

**UMEA Board Meeting  
September 4, 2008  
Centra Meeting**

The meeting was called to order by President, Karisha Devlin at 1:01 p.m. In attendance were: Marsha Alexander (President-Elect), Maudie Kelly (Secretary), Ted Probert (Treasurer), Beverly Maltzberger, Carole Bozworth, Donna Taake, Amie Schleicher, Randa Doty, Rhonda Gibler, David Hill, Georgia Stuart-Simmons, Mary Ann Patten, Jim Humphrey, Jim Jarman, Linda Rellergert, Kathy Bondy, Lynda Johnson, Johanna Reed Adams, and Jinny Hopp.

Minutes of the last meeting were reviewed. Motion to approve was made by David Hill, second by Randa Doty. Motion passed.

**Treasurer's Report** – Ted reported that we picked up one more membership for the current year. He has received 2 for next year already.

**Current Account Balances:**

Checking Account (6/9/08)	\$6,721.48
CD (16 mo @4.56% APY)	\$5,664.25
CD (1 mo. @ 1.14% APY)	\$7,293.31
Fidelity Growth & Income	\$3,200.15
Professional Development Account	\$5,113.27
Distribution Account	\$4,398.99

**Total Assets** **\$32,391.45**

Motion to approve the treasurer's report was made by Carol Bozworth, second by Donna Taake. Motion passed.

**Committee Reports:**

**Professional Improvement:**

No report.

**Nominations and Awards:**

Randa Doty reported that there were 15 nominations for awards: 4 for Innovator (3 to be awarded), 4 for Meritorious Service (2 to be awarded) and 7 for Rookie (4 to be awarded). She will need 2 people from each region to score the applications, except for Central and SE who only need one more person. Donna Taake agreed to represent the SE Region There are 4 people on the awards committee who have been nominated so Randa wondered how to handle the judging. Maudie stated that in the past, those people did not judge their own application, so the scores were calculated on the actual number of people who judged for that category.

Applications will be on the “S” drive. Karisha will contact Mike Marsch to see if they have agreed to provide funding for awards as they have done in the past. Nominations are needed for Secretary and 2<sup>nd</sup> Vice-President. Although this is Ted’s 2<sup>nd</sup> year, he has agreed to run again for treasurer but would certainly welcome someone else to have the chance to run. Karisha highly encouraged people to consider being an officer.

### **Association Reports:**

**MAEP:** Amie Schleicher reported that they had their “Explore MO” event in June. It was organized by Parman Green and 20 people attended. They toured several agri-businesses (bison, pecans, grain merchandiser, and winery) and got to know their co-workers better. They had good attendance at the NACAA national meeting—19 members, 10 spouses, 1 life member and other relatives. They hosted a hospitality room two nights for Todd Lorenz’ campaign for office. Although Todd did not win, he made a great showing. Several members are in leadership positions within the organization. Their next opportunity to meet will be at Annual Conference and they will elect a new secretary.

**MEAFCS:** Lynda Johnson reported that several of their members will be attending their national conference at Galaxy in Indianapolis. They have 2 national officers, Kathy Dothage (President) and Diana Milne (Secretary). Both will be leaving office this year. Their membership is hosting a reception for Kathy at Galaxy and would like all Missouri delegates from any association to attend. It will be held on Thursday evening, Sept. 18 from 4:00-5:30 p.m. Lynda gave a special thanks to Dr. Michael Ouart, Beverly Coberly and Jo Britt-Rankin for their support and finances in hosting this reception. States’ Night Out at Galaxy will be on Tuesday evening at Vito’s and it is hoped that all associations will attend. Dr. Ouart and Bev Coberly will be covering the cost. Plans are being made for an educational trip for members in 2009, modeling after efforts done in Illinois.

**MAE4-HYW:** Kathy Bondy reported that they are in the process of finalizing awards for Annual Conference. They also have a delegation going to Galaxy and States’ Night Out. They will elect new officers prior to Annual Conference. Plans are in the works for their spring retreat.

**UECRDA:** No one was available to make a report.

**ESP:** Bev Maltzberger reported that 2 members are serving in a national capacity: Mark Stillwell is the NC Regional representative and Sandra McKinnon is on the Membership committee. They are taking applications for awards through Sept. 8. Their new campaign is “110%”—to continue with current membership and add 10%. 20 members are participating in Galaxy and some of them also belong to other associations. They will host their usual ice cream social at Annual Conference on the first evening and the business meeting will be on the first day.

## **ADMINISTRATIVE UPDATE:**

Dr. Ouart & Bev Coberly were unable to attend the Centra due to prior commitments. If there are any questions, Karisha will relay them.

