We bring Mizzou to you.

Hello friends! MU Extension is the University of Missouri’s classroom in Adair County. We connect people to research-based education to enrich the quality of life and enhance the economic well-being of our communities.

Thank you for continuing to make University of Missouri Extension relevant and successful in Adair County. This annual report outlines a few of the outstanding programs MU Extension has had in Adair County during 2020.

MU Extension also partners with local organizations to provide education, information and services that meet people’s needs. The elected and appointed members of the Adair County Extension Council provide guidance in identifying those needs to ensure that our educational programs are relevant, reliable and responsive.

Whether it’s resources for yourself or your family, farm, business or community, we invite you to explore our website, call or email, and learn how we can help you.

We want to extend a special thank you to the Adair County Commission for their continued support of our MU Extension Center and programs. We would also like to thank our many volunteers, partners and stakeholders who continue to support our efforts in Extension.

When you support University of Missouri Extension, Adair County benefits as well as the state of Missouri.

Sincerely,

Brittany Huffman
Extension Council Secretary

Bradley A. Smith
Extension Council Chair

Margo Myers,
County Engagement Specialist in Nutrition and Health Education

University of Missouri, Lincoln University, U.S. Department of Agriculture and Local University Extension Councils Cooperating

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About Us

Location:
503 E. Northtown Road Kirksville, MO

Office hours:
7:30 a.m. to 4:30 p.m., Monday through Friday

How to contact us:
Phone: 660-665-9866 Fax: 660-665-9876
Email: adairco@missouri.edu
Webpage: extension.missouri.edu/adair

Find us on
@AdairExtension @Adair4H
@MissouriLivestock @ShowMeSelect

Adair County 2020 Annual Report
December 1, 2020

Dear county commissioners and friends of MU Extension,

Few of us have experienced a year quite like 2020. The COVID-19 pandemic has brought each of us so many unforeseen professional and personal challenges. Yet, as difficult as the last months have been, they have also called us at University of Missouri Extension and Engagement to think about our work differently and find new ways to serve and respond to Missouri’s needs.

We are working harder and more innovatively to develop local and statewide partnerships and collaborations that help us improve lives, communities and businesses across the state. Through our four UM System universities, we are working to expand our state’s broadband access and support statewide efforts to prepare our workforce for 21st century opportunities. This work is key to keeping Missouri’s economy competitive and helping people and communities in every part of our state thrive.

We continue to expand and develop tools like the All Things Missouri web portal (https://allthingsmissouri.org) that provide a wealth of data local leaders can use to pinpoint county and community needs and plan for coordinated solutions. New COVID-19 tracking tools, for instance, help county health departments accurately assess the local impact of the virus and coordinate targeted responses. A new Missouri Food Finder tool (https://mofoodfinder.org) matches consumers with growers and producers to create a market for locally grown foods. The UM System Community Connect web portal (https://community.umsystem.edu) showcases the many resources, services and faculty programs available to the community through each of the four universities in the UM System. Please explore and use these tools. Tell us how we can improve them to better serve you.

Whether online or in person, we are committed to working with you to deliver knowledge, resources and programs that best meet your communities’ interests and needs. I hope you see the impact of that work in this year’s county annual report — just as you see your own hand, as key stakeholders, in making this work possible.

We greatly appreciate your support of MU Extension as partners within your community. As always, I welcome your input on how the University of Missouri can better serve you as we look forward to a brighter year ahead.

Sincerely,

Marshall Stewart, Ed.D.
Vice Chancellor for Extension and Engagement
Extension Council
Brad Smith, chair
Jim Noginger, vice chair
Brittany Huffman, secretary
John Buck, treasurer
Norm Clark  Adam Snyder
Pennie Schneider  Kathy Hoppe
Marty Jayne  Jamie Keller
Peggy Gerhold  Angie Buck
Allie Smith  Sheri Venzor
Melanie Cook  Mark Shahan
Sam Smith  Rodney Sadler

Donate
We invite you to invest in the long-term viability of extension services in Adair County. Contact the Extension Center to find out how.

