citizens who positively
<ul> <li>132 maintained</li> </ul>	service:	at the time of course	their knowledge with	contribute to their
or achieved	• 600 hours of	completion that the	others.	community. If they are
active status	training	majority of		more educated, as in
• 12 maintained	• 12,225 hours	respondents reported	While a variety of	lifelong learners, they
or achieved	of volunteer	moderate to high	activities encouraged	are more likely to make
advanced status	service	levels of knowledge in	by the program were	better decisions
• 85 maintained	<ul> <li>312 hours of</li> </ul>	all thirteen core-	implemented, the	effecting the
or achieved	advanced	curriculum topics.	three most frequently	community.
emeritus status	education	These tenies included	reported activities in	In Colo County Mostor
	• 1,650 hours of	These topics included landscaping, care of	which participation or use increased were	In Cole County, Master Gardeners maintain
	continuing	lawns, trees and	volunteering, use of	more than 10
	education	flowers and vegetable	native plants and	beautification sites,
		and fruit growing.	physical activity.	saving these not-profits
		Follow up surveys		or public entities both
		show this knowledge	Participants identified	time and money. Their
		is largely retained.	one or more economic	volunteer hours are
		They also showed an	values gained; more	valued at nearly
		increased	than 60% estimated	\$300,000. They raise
		appreciation of the	having saved at least	their own funds to
		University of	\$50 in the first year.	support these sites and
		Missouri, MU	This was attributed to	to provide \$3,000
		Extension and the	growing more of their	annually in college
		local county extension	own food, increased	scholarships to area
		center. Lastly, they	landscape design,	students.
		responded they were more likely to	reduced yard maintenance costs and	A key partner is
Res C	A C	volunteer after	reduced water	Jefferson City Parks and
		completing the core	consumption.	Recreation, which
	118 Man De-	class training.		strives to beautify the
A CONTRACTOR	- Constanting	Continuing and	Participants are also	community and keep
210	Charles and	advanced education	likely to take an	its citizens active and
	No.	for active or emeritus	additional extension	healthy. Research has
19		Master Gardeners	class, with over 40%	shown that gardeners
	100	continues the learning	reporting doing so	and their household
	1	process.	within a year of the	members are more
			core training.	likely to eat more fruits
				and vegetables, thus
				having a better diet.

## Horticulture and Environment

### GARDEN 'N GROW

Liz Cordray, Central MO Master Gardener Volunteer

Number of Cole	Total Hours of	What Did They	What Action Did They	How Does This Make Cole
County Learners	Workshop	Learn?	Take?	County and Missouri
	Participation			Better?
10 youth	Participation 400 hours Participant quote: <i>I can't wait to</i> <i>plant and to</i> <i>harvest!</i>	The program was taught by Master Gardener volunteers. Lessons were included in each class period on a different gardening topic. The youth learned to prepare the soil, plant seeds and transplants, mulch plants with straw, stake plants, and properly care for their garden, as well as identify and control weeds and insects. They also learned when to harvest vegetables and how to prepare them for eating. The participants ate almost everything they picked each time they gardened.	Garden n' Grow participants grew their own produce in raised bed gardens. The youth planted vegetables in six themed beds at Lincoln University. Information learned in the classroom was applied when working in the garden, such as proper mulching and watering techniques, staking and harvesting. Participants took home the vegetables that they grew.	Better? When you support MU Extension's Garden n' Grow, youth learn the responsibility of growing and caring for a garden, how to cooperate and work together, how to harvest and prepare vegetables and the importance of healthy eating.