Rhonda Gibler did report about the retreat for the staff benefits committee. They reviewed an analysis of the benefits package and also reviewed a staff survey done on campus. They looked at questions that were made in the past. When the committee meets again, they will be looking at priorities. The University just renewed the health and dental plans. The health plan may see a 3% increase, while the dental plan may increase 5%. Open enrollment will come out in late September or early October. There was some confusion about the \$250 deductible in one of the plans that will be changing in the new health plan—the co-pay will be the cost. They also created a co-payment for outpatient surgery. Rhonda referenced the new Vice-President of Human Resources, Betsy Rodriguez, and said some of her efforts are focused on benefits, compensation policy, resource policy and regulations re: treatment of personnel.

## **Old Business:**

Guidelines for UMEA Professional Development Awards were mailed out a few days prior to this meeting. Marsha Alexander discussed some of the changes to the guidelines (copy attached). Some of the changes include:

- \*eligibility states that applicant must have been UMEA member during the 2 years immediately preceding the application
- \*amount of award is increased “up to \$500”
- \*the number of awards will be determined by the UMEA budget each year
- \*applications will be reviewed by the Professional Improvements and Staff Benefits committee and then recommended for action to the board
- \*applications to be received by Feb. 1 & Aug. 1
- \*all award applicants will be required to write a short, one page summary of the professional development experience.

There were no concerns expressed about the changes. We have other money in the treasury, but it is not always easily accessible. Ted referred to his report and said the corpus (Professional Development account) has to stay in place. The Distribution Account is what we can pay if we choose to use it. However, MU guidelines state that we are not to exceed 5% of our endowment (Prof. Devt. Acct.), which is roughly \$250 now. We have a lot of other funds available sitting in CDs or stocks. One idea might be to transfer some of that money to a different account. The corpus money fluctuates due to market ups & downs. We can make professional development grants through sources other than the professional development account.

Motion to approve the new guidelines was made by Carole Bozworth, second by Jinny Hopp. Motion passed. Discussion followed about how to fund the awards. Different options could include: use funds from CDs, use the Fidelity Growth income or take money from other accounts and put in Professional development. Ted pointed out, however, that we would need to have \$20,000 in corpus to yield two \$500 awards. As previously mentioned, the amount per year will be determined by the board during the budget process. Ted was asked about any recommendations he might have. He responded that we now have almost \$7300 in a 1-month CD with 1-month notice. Right now, our net revenues for this year are over \$2000, so we could even use this. Carole Bozworth stated that while we want to reward members, we don't want to spend it all down. We need and want to make it available to members. Maybe we can think about it for awhile, and then make a decision in October. Ted indicated that we may have some

years where we could “roll over” money for this purpose. David Hill commented that any time we can turn it back to our membership, it’s probably a good thing and if we have a chance to distribute it, he thinks we should. Ted said he would work with others to look at different options. Karisha recommended that the budget committee look at the options. Johanna Reed Adams thought it would also be good to have a couple of Family Financial Education Specialists work on the committee. Carole Bozworth agreed to help. The committee will meet and bring options to the meeting in October.

### **Annual Conference:**

Marcia Shannon could not be here today, but it was reported that UMEA will have a breakfast meeting on October 30 at 7:30 a.m. We will also have the opportunity to set up a booth with other associations.

Karisha reminded us that a few years ago we handed out some marketing items. No one knows where the “leftovers” might be—but possibly with one of the VPs. Do we want to give something out to new members and/or give something to members who renew? Marsha Alexander said she has some UMEA Extension key chains that could possibly be given to new members and those who signed up for the first time last year.

Karisha has, and will bring, the UMEA banner. Marsha supported the idea of football tickets as a prize drawing for members if possible.

Karisha said in the past she remembers that we have had ribbons for UMEA to put on nametags. The idea of ribbons seems like a great way to acknowledge who are members. MAEP usually has ribbons, the others do not. ESP usually has stickers. Lynda Johnson recommended that we have ribbons to distinguish us from others. Karisha will check into it.

Bev Maltsberger then went through the Annual Conference schedule and workshops. It starts on Tuesday, Oct. 28 at 10:30 a.m. and adjourns at 11:30 a.m. on Thursday, October 30.

### **Other:**

UMEA History: Susan Mills-Gray found boxes of UMEA records when they were cleaning out their office. Where should we keep them? Since the treasurer is in office for 2 years, maybe they could stay with that office.

Regarding nomination of officers, Karisha stated that she has learned a lot and that it helps people grow personally and professionally. She asked that we encourage members to consider running for office.

Karisha would like to get a newsletter out prior to Annual Conference.

As always, we should all encourage our colleagues to join UMEA.

Meeting adjourned at 2:41 p.m. The next meeting will be on October 30 at Annual Conference.

Respectfully submitted,

Maudie Kelly