2020 Operating Budget

<table>
<thead>
<tr>
<th>REVENUES</th>
<th>EXPENSES</th>
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<tr>
<td>County Appropriations $74,000</td>
<td>Personnel Services $8,950</td>
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<td>Payroll Expenses 685</td>
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<td>Non-Payroll Salaries/Benefits 45,995</td>
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<td>Repairs/Maintenance 1,350</td>
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</tbody>
</table>

Faculty & Staff

Margo Myers
County Engagement Specialist in Nutrition and Health Education

Zac Erwin
Field Specialist in Livestock

Jennifer Schutter
Field Specialist in Horticulture

Robin Jennings Landwer
Nutrition Program Associate

Vacant
Youth Program Associate

Vanessa Miller
Office Manager

Bobbie Bobie
Part-Time Secretary

Staff serving Adair County but based in other counties
Charles Holland, County Engagement Specialist in Community Economic Development
Valerie Tate, Field Specialist in Agronomy
Jeremiah Terrell, Field Specialist in Human Development
Darla Campbell, County Engagement Specialist in Agriculture and Environment
Kent Shannon, Field Specialist in Agricultural Engineering
Christopher Kempke, County Engagement Specialist in Community Economic Development
Mary Smyser, Regional Coordinator, Food Nutrition Program, NE Region
Michael Krauch, Regional Director

County Commission

Mark Shahan
Presiding Commissioner

Bill King
First District Commissioner

Mark Thompson
Second District Commissioner

State Legislators

Cindy O’Laughlin
State Senator, District 18

Danny Busick
State Representative, District 3

Greg Sharpe
State Representative, District 4
Master Gardeners
Master Gardeners completed 1,594.5 volunteer hours in 2020. Of this, 867.5 were service hours to their communities with a value of $23,582.40, using the value of $27.20 per volunteer hour from the Independent Sector. Master Gardeners are required to complete 6 hours per year of continuing education, which totaled 727 hours for the gardeners.

Despite the Coronavirus pandemic, Master Gardeners were involved in many projects in the county. Kirksville Area Master Gardeners received another $500 grant from Pfizer to continue the monarch butterfly initiative. The initiative includes growing and planting milkweed in public and private gardens to increase monarch butterfly numbers.

The group worked with the city of Kirksville to secure funds for flowers, replacement plants, and mulch to use in garden beds at Brashear Park and the Veteran’s Memorial in Rotary Park. Master Gardeners worked on several other beautification projects including beds at the entrance to Woodwinds apartments, Adair County Public Library, and the YMCA sensory garden. They also maintain flower beds and plantings at local cemeteries. Master Gardeners assisted with Garden n’ Grow and prepare the Garden Talk newsletter for mailing.

Drip Irrigation/Cut Flower Farm Tour

On August 20th, 34 participants attended a drip irrigation tour at Titus Creek Flower Farm near LaPlata, MO. Participants learned how the farm operates their cut flower business, and how the installation of a drip system reduced time and labor, and increased profits.

The Missouri Livestock Symposium (MLS) started in 2000 as a means of providing the latest research and best management practices to area livestock producers and landowners. The MLS has evolved into an annual educational program attracting hundreds of livestock producers from across the Midwest and is considered a source for professional development by area agricultural educators and professionals.

The MLS annually recognizes industry leaders with a livestock person of the year and an agricultural educator lifetime achievement award.

The MLS involves a 20 member all volunteer planning committee contributing approximately 672 hours annually to planning and another 293 hours for event implementation.

The Missouri Livestock Symposium features a true multi-disciplinary and cross-agency approach to program planning with a diverse committee consisting of producers, Extension specialists, University researchers and governmental liaisons. The inclusion of diverse backgrounds and people strengthen the program direction and overall program delivery.

2020 has provided challenges on many levels and the 21st annual Missouri Livestock Symposium adapted to meet those challenges. It would have been easier to cancel the event entirely, but the committee is dedicated to addressing the challenges of Missouri farmers and ranchers as we have for the last two decades. The 2020 Missouri Livestock Symposium moved to a virtual platform and has featured nationally known speakers on a variety of topics. For access to all of the 2020 content visit missourilivestock.com.
Mushroom Production Workshop

In November, 18 people attended a mushroom production workshop in Winigan, Missouri. They learned production methods for three types of edible mushrooms: wine cap, oyster and shiitake. The objective was to introduce a new crop to growers and gardeners, that has potential health benefits and which could increase farm profits for vegetable growers selling to farmers’ markets.

Presentations on growing mushrooms were held in the morning, with a hands-on experience in the afternoon. Participants were instructed on how inoculate logs with shiitake mushroom spawn, and they each inoculated three logs to take home.

