

## *Extension POW Summary by Region, Theme and Subtheme*

<i>Region</i>	<i>Area</i>	<i>Theme</i>	<i>Sub_Theme</i>	<i>Concern</i>	<i>Audience</i>	<i>Result</i>	<i>County</i>
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### *EAST CENTRAL*

#### 4-H and Youth

#### **Community Economic Development**

##### *Encouraging youth to stay in the community*

keeping kids in the community	teens and young adults	finding something worthwhile to do, sense of belonging, grow and develop future leaders and active citizens	WARREN
Support youth in exploring the larger world, encourage to return to community.	youth, parents, schools, 4-H, FFA, travel programs	More young people returning to the community (or staying), young people gain a broader perspective and knowledge, are more prepared for the world; local youth initiate the new businesses; less whining -- solving their own problems; community more diverse,	STE. GENEVIEVE

#### **Community Involvement**

##### *Community service and Citizenship*

Community service curriculum in schools	High school students/administrators	Community involvement	WASHINGTON
Community service projects for youth	jr. high & high school ages	community involvement, they will learn the needs of the community and learn to help others	WARREN
Greater student awareness in local governments thru actual participation.	High schoolers, local government officials and community citizens.	Improved citizenship.	ST. LOUIS CO.

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***EAST CENTRAL***

**4-H and Youth**

**Community Involvement**

*Community service and Citizenship*

Increase active participation in state and local government.	Students.	Active, responsible citizens.	ST. LOUIS CO.
Increase volunteer development and opportunities	Adults and teen leaders.	More enthusiastic youth.	FRANKLIN

*Intergeneration activities*

Arrange interaction in community between generations.	Youth and seniors.	Better feelings in community. Develop pipeline of involved citizens	ST. LOUIS CO.
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*Youth engagement*

Increased community involvement of youth.	County youth.	Increased community service projects.	LINCOLN
New ways to encourage the young to contribute to the community	all school kids	keep kids interested in the community	MONTGOMERY

**Educational Needs**

*Agriculture*

Teach 4H club members about the business end of agriculture	youth 8-18	better understanding of ag business	ST. CHARLES
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*Life skills*

improve lifestyles (food, clothing, workforce)	everyone with the emphasis on youth	better quality of lifestyles	WARREN
Life skills.	County youth.	Improving life skills.	LINCOLN

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**EAST CENTRAL**

**4-H and Youth**

**Educational Needs**

*Life skills*

personal hygiene	youth and parents	better self esteem, better chance of advancement	WARREN
Setting goals and following thru with them.	jr. & sr. high school ages	learning to accomplish what they want to do, finishing what they start.	WARREN
Teaching good manners To young people - social, dining and cell phone	grade school students, high school, young adults	more balanced community, better etiquette	ST. CHARLES

*Personal finances*

Financial & money management for youth	youth, college ages, jr. high & high school ages	Educate on the use of credit cards, budgeting, financial planning	WARREN
Teach budgeting	youth and parents	better able to manage income, ready for the workforce	MONTGOMERY
teach young people financial realities/independence	young people, grade school thru high school	young people	ST. CHARLES
Youth programs on money management	youth	Basic familiarization of financial choices.	FRANKLIN

**Families**

*Family activities*

Promote family activities for 4-H	families	parents and children working together	MONTGOMERY
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*Family Life*

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***EAST CENTRAL***

**4-H and Youth**

**Families**

*Family Life*

Help families make informed decisions for aged or ailing family members "sandwich" generation, elderly

Less stress - more balanced family unit

ST. CHARLES

*Parent involvement*

More parental involvement in 4-H parents

more parents involved

MONTGOMERY

**Health and Safety**

*Safety issues*

Drivers Education

Teens

Safety and accident prevention.

FRANKLIN

more opportunities for drivers education

young drivers

less accidents and fatalities

ST. FRANCOIS

*Teen pregnancy*

teen pregnancy, safe sex education

all teens

safer sex practices, abstinence, less teen pregnancy

WARREN

**Leadership Development**

*Adult Leadership Development*

Volunteer leadership development providing safe environment for children

Adult leaders of youth groups

Better, stronger, youth programs that provide safety and security to youth

JEFFERSON

*Youth Leadership Development*

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## *EAST CENTRAL*

### 4-H and Youth

#### **Leadership Development**

##### *Youth Leadership Development*

				Develop leadership skills so future generations can communicate together and problem solve.	Young people and high school graduates.	A new generation of problem solvers.	FRANKLIN
				EXCEL program for youth	youth	better knowledge of ones self and promoting leadership	MONTGOMERY
				Leadership skills.	County youth.	Improving leadership skills.	LINCOLN
				Need more of a leadership program for youth, including understanding the role of local governments	youth, parents, schools, 4-H, local governments	Kids making better decisions, getting involved, helping to build the community, more likely to stay/return if they feel they have a stake in the future	ST. GENEVIEVE
				Youth to become comfortable & accomplished at public speaking/active in leadership development	Youth	More productive citizens/better leaders	WASHINGTON

#### **Marketing**

##### *Parents and families*

				Showing parents the value of 4-H	parents of kids not in 4-H	Higher 4-H membership and more leaders	MONTGOMERY
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##### *Promotion and awareness*

				increase awareness of benefits of 4-H	youth and parents	better citizens	ST. FRANCOIS
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#### **Program Development**