A MATTER OF BALANCE

Lynda Zimmerman, County Engagement Specialist in Nutrition and Health

Number of Cole	Total Hours of	What Did They Learn?	What Action Did They	How Does This Make
County Learners	Workshop		Take?	Cole County and
	Participation			Missouri Better?
7 adults	<ul> <li>112 hours were spent in classes to reduce fear of falling and improve balance</li> <li>Participant quotes: <ul> <li>This class has helped me have an improved attitude.</li> </ul> </li> <li>The instructor was very thorough and deliberate in conducting this class. She was very concerned to insure all members of the class understood every aspect.</li> </ul>	<ul> <li>The post-course surveys completed by participants showed:</li> <li>6 of 7 (86%) were more comfortable talking to their health care provider about medications and risks for falling.</li> <li>6 of 7 (86%) felt more comfortable increasing their physical activity.</li> <li>4 of 7 (57%) felt more comfortable talking with their family and friends about falling.</li> <li>4 of 7 (57%) felt more assured in their ability to reduce falls.</li> <li>5 of 7 (71%) felt more satisfied with their life.</li> </ul>	<ul> <li>The pre-/post-surveys and class evaluation showed:</li> <li>4 of 7 (57%) made changes to their environment to reduce risks of falling.</li> <li>3 of 7 (43%) decreased the extent to which their concern about falling interfered with normal social activities with family, friends, neighbors or groups.</li> </ul>	<ul> <li>When you support</li> <li>University of Missouri</li> <li>Extension's A Matter</li> <li>of Balance program,</li> <li>participants will set</li> <li>goals for increasing</li> <li>activity, make changes</li> <li>to reduce fall risks at</li> <li>home and use basic</li> <li>exercises to increase</li> <li>strength and balance.</li> <li>The program results in</li> <li>fewer falls, and</li> <li>increases the</li> <li>likelihood of</li> <li>participants being able</li> <li>to remain in their own</li> <li>homes. This benefits</li> <li>the community by:</li> <li>Allowing more</li> <li>members of the</li> <li>community to live</li> <li>independently, to</li> <li>shop and</li> <li>contribute to</li> <li>community life.</li> <li>Reducing the</li> <li>burden on local</li> <li>healthcare</li> <li>system. According</li> <li>to the Centers for</li> <li>Disease Control and</li> <li>Prevention, "With</li> <li>the population</li> <li>aging, both the</li> <li>number of falls and</li> <li>the costs to treat</li> <li>fall injuries are</li> <li>likely to increase."</li> </ul>

CHILD CARE WELLNESS TRAININGS

Lynda Zimmerman, County Engagement Specialist in Nutrition and Health

Number of Cole	Total Hours of	What Did They Learn?	What Action Did They	How Does This Make
<b>County Learners</b>	Workshop	· · · · · · · · · · · · · · · · · · ·	Take?	Cole County and
	Participation			
County Learners          13 licensed child         care providers         participated in         trainings:         • Managing Food         Allergies in Child         Care Settings         • Taking Care of         You: Body*Mind         *Spirit         • Moving and         Learning	Workshop Participation 26 clock hours of training were earned by licensed child care providers Customer quotes: • It was a great presentation. • The strategies will benefit me and my daycare kiddos. • I love the movement activities.	Evaluations completed by 13 participants at the end of the trainings showed: • 13 of 13 (100%) would recommend the trainings to someone else. • 12 of 13 (92%) indicated their knowledge, skills or understanding was "a lot" or "a great deal" after the trainings, whereas only 4 of 13 (31%) were at these high levels before the trainings.	<ul> <li>Take?</li> <li>The post-evaluation showed 11 of 13 (85%) participants planted to take action, including: <ul> <li>Prevent cross- contamination (Food Allergies)</li> <li>Make an allergy plan (Food Allergies)</li> <li>Focus on being mindful (Taking Care of You)</li> </ul> </li> <li>Breathing (Taking Care of You)</li> <li>Incorporate more movement throughout the day (Moving and Learning)</li> <li>Be more involved with kids in their physical activities (Moving and Learning)</li> </ul>	Cole County and Missouri Better? When you support MU Extension's Child Care Wellness Trainings, child care providers increase their knowledge and skills for working with children of different ages and stages of development in multiple competency areas. This helps ensure that child care environments are safe, healthy and nurturing. Communities benefit when young children are well cared for, reducing the risk of child abuse and neglect.