Show-Me-Select Replacement Heifer Program

The Show-Me-Select program focuses on increased adoption rate by farmers in Missouri of management practices that offer potential to improve long-term reproductive efficiency of their herds and resulting profitability. Also focusing on increasing marketing opportunities for and adding value to Missouri-raised heifers with the creation of reliable sources of quality replacement heifers in terms of genetics and management.

In 2020, 77 heifers were enrolled from Adair County in the Missouri Show-Me-Select Replacement heifer program. Show-Me-Select producers sell heifers in sanctioned Show-Me-Select Heifer Sales held annually at Kirksville Livestock, LLC and F & T Livestock in Palmyra, MO. SMS producers also sell in other public auctions and private treaty. In 2020, 973 Show-Me-Select heifers, totaling $1,871,720, sold through SMS sales for an average price per head of $1923. Analyzing data from these sales show that Show-Me-Select tagged heifers when compared to those that do not carry the Trademarked tag, realize a 204-dollar increase in value. That equates to an added value of $198,492 returned to participating producers in Northeast Missouri. Several area producers purchased heifers at these sales.

Farm, Family, and Me – Summit for Women

This two-day virtual conference held in September focused on building resiliency. A total of 182 women participated. Topics included dealing with financial and farm stress, self-care, and mental well-being. The event also included a panel of farm women who discussed different ways they balanced their lives and work in agriculture.

Participant Comment:
Farm, Family, & Me webinar yesterday was truly successful---that is my opinion! Topics were relevant, and speakers were outstanding. The panel closing the "event" were excellent-diversified, thoughtful, intelligent, seasoned women. Loved it!!! A very accessible well done virtual conference.

Garden n’ Grow

Seven youth participated in the 21st year of Garden n’ Grow this summer at the Adair County Extension Center. In this youth gardening program, for children ages 8-13, participants are assigned a garden plot where they are instructed how to grow their own vegetables. Lessons were taught during each class period on a different gardening topic. Information learned in the classroom was applied in the garden.

Participants learned proper planting, mulching and watering techniques, and how to prepare fresh produce for eating. They took home the vegetables they grew. Excess produce was donated to The Pantry for Adair County which serves over 400 households each month.

Garden Talk!

for the Heartland garden enthusiast

Over 1,000 individuals receive the Garden Talk newsletter each month via the mail, with another 500 receiving it via email. The newsletter informs them of timely gardening tips and other important gardening information, along with upcoming horticulture programs and activities. Kirksville Area Master Gardener volunteers fold and stuff the newsletter each month.
Master Pollinator Steward

Adair county residents participated in the 6-week Master Pollinator Steward Course in the fall of 2020. This hybrid course was taught by Zoom with hands-on lab classes held in-person. The course teaches research-based information to meet the growing public interest in honey bees and native pollinators. It also provides a better understanding of the importance of pollinators to society, identifies opportunities for individuals and communities to create or improve pollinator habitats in their area, and provides a broader education on plants and pollinators for new and experienced beekeepers.

Beef Quality Assurance

Beef Quality Assurance (BQA) is a nationally coordinated, state implemented program providing systematic information to U.S. beef producers and consumers about how common sense husbandry techniques can be coupled with accepted scientific knowledge to raise cattle under optimum management and environmental conditions. BQA guidelines are designed to make certain beef consumers can take pride in what they purchase – and can trust and have confidence in the entire beef industry.

BQA programs have evolved to include best practices around good record keeping and protecting herd health, which can result in more profits for producers. When better quality cows leave the farm and reach the market place, the producer, packer, and consumer all benefit. When better quality beef reaches the supermarket, consumers are more confident in the beef they are buying, and this increases beef consumption.

The efforts of BQA across the nation have been instrumental in recent successes that continue to rebuild and sustain beef demand. Through BQA programs, producers recognize the economic value of committing to quality beef production at every level - not just at the feedlot or packing plant, but within every segment of the cattle industry.

Home Horticulture Town Hall

On Wednesdays. MU Extension horticulture specialists conducted a weekly home horticulture town hall discussion with participants from around the state. Horticulture specialists led the discussions and answered gardening questions from participants. The town halls averaged 72 participants per week.

Fabius River Water Quality Improvement Project

This project began in March 2017 and ended October 31, 2020. The focus of this project was to update the watershed management plan affecting the counties of Schuyler, Scotland, Clark, Adair, Knox, Lewis, and Marion. It is a grassroots approach to practical watershed management.