##### *After school programs*

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## ***EAST CENTRAL***

### **4-H and Youth**

#### **Program Development**

##### *After school programs*

After school programs for unsupervised youth	Latchkey kids	Fewer kids involved in at risk behavior	JEFFERSON
After school programs.	Middle schoolers.	Fewer kids left alone after school. Better grades possibly.	ST. LOUIS CO.
Create more after school programs	school age youth	keep out of trouble until parents arrive home	MONTGOMERY

##### *Children of inmates*

Youth programs for children of incarcerated parents	children of incarcerated parents.	These children feel part of the community.	FRANKLIN
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##### *In school programs*

In-school programs	school age children	Self-confidence building in school.	FRANKLIN
Integrate 4-H into a block class at school	11-14 year olds (middle school)	have improved leadership and other skills	MONTGOMERY

#### **Youth Participation and Development**

##### *At-risk children*

Support for children in difficult family situations, i.e. divorce, loss of parent.	Young people and high school graduates.	To have a new generation with confidence in themselves.	FRANKLIN
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##### *Career education*

Better prepared youth for work world	middle school & high school business leaders parents	youth have more realistic ideas of work, better employees and communities	ST. CHARLES
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##### *Communication skills*

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***EAST CENTRAL***

**4-H and Youth**

**Youth Participation and Development**

*Communication skills*

encourage 4H members to practice communication techniques and being able to sell their ideas	youth	more successful business people	ST. CHARLES
To help youth develop peer mediation skills to help communication and to avoid conflict getting out of control.	Young people and high school graduates	A new generation with communication skills.	FRANKLIN

*High school dropouts*

Increased opportunities for high school dropouts	high school dropouts	Productive citizens in society	JEFFERSON
Keep students in school	youth	higher percentage of graduates, lower dropout rate	MONTGOMERY
Reduce high school drop-outs/increase GED enrollment	High school drop-outs/at risk youths	Better educated employees	WASHINGTON

*Increase participation*

Continue to expand organized youth programs.	5-18 year olds	Continue to grow and improve 4-H program.	FRANKLIN
More involvement and support of 4-H	8-18 year olds	get kids out of house and involved	MONTGOMERY

*Junior Extension*

Provide youth with Junior Extension member opportunities.	Keep youth (middle schools) involved in community activities.	Youth develop positive self-image, stay away from negative activities.	ST. LOUIS CO.
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*Life skills*

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***EAST CENTRAL***

**4-H and Youth**

**Youth Participation and Development**

*Life skills*

				help youth make better choices	youth and parents	independent, responsible young people and adults	ST. FRANCOIS
				Learn job & basic life skills	All ages	Better trained workers that stay in the county	WASHINGTON

				Youth develop decision making skills.	youth	Process information and make decisions.	FRANKLIN
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*Older children*

				include 4H and youth development into middle school and high school curriculum	students	stronger and better informed youth	ST. CHARLES
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*Other*

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## *EAST CENTRAL*

### 4-H and Youth

#### **Youth Participation and Development**

##### *Other*

	4-H needs to shift to educating youth about making it in today's world while retaining 4-H principles. Instead of raising vegetables could focus on how to run a farm, technology, trends.	youth, schools, parents, 4-H volunteers, community members	4-H program more closely meets the needs of young people, prepares them for careers, job market.	STE. GENEVIEVE
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##### *Post secondary education*

Better information about value of college experience.	Parents of college bound kids who didn't go themselves, people unfamiliar with college experience.	More kids in college, more confident parents.	ST. LOUIS CO.
Encourage post high school learning.	County youth.	Increased post high school education/training.	LINCOLN
Increase the percent of population with high school diploma or equivalent	all	putting more value on education	MONTGOMERY

##### *Recreational activities*

Lack of recreational opportunities for youth	Youth	Happy, healthier youth who develop into well rounded adults	JEFFERSON
Traditional 4-H projects for children to have fun.	Young people and high school graduates	To have a new generation with confidence in themselves.	FRANKLIN

##### *Self-esteem*

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**EAST CENTRAL**

**4-H and Youth**

**Youth Participation and Development**

*Self-esteem*

To build self-esteem when children are young, so they believe they can make a difference in their community.	Young people and high school graduates.	To have a new generation with confidence in themselves.	FRANKLIN
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*Young children*

basic principles of 4H for pre-K up to grade 3	St. Charles county children pre-K and up to grade 3	long term - lower drop out rate	ST. CHARLES
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*Youth engagement*

Provide alternatives to youth not interested in sports or other school activities	School aged children	Develop children who receive personal fulfillment and success	JEFFERSON
Provide educational activities for youth	youth	provide a service and education to youth	MONTGOMERY
Youth need something to do -- more venues and places to go that stay open later. Kids need to be encouraged and supported.	Community, parents, local governments, businesses	Youth engaged in more productive activities, less drinking and driving, not leaving town for entertainment	STE. GENEVIEVE

**AG**

**Ag Business**

*Economics of Production - Production Economics - -*

Finding ways to achieve more money per acre	farmers	more financial stability	MONTGOMERY
High cost of production	Producers	Improved ag profitability	JEFFERSON

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**EAST CENTRAL**

AG

**Ag Business**

*Economics of Production - Production Economics - -*

Least cost production management for farmers	Farmers	Improve bottom line	FRANKLIN
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*Economics of Production - Small Farm - -*