COOKING MATTERS AT THE STORE

Lynda Zimmerman, County Engagement Specialist in Nutrition and Health

Number of Cole	Total Hours of	What Did They Learn?	What Action Did They	How Does This Make
County Learners	Workshop Participation		Take?	Cole County and Missouri Better?
14 adults	21 hours were spent in a grocery shopping tour	Surveys completed following the tour showed 10 of 14 (71%) participants gave an example of something they learned, including: • Calculate and compare unit prices to find bargains • Find added sugar in packaged foods • Read labels for whole grains on breads and cereals • Watch the label for added salt • Fresh is not always healthiest • Compare prices and quality of food	<ul> <li>After the tour, participants indicated:</li> <li>9 of 10 (90%) were considering comparing unit prices to find the best deals on their next shopping trip, of those not already doing so.</li> <li>8 of 12 (67%) were considering reading ingredient lists to find whole grains on their next shopping trip, of those not already doing so.</li> <li>7 of 11 (64%) were considering comparing food labels for making healthy choices on their next shopping trip, of those not already doing so.</li> <li>4 of 6 (67%) planned to purchase fruits and vegetables in all its forms, of those not already doing so.</li> </ul>	When you support MU Extension's <b>Cooking</b> <b>Matters at the Store</b> Program, you help families and individuals who have limited- resources learn to stretch their food dollars, while choosing foods with the highest nutritional value. Encouraging these healthful behaviors may reduce health care costs by helping prevent chronic health conditions during a person's life span, as well as reducing food costs for families and individuals.

STAY STRONG, STAY HEALTHY (LEVEL 1 & LEVEL 2) Lynda Zimmerman, County Engagement Specialist in Nutrition and Health

Number of Cole County Learners	Total Hours of Workshop Participation	What Did They Learn?	What Action Did They Take?	How Does This Make Cole County and Missouri Better?
36 adults	S76 hours were spent in strength training classes	Post-evaluations completed by first time participants showed: • 7 of 14 (50%) rated their knowledge and skills of strength training as "extremely adequate" after the program, whereas 0 of 14 (0%) rated themselves at this high level before the program. • 7 of 14 (50%) rated their knowledge and skills of strength training as "somewhat adequate" after the program, whereas 5 of 14 (36%) rated themselves at this high level before the program.	<ul> <li>Evaluations by first time participants indicated:</li> <li>14 of 14 (100%) felt their health was improved</li> <li>14 of 14 (100%) felt physically stronger</li> <li>11 of 14 (79%) slept better</li> <li>12 of 14 (86%) had less painful joints</li> <li>Participants' fitness assessments showed:</li> <li>30 of 36 (83%) improved in the Chair Stand Test, which assesses lower-body strength and endurance.</li> <li>32 of 36 (89%) improved in the Chair Sit-and-Reach Test, which assesses lower-body flexibility.</li> <li>30 of 36 (83%) improved in the Chair Sit-and-Reach Test, which assesses lower-body flexibility.</li> <li>30 of 36 (83%) improved in the Back Scratch Test, which assesses lower-body flexibility.</li> <li>30 of 36 (83%) improved in the Back Scratch Test, which assesses apper-body and shoulder flexibility.</li> <li>32 of 36 (89%) improved in the Back Scratch Test, which assesses agility and balance.</li> <li>29 of 36 (81%) improved in the Balance Assessment, which assesses risk of falling.</li> </ul>	When you support MU Extension's <b>Stay Strong</b> , <b>Stay Healthy</b> program, you help participants increase their physical activity and improve strength, balance and flexibility, resulting in reduced risk for falls, better overall health and greater independence. These health benefits decrease the likelihood of a participant entering a nursing home, which costs on average \$56,758 per year in Missouri (1). The money saved benefits the community by keeping more discretionary income in circulation locally. It also keeps people actively and independently contributing to society longer. (1) leadingagemissouri.org

### Family Nutrition Education Program

Kevin Lawrence, Nutrition Program Associate Teresa DeFord Petefish, East Central FNEP Coordinator

Number of Cole County Learners	Total Hours of Workshop Participation	What Did They Learn?	What Action Did They Take?	How Does This Make Cole County and Missouri Better?
1,058 youth 4,175 adults	400 hours	Participants of the Family Nutrition Education Program: Become more aware of nutrition Make healthier meal and snack choices Eat breakfast more often Are more willing to try new foods Increase their physical activity Make healthier food choices, in general	Those who practice healthy eating and activity behaviors are more likely to enjoy a high quality of life as an adult and into old age. A quote: One lady I speak with just about every time I am at the Clarke Senior Center in Cole County talks about how she has tried a few of the recipes I've handed out with her grandchildren. She told me that her grandchildren loved the simplicity of the recipes and it has sparked their interest in trying new foods. She said the simple recipes gave her grandchildren more confidence to prepare their own food at home, which has led to them eating out a little less often.	A healthy labor force is critical to attracting and keeping jobs in Missouri. In addition, the FNEP programming serves to reduce healthcare costs over the participant's lifetime, saving taxpayers money in reduced public healthcare benefits and insurance premiums. Our Nutrition Program Associates also continue to provide information about the SNAP benefits program and offer assistance with SNAP applications.

