MU Extension
2018 Regional Staffing Plan

The Journey
Reimagining MU Extension

Listening to Learning to Leading
• Economic opportunities
• Healthy futures
• Educational access and excellence
Listening to Learning to Leading
• More responsive
• Trusted source of knowledge
• Partnership they can count on

Listening to Learning to Leading
• Delivery approaches
• High-touch structure
• Full engagement with land-grant

Missouri Needs
Full University Engagement vs
Extension
The Way Forward
• High-tech tools
• High-touch structure
• Highly nimble and flexible

Meeting Missouri’s ever-changing needs.
(forever “planning strategically”)

Leading The Way
– True to our promise
– True to our mission
– True to our people
An honest attempt to account for all perspectives
County/region adjustments

• Place-based in every county
• Replaces and enhances former CPD role
• 50% of time focused on engagement within the local community
• 50% of time focused on discipline area within the local community.

County Engagement Specialist

• Place-based in every county
• Replaces and enhances former CPD role
• 50% of time focused on engagement within the local community
• 50% of time focused on discipline area within the local community.

Field Specialist

• Program-based and not in every county
• Serves where need exists
• Have a primary region
• May serve in multiple regions
Names describe a geographic collaboration among multiple counties.
Number reflects demographic, geographic and funding realities.
Quad Coverage

- Regional directors provide primary leadership for CES and secondary direction for Field Specialists
- Senior program directors provide primary leadership for Field Specialists and secondary for CES
- Dotted-line relationships
Timeline for implementation

• FY 2019 Budget influences
• Factors such as hiring, relocation, programming, training, etc.
• In April some transition may begin
• Sept. target for faculty to be in place
• Jan. 2019 all systems go

Handouts and Questions

• Please hand out now
• If not at meeting, documents and Frequently Asked Questions are available online at: extension.missouri.edu/staffing
• Questions – FAQ and your director

2018 Staffing Plan, presented 3/20/2018