Education for 'hobby farms'	Small acreage property owners	Improved economic base and farming diversity	CLAY
Help small farms grow and profit	farmers	making land more profitable for small farms	ST. CHARLES
Increase the number of local producers	current and potential small farmers	financial stability	ST. FRANCOIS
Lack of awareness of small acreage production and uses.	Little farm acreage owners.	Increased rewards. Increased profit. Increased diverse farm base.	MACON
Small Farm Profitability	Small Farmers	Encourage Small Farm Family	SHANNON

*Economics of Production - Sustainable Ag - -*

Sustainable & locally grown food sources	Farmers, gardeners, community groups	Locally grown food source- more local revenue	WASHINGTON
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*Management - Business Skills-Administration - -*

Farm management, farm equipment maintenance	full and part time farmers	better farming skills, profitability	WARREN
Help farmers, especially young, understand business side of operations - recordkeeping etc.	young and new farmers and spouses	Improved business decisions - better families and communities	ST. CHARLES
Money handling/Tax strategies	Farmers/Landowners	Improve profitability.	FRANKLIN

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**EAST CENTRAL**

**AG**

**Ag Business**

*Management - Diversification-Small Farm - -*

Diversification	Family farm owners	Economic improvement for family and community	WARREN
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*Management - Estate Management - -*

Tax incentives for cooperative marketing between producers and processors	new and existing farmers and businesses	improved and sustained profitability	MONTGOMERY
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*Management - HRM-Safety-Health - -*

Farm equipment safety	full and part time farmers	better farming skills, profitability	WARREN
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*Management - Marketing - -*

Help farmers start-up with grant information and education.	Farmers and landowners	Giving new farmers confidence.	FRANKLIN
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Help find/develop niche markets for crops or livestock.	Farmers/consumers	Improve farmers bottom line.	FRANKLIN
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Tools for marketing	farmers, business marketing	more profitable farming	MONTGOMERY
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*Management - New Farmers-Farm Growth-Development-Transition - -*

More outside networking opportunities outside of their normal "circles"	women in agriculture	healthier, happier more open minded women	ST. CHARLES
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**EAST CENTRAL**

AG

**Ag Business**

*Management - New Farmers-Farm Growth-Development-Transition - -*

No young people going into farming / lack of education about farming; small family farms disappearing, farming not able to provide a living	4-H, FFA, schools, farm families, communities, young people	more sustainable rural communities; lower average age of farmers; increased number (or slower decrease) of family farms; increase in number of young people making a living at farming; improved economy	STE. GENEVIEVE
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recognize farming as a family business	farm families	improved family and community, increased generational families living together	ST. FRANCOIS
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*Management - Risk Management - -*

Affordable insurance for farmers	Farmers	Insurance options that are affordable	WASHINGTON
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Tools for crop risk	farmers, business people that deal with crop risk	more profitable farming	MONTGOMERY
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*Policy - Environmental - -*

Carry out government environmental programs.	Local farmers, landowners, and governmental agencies.	Efficient use of government cost share programs.	LINCOLN
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*Policy - Government Program - -*

Need to improve and promote government programs.	Farmers	Through marketing and technology are able to sustain small farms; programming so valued that County government totally underwrites Extension funding [from an under-funded county]	STE. GENEVIEVE
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## *EAST CENTRAL*

AG

### **Ag Business**

#### *Policy - Government Program - -*

Registry for older equipment	Small farmers & weekend land owners in community	Increase productivity	WASHINGTON
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#### *Policy - Land Use - -*

Eminent Domain Awareness	Landowners	Increase awareness.	FRANKLIN
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Increased awareness of the importance of agriculture and the preservation of farmland	Youth, urban residents, and government	Appreciation of agricultures role in the community and growth planned with the preservation of farmland considered.	JEFFERSON
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Prevent exploitation and commercialization of every space.	Communities.	Environmental and human health.	ST. LOUIS CO.
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Protect and preserve farmland	landowners and county citizens	land kept in farm production, land kept affordable, improved family and community	ST. FRANCOIS
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Resource management for new landowners.	New landowners.	Improved management of land resources.	LINCOLN
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Retain/Preservation of productive farm land.	Farmers, developers, politicians	Retain farms but still have growth.	FRANKLIN
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#### *Policy - Rural-Urban Interface - -*

Prevent urban sprawl and redevelop existing areas.	None given	Better use of existing agricultural land. Better planning.	ST. LOUIS CO.
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#### *Value Added - Marketing - Entrepreneurship-Enterprises -*

Educate farmers on new and innovative practices	farmers	improved time management	MONTGOMERY
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**EAST CENTRAL**

AG

**Ag Business**

*Value Added - Marketing - Entrepreneurship-Enterprises -*

New Market for farm products	farmers and community leaders	better community for everyone	MONTGOMERY
Niche markets	small or beginning farmers	improved profitability for small farmers/improved lifestyles	MONTGOMERY

*Value Added - Structure - Alliance -*

Alliance opportunities	Farmers/farm families	More income-increased revenue	WASHINGTON
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**Environmental Quality**

*General - Community - -*

More law enforcement	County Sheriff Dept. & County government	Better law enforcement, safer community	WARREN
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*Pollution Prevention - Watershed - -*

Increased awareness of pollution, erosion, water quality, and storm water	Community	Improved environment	JEFFERSON
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*Recycling-Reuse - Community - -*

Encourage recycling awareness both city and county	county residents	less waste in landfills, increased recycling locations	MONTGOMERY
More recycling	Everyone	Cleaner community-less trash in landfill	WASHINGTON
Promote recycling by corporations and offices.	Corporations, offices.	Improve quality of life for next generation.	ST. LOUIS CO.