The plan includes watershed monitoring and modeling. The plan outlines priority sub-watersheds and best management practices to reduce load reductions. Target load reductions include sediment 34%, nitrogen 23%, phosphorus 31%, and e-coli 35%. Besides having a local, community driven plan that conserves soil and improves water quality, additional funding can be requested for cost-share implementation.

The project was a partnership between MU Extension, the Department of Natural Resources (DNR), the seven Soil and Water Conservation Districts, seven Extension Councils, the Environmental Protection Agency (EPA), landowners, and citizens.

Local FCE Group Learns Fall Flower Arranging

The Adair County Family Consumer Education (FCE) group met at the Adair County Extension Center in September for a hands-on lesson in fall flower arranging. They were instructed on how to use flowers from their lawn and garden to create a beautiful table centerpiece.

Soil Testing is Valuable Tool for Producers

The University of Missouri Soil Testing Lab ensures Missouri farmers are efficiently using the plant nutrients which are applied to agricultural fields by providing unbiased, research-based fertilizer and lime-stone recommendations based on soil fertility analysis. In 2020, 70 soil samples from Adair County residents were analyzed by the MU Soil Testing Lab. The results were reviewed by Valerie Tate and sent to clients along with printed information about interpretation of the results and recommendations.
Family Nutrition Program Builds Healthy Habits
The Supplemental Nutrition Assistance Program Education (SNAP-Education or SNAP-Ed) brought $9,964,840.00 in federal funds to Missouri. The funds support engagement with 723,461 Supplemental Nutrition Assistance Program (SNAP) recipients and eligible citizens of Missouri. 3,701 direct and indirect contacts were made in Adair County.

Participants in SNAP-Ed learn the importance of making healthier meals and snack choices, eating breakfast more often, are more willing to try new foods, increase their physical activity, and make healthier food choices. Those who practice healthy eating and are physically active are more likely to contribute to a healthy labor force and enjoy a high quality of life throughout the lifespan. This vital programming effort also reduces healthcare costs over the participant’s lifetime, saving taxpayer money in reduced public healthcare benefits and insurance premiums.

Youth from Pre-school to 8th grade learned through kid-friendly, hands-on lessons and activities. Activities include opportunities for taste-testing healthy foods and practicing skills that lead to good health. Education for adults also includes nutrition, food safety, and physical activity, as well as food resource management. Nutrition Program Associates (NPA’s) go into schools and other grant eligible locations and interact with community members to help them make healthier choices and build healthy habits. These programming partners see the benefit this program makes in people’s lives.

Community Food Systems
Horticulture Specialist Jennifer Schutter, serves on the board for Pantry for Adair County (PAC), representing MU Extension. The pantry serves over 400 Adair County families each month. Jennifer helps at the pantry as needed with food distribution, and encourages gardeners to donate excess produce from their gardens.

Robin Landwer, Nutrition Program Associate, provides PAC clients with educational and nutritional information they can take home to their families.

Kids In The Kitchen
This Family Nutrition Education Program provides curriculum that encourages youth to eat healthier meals and snacks as a result of hands-on cooking experiences. Our Nutrition Program Associate, Robin Landwer, adapted the program during the state-wide Covid shut down sharing virtual lessons through Adair County University of Missouri Extension and Adair County Public Library Facebook pages.

When restrictions let up, the course was offered in-person to Ray Miller Elementary 4th and 5th graders. Students gathered at Adair County Extension Center to learn how to prepare simple, healthy recipes like fresh salsa, stir-fried rice and fruit pizzas. While practicing basic kitchen skills, students learned about nutrition, food safety and participated in fun physical activities.
4-H empowers young people to be true leaders. True leaders are young people who have confidence; know how to work well with others; can endure through challenges; and will stick with a job until it gets done. In 4-H, we believe true leaders aren’t born – they’re grown.

4-H programs hands-on approach gives young people guidance, tools and encouragement, and then puts them in the driver’s seat to make great things happen. Independent research proves the unparalleled impact of the 4-H experience.

4-Hers are 4 times more likely to give back to their communities; 2 times more likely to make healthier choices and 2 times more likely to participate in STEM activities.

Adair County 4-H had 182 active youth members who were supported by 44 adult volunteers and participated in 68 individual project areas.