### **Youth Development**

### 4-H YOUTH DEVELOPMENT PROGRAM Christal Huber, County Engagement Specialist in 4-H Youth Development Diane Temmen, 4-H Youth Program Associate

Number of				How Does This Make Cole
Cole County	Total Hours of	What Did They	What Action Did They	County and Missouri
Learners	Participation	Learn?	Take?	Better?
<ul> <li>280 4-H members in Cole County</li> <li>3297 youth participating in school enrichment programs</li> <li>76 trained youth and adult volunteers</li> </ul>	During 2018, one of five Missourians between the ages of 5 and 18 participated in the <b>4-H Youth</b> <b>Development</b> program. Volunteers are the core of the 4-H Program. They help to create, support and deliver educational programs and experiences. Missouri 4-H volunteers report contributing on average 100 hours per year to the program. Valuing their time at \$24.14 per hour, the contribution of Cole County 4-H volunteers was worth more than \$11,000 this year. More importantly, these individuals serve as role models and mentors for youth.	Clubs offer long- term educational experiences in which members learn life skills such as decision making, public speaking and working with others. Members learn by doing under the guidance of adult volunteers, who teach projects ranging from aerospace and arts to shooting sports and sport fishing. Clubs were also engaged in leadership and service experiences in their communities.	<ul> <li>A 2018 Missouri statewide evaluation reported these findings:</li> <li><i>Develops Leadership</i> <ul> <li>81% of the 4-H'ers surveyed said they find it easy to speak up in a group.</li> <li>89% reported feeling comfortable being a leader.</li> <li>95% said 4-H is a place where they get to help make group decisions.</li> <li>95% said 4-H is a place where you have a chance to be a leader.</li> <li>97% said 4-H is a place where you have a chance to be a leader.</li> <li>97% said 4-H is a place where you learn to help your community.</li> </ul> </li> <li><i>Builds Initiative</i> <ul> <li>92% of 4-H'ers surveyed said they are willing to try something they might get wrong.</li> <li>93% said they keep trying until they reach their goals.</li> <li>97% said they are willing to work hard on difficult things.</li> </ul> </li> </ul>	Activities from animal and plant science to robotics teach 4-H members skills that make a positive impact upon their community. 4-H'ers are twice as likely to go to college compared to their non- 4-H peers and they tend to pursue careers in STEM fields (Lerner & Lerner, 2011). In 2018, Missouri 4-H connected 4,818 young people to University of Missouri campuses. Being on campus is a predictor of youth going onto higher education (Dalton & St. John, 2016). Youth who earn a earn bachelor's degree increase annual earnings by \$2 million over their lifetime (U.S. News and World Report, 2011). If 50% of the Cole County youth participating in 4-H events on a college campus receive a Bachelor's degree, 4-H would help young people acquire \$24,000,000 more in lifetime earnings.

## Youth Development, Cont.

Number of Cole County Learners	Total Hours of Participation	What Did They Learn?	What Action Did They Take?	How Does This Make Cole County and Missouri Better?
			<ul> <li>Builds Connections</li> <li>93% said they think about others feelings before they say something.</li> <li>93% said they think about how their choices affect others.</li> <li>97% said they treat others the way they want to be treated.</li> <li>98% said they show respect for others' ideas.</li> </ul>	<ul> <li><b>Better?</b></li> <li>4-H also prepares youth for the workplace. Youth must be prepared to live and work in a world we cannot completely envision – competing for jobs that do not yet exist, using technologies that are not yet invented and solving problems that are not yet identified.</li> <li>4-H is the only youth development program with direct access to technological advances in agriculture, life sciences, engineering, learning technologies and social sciences from the university system. This brings relevant science content and hands-on learning that helps youth thrive (Arnold, Bourdeau, &amp; Nott, 2013).</li> </ul>



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