*Waste Disposal - Community - -*

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**EAST CENTRAL**

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**Environmental Quality**

*Waste Disposal - Community - -*

Promote a cleaner community	all residents	improve our environment by having a cleaner place to live	MONTGOMERY
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*Waste Disposal - Residential - -*

Sewage systems	rural landowners, large acreage landowners	more uniform regulations, less ground water pollution	WARREN
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**General**

*Marketing Agriculture-Ag Programs - - -*

Better understanding on how farmers make a living	people with zero farming experience or knowledge or understanding of farming	better working relationship between farmers and non-farmers and the community	MONTGOMERY
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Greater public awareness of ag issues and problems	general public	better understanding of ag and problems	ST. CHARLES
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Increase public recognition of farming and agriculture	county residents	be more informed, improved public perception, improved community spirit	ST. FRANCOIS
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Increased knowledge of available resources of Extension	county residents	better decisions, be more informed	ST. FRANCOIS
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Inform public what accomplishments of MU Extension are.	Everyone.	Improved Lives.	ST. LOUIS CO.
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*Operational - - -*

More efficient way to handling the large number of horticulture and ag calls in the extension office. Increase resources	general public	maximize time of extension staff	ST. CHARLES
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**EAST CENTRAL**

AG

**General**

*Program Development - - -*

Improved food preparation skills	Eaters	improved nutrition	ST. FRANCOIS
Reduce dependency on fast food	Eaters	Improved nutrition	ST. FRANCOIS
Responding to emerging issues.	Local Farmers.	Increased income and production.	LINCOLN

*Research-Education - - -*

Help farmers stay up-to-date on new technology	Farmers and landowners	Improved/easier production.	FRANKLIN
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*Technology - Computer - -*

Education to provide updated technology -- the same few producers come to all the Extension programs. Help farmers with EASY software to keep track of yields and profit.	Farmers	Through marketing and technology are able to sustain small farms; programming so valued that County government totally underwrites Extension funding [from an under-funded county]	STE. GENEVIEVE
Provide beginning computer program.	Farmers, small businesses	Improve farm/business profitability.	FRANKLIN

*Technology - Equipment - -*

Continue precision ag	all farm sizes	better nutrient management and efficiency	MONTGOMERY
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*Technology - General - -*

Education about the use of technology in agriculture	Producers	Use of technology results in increased profitability	JEFFERSON
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*Youth - - -*

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**EAST CENTRAL**

**AG**

**General**

*Youth - - -*

				Community service projects for youth	jr. high & sr. high school ages	community involvement, they will learn the needs of the community and learn to help other	WARREN
				Promoting and educating trade and vocation	young adults, high school ages	Less Crime	WARREN

**Integrate Crop Management**

*Agronomy - Forage - -*

				Improving forage management.	Existing and new livestock producers.	Increased income, production and environmental protection of grazing land.	LINCOLN
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*Agronomy - Management-Product - -*

				Improving input management of row crop production.	Local crop producers.	Increased income, production and environmental protection.	LINCOLN
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*Agronomy - Plant Protection -including IPM - -*

				Help farmers identify disease problems.	Farmers and agriculture people	Improve yields, reduce dependence on chemicals	FRANKLIN
				Help farmers identify insect problems.	Farmers and agriculture people	Improve yields, reduce dependence on chemicals	FRANKLIN

*Horticulture - Management-Production - -*

				More growers of local produce	farmers, potential growers	Availability of locally grown produce to consumers	JEFFERSON
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*Horticulture - Pest Management-Protection - -*

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## *EAST CENTRAL*

AG

### **Integrate Crop Management**

#### *Horticulture - Pest Management-Protection - -*

Help everybody determine water quality.	Anyone with yard or garden	Beautiful yards and gardens, and reduce pesticide usage.	FRANKLIN
Mole eradication	Everyone	Get rid of moles.	FRANKLIN

#### *Soil - Conservation - -*

Help everybody determine soil quality.	Anyone with yard or garden	Beautiful yards and gardens, and reduce pesticide usage.	FRANKLIN
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#### *Soil - Testing-Fertility - -*

Education of fertilizer and herbicide management	Landowners, caretakers, grounds keepers.	Improve environmental friendly.	FRANKLIN
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### **Livestock Production System**

#### *Management - Equine - -*

Continue equine rescue	Equine owners and emergency responders	Improve rescue for transportation accidents and safety for all.	FRANKLIN
Expand equine program.	Equine owners.	Educate the consumer on safer environment and also emergency response.	FRANKLIN
Recognize & assist the horse breeding & training business	Prospective horse buyers/owners	Greater income for farmers & community	WASHINGTON

#### *Management - General - -*

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**EAST CENTRAL**

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**Livestock Production System**

*Management - General - -*

Continue providing programs and working with Franklin County Cattlemen, livestock and dairy producers.	livestock and dairy producers	Improve individual operations.	FRANKLIN
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**Natural Resources**