Achievement Day and Fashion Revue
Although Covid-19 threw some challenges our way, we were still able to host our annual 4-H Achievement Day and Fashion Revue contests. At Achievement Day, youth gave demonstrations and/or speeches, participated in a personal interview, competed in creative table setting and qualified to participate in the State 4-H Fashion Revue.

Youth Civic Leaders Summit
Three youth attended the Missouri Youth Civic Leaders Summit, a statewide energizer for teen ages 14-18 who want to make a difference in their communities. At the Summit teens work together to plan purposeful work that will impact their communities.

4-H Feeding Missouri
4-H members collected 2,509 pounds of food and volunteered 91 hours during the 4-H Feeding Missouri food drive resulting in a total of 11,688 meals.

Community Service
“We pledge our hands to larger service” is a part of the 4-H pledge. Adair County 4-H clubs fulfill this pledge by supporting the United Way of Northeast Missouri, the Salvation Army and various other community service activities.
Missouri University Conference Office
The MU Conference Office provides high-quality, professional, full-service meeting management for a variety of noncredit educational programs. Whether a meeting is hosted on campus, in out-state Missouri or anywhere in the world, the office’s professional staff provides assistance to create the best learning environment for participants. In FY 2020, more than 20,000 Missourians registered to attend conferences, where university knowledge and research across disciplines was shared.

Fire & Rescue Training Institute (MU FRTI)
MU FRTI provides comprehensive continuing professional education and training to Missouri’s fire service and emergency response personnel. The institute has a direct impact on the well-being and protection of Missouri’s 29,000 firefighters and the 6 million citizens they serve. Courses prepare firefighters for medical emergencies, hazardous materials response and disaster preparedness and mitigation, as well as fires. In FY 2020, MU FRTI provided more than 11,000 hours of instruction to 13,494 fire and emergency responders.

Law Enforcement Training Institute (LETI)
LETI brings certified, professional training to law enforcement officers and continuing professional education to other criminal justice and public safety professionals. For more than 60 years, the institute has been the state’s leader in providing vital training and education services to Missouri’s 17,000 in-service personnel and police recruits annually. Working with national, state and local agencies from 31 states, LETI also provides basic and advanced animal cruelty investigations training. LETI presents to civic organizations, churches and businesses throughout the state on a variety of topics, including personal safety and armed intruder response.

Missouri Training Institute
The Missouri Training Institute provides continuing education, custom-designed training programs and consulting services for business and industry, public and nonprofit organizations and educational institutions. Training programs include subjects such as human resource management, supervision, management, leadership, team building and other business-related topics. The institute’s consulting services include curriculum design, human resources, strategic planning, board development and facilitating meetings and retreats. In FY 2020, 3,700 people enrolled in the institute’s 180 programs.

MU Nursing Outreach
Keeping Missouri nurses up to date with the knowledge and skills they need to provide effective care and fully participate in the state’s health care efforts is a primary goal for Nursing Outreach. A full 92 percent of Nursing Outreach’s Missouri participants reside outside the metropolitan St. Louis and Kansas City areas. Nursing Outreach brings high-quality, affordable continuing education programs to this audience using face-to-face, web-based and online delivery methods. In FY 2020, the program reached more than 4,300 health care professionals.

Continuing Medical Education and Physician Lifelong Learning (CMD/PLL)
CME/PLL serves MU Extension and the MU School of Medicine by educating physicians and other health care professionals and enhancing the standard of health care delivery statewide. Through health education, wellness promotion and health care quality performance initiatives, the program improves the health of Missourians. CME/PLL also facilitates and manages health care quality improvement projects for the University of Missouri Health Care system and the MU School of Medicine Springfield clinical campus. In FY 2020, CME/PLL offered 1,726 noncredit programs, courses and educational activities to more than 25,700 participants.

Veterinary Medical Extension and Continuing Education (VMECE)
VMECE focuses on issues that impact Missouri veterinarians and livestock owners, such as disease risks, rising input costs and increasing regulations. VMECE provides up-to-date information and consultation to better prepare them to address these challenges. VMECE also provides continuing education for veterinarians renewing their veterinary licenses. Team members also present information about production-related topics and animal disease at meetings across the state.