*Conservation - General - -*

Conserve our natural resources	all county residents	better place to live	MONTGOMERY
Learning and using environmentally safe practices	Everyone	Cleaner and purer environment, safe place to live, less health problems	WARREN
Use good conservation practices in public lands - schools, golf courses	Ground keepers, parks & rec. corporate campus, sports facilities	Cleaner air and improved environment	ST. CHARLES

*Forestry - Stewardship - -*

More tree preservation on developing sites	landowners, developers, municipalities, state government	more trees, cleaner air	ST. CHARLES
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**Business Development**

**Business Operations**

*Employee relations, benefits*

Developing job descriptions	business owners	better cost effectiveness.	FRANKLIN
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*Infrastructure issues - both*

<i>Region</i>	<i>Area</i>	<i>Theme</i>	<i>Sub_Theme</i>	<i>Concern</i>	<i>Audience</i>	<i>Result</i>	<i>County</i>
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## ***EAST CENTRAL***

### **Business Development**

#### **Business Operations**

##### *Infrastructure issues - both*

Create supply/quality infrastructure for new business	prospective businesses, county leaders, state leaders, community development leaders	improved profitability for investors and more employment opportunities	MONTGOMERY
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##### *Infrastructure issues - private*

Make airport more business friendly.	St. Louis City & St. Louis County Leaders.	More stable business environment.	ST. LOUIS CO.
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##### *Specific types of business or business support needed*

Further processing of ag products, like ethanol or canning plant	farmers, bankers, local business persons	cut down on commuting	MONTGOMERY
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##### *Supplies, materials, process, systems*

Maintaining inventory control	business owners	smoother, more effective operation	FRANKLIN
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#### **Business Recruitment**

##### *Advertising, marketing to recruit businesses*

Better marketing of St. Louis county and state.	Business owners and county governments.	Keep Missouri talent in Missouri.	ST. LOUIS CO.
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##### *Provide incentives*

incentives to attract new businesses	new companies/businesses	better local community	MONTGOMERY
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#### **Business Retention**

##### *Promote community to outsiders*

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## ***EAST CENTRAL***

### **Business Development**

#### **Business Retention**

##### *Promote community to outsiders*

Sell the county as a whole to prospective employers and business owners	larger employers and businesses	Increase in success of start business	MONTGOMERY
Sell the county as a whole without a tax incentive	county officials	The standard of living for lower income families	MONTGOMERY

#### **Business Retention**

##### *Provide technical assistance*

Cultivate business relationships.	Business and labor.	New business will come to Missouri.	ST. LOUIS CO.
Promote tax incentives for local small businesses for people who reside in community.	Small business owners.	Better distributions of types of businesses, better coverage of needs.	ST. LOUIS CO.

#### **Community Leadership**

##### *Create jobs & economic development*

Increase industry and jobs	workers, government, businesses	More successful businesses	JEFFERSON
Lack of economic development in the county -- no ED office or person, no planning and zoning, limited infrastructure, inadequate leadership (potentials for ED are not known), no one recruiting employers	Local governments, consumers, current and potential entrepreneurs	Balance between economic needs -- farming and other types of business that the community needs in order to thrive	STE. GENEVIEVE
Rural economic development.	Local businesses and local government.	get products to consumers	LINCOLN

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## ***EAST CENTRAL***

### **Business Development**

#### **Community Leadership**

##### *Engage in public policy development & planning*

Reduce imminent domain.	Current property owners and businesses.	Old stock houses/buildings can be kept in good repair.	ST. LOUIS CO.
Regional planning to encourage/improve business successes and longevity.	Communities and/or regions municipal leagues.	None given.	ST. LOUIS CO.
Too much business property/not enough customers to keep them in business.	Business owners.	Farming respected and supported, farming seen as a viable option for a career, young people making innovations in local businesses / farming	ST. LOUIS CO.

##### *Invest & develop infrastructure*

Airport improvement & longer runway	County commissioners/IDA/jet aircraft owners	Workers wont have to commute/money stays inside county	WASHINGTON
Enhance industrial park (tax incentives)	Community officials	increase employment base	WASHINGTON

#### **Jobs, Wages, & Workforce Training and Education**

##### *Age & Special Cohort Needs*

Increased opportunities for employment of older adults	Adults over 50.	Better jobs and increased income for older workers	JEFFERSON
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##### *General Workforce Improvement*

Co-partner with local agencies in job skills training and local business school trainees.	Those needing job skills and under employed workers.	Better trained businesses. Better tech savvy business population.	ST. LOUIS CO.
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## *EAST CENTRAL*

### Business Development

#### Jobs, Wages, & Workforce Training and Education

##### *Generic Response*

Job Fair	business owners/potential employees	productivity and longevity of business operation	MONTGOMERY
Local jobs.	Local business owners.	More businesses and jobs in rural areas of the county.	LINCOLN
Personnel Issues/Labor Laws	Business owners/potential owners	smoother, more effective operation	FRANKLIN

##### *Quality of Jobs & wages competitive wages*

Develop better paying jobs in the county	Business and Economic development administrators	More county residents work in the county	FRANKLIN
Higher paying jobs	workforce	let business develop a relationship with potential workforce	MONTGOMERY

##### *Quality of jobs Wages Competitive wages*

More industrial jobs	Adults without high school diploma/anyone without a job	People not living on assistance	WASHINGTON
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##### *Skill-specific Training*

Offer English education to those who have English as a second language.	Immigrants working in Missouri.	More ties to the community.	ST. LOUIS CO.
Re-introduced building crafts to workers entering the trades.	New workers and current building/refurbishing employees.	Increased tax base = better services, improved infrastructure, better atmosphere for businesses; increased population growth; increase in higher-paying jobs; young people able to stay or return to the community	ST. LOUIS CO.

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## ***EAST CENTRAL***

### **Business Development**

#### **Jobs, Wages, & Workforce Training and Education**

##### *Skill-specific Training*

Safety training for employees & administrators	Employees, Business Owners	Increased jobs, less unemployment, increased tax base	FRANKLIN
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#### **Support for Entrepreneurs**

##### *Assistance with Business plan, planning*

Assist small entrepreneurs & small emerging businesses with business development, start-up & expansion	Current & potential business owners & entrepreneurs	People not living on assistance	WASHINGTON
Offer information, resources, and assistance to start-up businesses including home based businesses.	New business owners.	None given.	ST. LOUIS CO.
Provide assistance to start-up businesses	Small business owners	Increased number of local businesses.	JEFFERSON

##### *Develop & sustain functional business & social networks*

Distribution of county products	local business people	better benefits, better jobs	MONTGOMERY
NIMBY (not in my backyard) and family farms -- cant have growth in housing and businesses unless there's someplace to put it, displaces farms. Have to choose.	Local governments, farmers, business community, citizens	better financial planning for businesses, less failing businesses, more viable businesses	STE. GENEVIEVE

##### *Develop Small Business, New Business*

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## *EAST CENTRAL*

### Business Development

#### Support for Entrepreneurs

##### *Develop Small Business, New Business*

Business Start-up Issues	Business owners/potential owners	Improve employee retention	FRANKLIN
Improved small business health	entrepreneurs	More businesses in the state.	ST. FRANCOIS
Local small business development.	People interested in opening new businesses.	create an atmosphere for business	LINCOLN

##### *Improve business environment*

Advise local officials how to retain small businesses.	550 local officials.	More capable work force for Missouri.	ST. LOUIS CO.
Create an environment where businesses flourish	County and state leaders	Better jobs and increased income for older workers	JEFFERSON

##### *Incubators, support programs*

Collaboration with SBA and incubators to encourage small business incentives	People seeking options and information about becoming self employed	Employment for owners and others	ST. CHARLES
Low cost incentives for new businesses	small business owners, potential business owners	Successful business growth & job creation	WARREN

##### *Quality of businesses & business environment*

Help businesses find or provide better benefits	business owners	more jobs for the local workforce	MONTGOMERY
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##### *Quality of businesses    Quality of business environment*

More profitable business with better wages	town officials and out of town businesses	better local community	MONTGOMERY
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##### *Recruit Large Employers to create spin-off opportunities*

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## ***EAST CENTRAL***

### **Business Development**

#### **Support for Entrepreneurs**

##### *Recruit Large Employers to create spin-off opportunities*

Encourage large business development in the county or in a close proximity.	Business owners	Avoid pitfalls by businesses	FRANKLIN
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##### *Special Cohort Needs*

Entrepreneurship for women and minorities, special needs, resources, loans etc.	women, minorities	more successful small businesses some becoming large businesses	ST. CHARLES
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#### **Training & Education for Business Owners**

##### *Cohort-specific Technical Assistance & Training*

Need youth entrepreneurship program, including farming	youth, schools, 4-H, FFA, parents, business community	More jobs, increased tax base, young people staying or returning; more stable economy; less reliance on businesses outside the county	STE. GENEVIEVE
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##### *Content-specific Technical Assistance & Training*

business plan development	people starting a business	Possibility of additional companies in the community	WARREN
Educate small business owners on how internet can help them.	Small business owners.	Better worker performance on the job.	ST. LOUIS CO.
More information dealing with franchises	business owners/potential owners	Improved business practices	FRANKLIN
Planned business development using needs assessment	Business owners, government leaders, lenders	More in county jobs, with less residents commuting outside the county for jobs.	JEFFERSON

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***EAST CENTRAL***

**Business Development**

**Training & Education for Business Owners**

*Content-specific Technical Assistance & Training*

				Provide assistance in business plan	prospective business owners	more jobs, better funding of school, more stable tax base	MONTGOMERY
				Record keeping/business relations	business owners	More successful businesses	FRANKLIN
				Someone -- a real person -- to help write and evaluate business plans, not just handing them paper or sending them to a web site. Also need someone who can present ideas for entrepreneurship -- trends, case studies, what will fly?	current and potential entrepreneurs	easier start up, tax revenue, more businesses locally	STE. GENEVIEVE
				Training and assisting county residence to start their own business. Include develop a business plan and seeking a loan	Anyone desiring to start a business	Small business retention.	ST. CHARLES

**CD**

**BUILDING RELATIONSHIPS**

*COLLABORATION*

				Bring county together and share resources	county	realize each other strengths and bring the county together to share those strengths	MONTGOMERY
				Build-in and force connectiveness between people. Create social connections between people	general public	more connected community	ST. CHARLES