Labor Education
The MU Extension Labor Education Program works with members and leaders of workplace-based organizations representing the economic interests of more than 20,000 working people in Missouri and surrounding states. Programs help them develop skills to contribute to their organizations, act effectively in the workplace, and be informed and active participants in their communities.
Missouri Small Business Development Center
The Missouri Small Business Development Centers (SBDC) help businesses in every stage. From concept to startup, growth to renewal, mature to succession. Business specialists are here to help you succeed at every stage in your business’ lifecycle.
Missouri SBDC experts are conveniently located all across the state providing assistance and hosting events on a variety of business topics. The Northeast Missouri office is located in Kirksville.
Business specialists use their expertise to help Missouri businesses with critical business development issues. Guidance addressing topics such as management, marketing and strategic planning is available for new and existing businesses. All one-on-one counseling is confidential.

The Small Business Development Center in Kirksville offered the following programs in 2020:
- Grant Writing Services
- Social Media Road Map for Business
- Selling to the Government: The First Steps
- Quickbooks Online Webinar
- E-commerce Basics Webinar
- Google Livestreams
- USDA Small Business Innovation Workshops
- Grow with Google: Connect with Customers and Manage Your Business Remotely webinar
- How to Pitch to Investors webinar
- CARES Act webinars
- PPP Forgiveness webinar
- Fire Up Your HR for Small Business training series

The MU Extension Center in Adair County also offers educational engagements via our webpage, Facebook and YouTube.
Below are a few statistics from those venues.

extension.missouri.edu/adair
missourilivestock.com/
The Missouri Livestock Symposium webpage had 22,631 total visits in 2020 (per GoDaddy statistics).

@AdairExtension
44,230 people reached

@Adair4H
21,026 people reached

@showmeselect
21,058 people reached

@Missourilivestock
33,582 people reached

Data from Facebook Insights.

Our top viewed videos in 2020:
- Covid19 Fears Plague Cattle Market
- Groundwork Conversations with Dennis Cappel
- 2020 March Gardening Tips
- Spring Gardening FAQ's
- Strip Grazing Milo: Alternative Winter Feeding
- Industry Discussion on Current Issues in the Cattle Industry
Adair County

UM System Footprint in the county in 2020

FY20 county students
91 students
- 56 Undergraduates
- 33 Graduate and professional students
- 58 Full-time students
- 33 Part-time students
- 19 Pell grant recipients (as of year 2020)

County employees and retirees
43 people employed by UM
- 24 Campuses
- 19 UM Health Care
11 UM retirees and beneficiaries
UM salary and retirement income: $1.5 million
UM state tax revenue: $48,967
UM federal tax revenue: $227,866

County alumni
Selected school alumni
- 9 Medicine
- 29 Nursing
- 26 Health Professions
- 18 Dentistry
- 11 Pharmacy
- 8 Veterinary Medicine
- 52 Agriculture
- 44 Engineering
- 34 Law
Alumni teaching K-12
- 17 teachers
- 6.6% of all district teachers
- 1 principal or administrator
- 9.1% of all district principals and administrators

County properties and offices
MU Extension in Adair County

Health care (FY20)
- 2,562 in-state patients seen at UM Health Care, with $1.3 million of uncompensated care
- 1 in-state patient seen at UMSL Center for Eye Care with a statewide average of $75.55 per patient in uncompensated care
- 2 in-state patients seen at UMKC School of Dentistry with a statewide average of $56.84 per patient in uncompensated care
- University of Missouri Health Care’s Missouri Telehealth Network recorded 479 visits to 461 patients having ZIP codes associated with the county

Extension (FY19)
- 8,416 total educational contacts from MU Extension to residents of district counties, including:
  - 2,786 contacts related to productive farming, better gardening, and managing natural resources
  - 4,885 contacts related to healthy eating and aging, strengthening families, personal finance, or youth development
  - 752 contacts related to starting businesses, developing community leaders, or renewing the local economy

Supporting the University of Missouri is an investment in the future of Missouri.

The university advances Missouri citizens and communities through its mission of teaching, research, public service, and economic development across our four campuses and University of Missouri Extension.

Prepared in December 2020, based on the best available and most recent data. Data Sources include: Missouri Office of Administration • UM IR • Office of Social and Economic Data Analysis (OSEDA) • Center for Applied Research and Engagement Systems (CARES) • MU • UMKC • Missouri S&T • UMSL • UM System • UM Health Care • MU Extension • US Census Bureau • US Dept. of Health and Human Services • National Science Foundation