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**EAST CENTRAL**

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**BUILDING RELATIONSHIPS**

*COLLABORATION*

				Counties working against each other, competing economically can strangle both or leech one dry	county governments, leadership, business communities	cooperation will lead to enhanced economic development for all counties	STE. GENEVIEVE
				Establish stronger partnerships	Economic development, community council, community college, similar agencies	win, win for community and similar agencies	ST. CHARLES
				Facilitate the networking of community agencies with parallel purposes.	Agencies.	Better end results.	ST. LOUIS CO.
				Improve relationship between City and County -- have differing views; need better working relationship, cooperation, understanding. County offices are on the margin [border] of the County, everything is too City-focused, such as Chamber.	Local governments, leaders	City and county governments jointly supporting economic growth; increased cooperation; able to work together on infrastructure that will attract economic development, including more/better jobs	STE. GENEVIEVE
				Integration of people within communities.	All county residents.	Friendlier safer communities.	ST. LOUIS CO.
				More cooperation between government agencies/connecting people & resources	County commissioners, city officials, IDA, fire department, emergency services	More efficient & productive community	WASHINGTON
				Resource sharing between community organizations	Community organizations	Cooperation to achieve large goals	FRANKLIN

**COMMUNITY PLAN**

*COMMUNITY GROWTH*

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**EAST CENTRAL**

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**COMMUNITY PLAN**

*COMMUNITY GROWTH*

Smart growth	Public and government	Quality developments without destruction	JEFFERSON
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*DEVELOP COMMUNITY PLAN*

Assist in long-term community planning	Government/people	Improve planning and infrastructure	FRANKLIN
Establish a long range plan of action (visioning) for the community on how they would like the community to grown	city and county government/community leaders	better organized communities and county	MONTGOMERY
Long term land/resource planning.	County residents and local government officials.	Improved county growth.	LINCOLN

*IMPROVE PLANNING*

Lack of vision and strategic planning for growing communities	residents, city and county governments	Creating organized, stronger communities	JEFFERSON
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*OTHER COMMUNITY PLAN*

Awareness for county & community master plans	everyone	community awareness, more informed citizens	WARREN
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**CONSTRUCTING & RENOVATING RESIDENTIAL & NON-RESIDENTIAL BUILDINGS**

*HOUSING & HISTORIC BUILDINGS*

Incentives for rehabbing older neighborhoods.	Property owners corporate sponsors.	Improved, revitalized neighborhoods.	ST. LOUIS CO.
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*PUBLIC SPACE*

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## ***EAST CENTRAL***

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### **CONSTRUCTING & RENOVATING RESIDENTIAL & NON-RESIDENTIAL BUILDINGS**

#### ***PUBLIC SPACE***

Community center	All ages	People wouldn't have to leave the community for those services	WASHINGTON
Park development	County residents and local elected officials.	Increased parks.	LINCOLN

### **DIVERSITY**

#### ***ETHNIC & RELIGIOUS DIVERSITY***

Helping Hispanic and Asian population assimilate into our community	Hispanic and Asian population	more productive, healthier community, less crime	ST. CHARLES
Programs to integrate new residents in the community embracing diversity	New residents	New residents are integrated into the community	FRANKLIN
Promote cultural understanding of immigrant (Bosnian /Hispanic) newcomers to local area. Also include Islamic people.	Longer term residents in community.	Better relations in community.	ST. LOUIS CO.
Training in diversity, cultural understanding, cultural sensitivity understanding.	Police, service personnel, community leaders.	More peaceful communities. More appropriate responses by service people.	ST. LOUIS CO.

### **ECONOMIC VITALITY**

#### ***ATTRACT NEW PEOPLE & NEW INDUSTRY***

More businesses close to home	workforce	freeing up time to volunteer	MONTGOMERY
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**EAST CENTRAL**

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**ECONOMIC VITALITY**

*ATTRACT NEW PEOPLE & NEW INDUSTRY (agri-tourism)*

Support of local economic development projects.	Local government and citizens.	Increased success of economic projects.	LINCOLN
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*INFRASTRUCTURE*

Community needs to be more aware of infrastructure needs (i.e. ambulance service, police, roads) and what IS available, including Extension, identify overlap and gaps	entire community	People better able to access what they need, better use of resources, minimize gaps	STE. GENEVIEVE
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Infrastructure improvements such as water and sewer, primarily towns, also county	county residents and town populations	open up opportunities for business and better living	MONTGOMERY
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Public transportation	all of warren county	easier to get around, lower fuel costs	WARREN
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Telephone integration	everyone	better communication, lower long distance costs	WARREN
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*SUPPORT EXISTING BUSINESS*

Downtown revitalization efforts-county wide	Small business owners, consumers, community & government leaders	Aesthetically pleasing & vibrant downtown areas	WASHINGTON
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**GOVERNMENT**

*INVOLVEMENT & TRAINING IN CIVICS*

Better informed leaders; stressing the importance of elected officials responsiveness to their constituents	politicians and current officials		ST. FRANCOIS
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## ***EAST CENTRAL***

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### **GOVERNMENT**

#### ***INVOLVEMENT & TRAINING IN CIVICS***

Better informed voters	voters	better decisions and officials	ST. FRANCOIS
Educating public on what goes into serving on local government and running for office	Those running for elected office or interested in serving in local government	Better understanding of local government and better run government	ST. CHARLES
Education on government funding sources.	Residents and local government officials.	Improved understanding of government funding sources.	LINCOLN
Improve voter participation and promote registration.	Everyone.	Community involvement increased in issues that affect everyone.	ST. LOUIS CO.
Know your fund sources and funders and state reps., local officials.	County Council members, staff and those using Extension services.	Viable and relevant Extension programs for Missouri.	ST. LOUIS CO.
Lack of civic education	Public	Better understanding of local government resulting in educated, informed citizens	JEFFERSON

#### ***OTHER GOVERNMENT***

Re-assess local governments.	All citizens and local officials.	Better organized government and less waste.	ST. LOUIS CO.
	All citizens and local officials.		

### **HEALTH & SAFETY**

#### ***CRIME & VIOLENCE***

Reduce violence and crime in county	county residents	safe community/better community	MONTGOMERY
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**EAST CENTRAL**

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**HEALTH & SAFETY**

*MEDICAL CARE*

24 hour medical needs (pharmacy), emergency services	all of warren county and surrounding areas	ability to fill prescriptions 24 hours a day, 24 hour medical emergency needs	WARREN
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*OTHER HEALTH & SAFETY*

Increased signs on county roads	county officials	fewer accidents	ST. FRANCOIS
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**LEADERSHIP**

*CITIZEN ENGAGEMENT*

Active community organizations	community residents	Organizations helping local communities	FRANKLIN
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*COMMUNITY LEADERSHIP PROGRAMS*

Leadership programs like EXCEL	adults	better leadership for the community	MONTGOMERY
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*EMERGING LEADERS*

Develop new leadership opportunities for upcoming generations	Youth	A prepared generation of community leaders	JEFFERSON
Need to encourage young kids/adults to be more active in the community	young kids/adults	be more interested in the community	MONTGOMERY

*LEADERSHIP DEVELOPMENT*

Empower citizens to address their concerns thru leadership training.	All citizens.	Improved results in any area of citizen concern.	ST. LOUIS CO.
Greater community leadership	young adults	better community involvement, future leaders	WARREN

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## *EAST CENTRAL*

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### **LEADERSHIP**

#### *LEADERSHIP DEVELOPMENT*

Leadership development for adults	Adults/community leaders/elected officials	People are better equipped to handle emergency situations/ better community representation	WASHINGTON
Leadership development of local officials	Community Leaders	Educated community leaders	FRANKLIN

### **OPERATIONAL PROCEDURES**

#### *EXTENSION COUNCIL*

Getting more people to run for or be appointed to the extension council	community at large	more input for extension	ST. CHARLES
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### **SOCIAL ENVIRONMENT**

#### *RECREATION*

Encourage programs aimed at youth entertainment	14 - 23 year olds	Encourage youth to stay in county	FRANKLIN
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### **TECHNICAL ASSISTANCE**

#### *GRANTS*

Extremely small communities with no leadership or sense of direction, lack of unity	small population communities	ability to get grants, identifying their problems	MONTGOMERY
Grant writing skills.	Citizens, civic organizations and local government.	Additional funding for local needs.	LINCOLN
Identify and learn where there are available funds.	Non-profit groups. Needy individuals/families.	Better research tactics. Better grant writers.	ST. LOUIS CO.

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**EAST CENTRAL**

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**TECHNICAL ASSISTANCE**

*INFORMATION & TRAINING*

Education on available service	everyone	helps people locate local service available to them	WARREN
Provide the citizens with the tools to create change.	All citizens	Empowered citizenry	JEFFERSON

**TECHNOLOGY**

*TECHNOLOGY INFRASTRUCTURE DEVELOPMENT*

Developing competitive high speed internet access in rural areas	rural community	open more opportunities for in home business	MONTGOMERY
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**UNCLEAR**

*UNCLEAR*

Borrow a page from other states.	Those wanting to be educated.	Not reinventing a new wheel.	ST. LOUIS CO.
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**WORKFORCE PREPAREDNESS**

*JOB CREATION*

More desirable jobs with benefits	officials, businesses, civic organizations, economic development offices	more careers	ST. FRANCOIS
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*WORK ETHIC*

Educate workers/potential workers/employees on work ethics	anyone from 18-40	understand what employer wants/create more employable people	MONTGOMERY
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Continuing Education

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## ***EAST CENTRAL***

### **Continuing Education**

#### **Collaboration/networks**

##### *Education provider collaboration*

Need improved articulation with local colleges	local stakeholders	Coordinate programs on a local level to be more efficient and save money	FRANKLIN
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#### **Course/program development**

##### *Agriculture/agriculture education*

Estate planning for farmers	farmers	More options	ST. CHARLES
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##### *Business/finance education*

educating youth and adults on how to handle money	youths/adults	a better community	MONTGOME RY
Estate planning for farmers	farmers	More options	ST. CHARLES
Tax education (income, property, deductions)	adults	better knowledge of tax spending, perhaps larger refunds, more informed citizens	WARREN

##### *Distance/online education*

Affordable on-line degree & workshop & training opportunities	Any employee that requires continuing education credits	Better educated workforce	WASHINGTON
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## *EAST CENTRAL*

### Continuing Education

#### Course/program development

##### *Distance/online education*

Low rate of college or trade school grads LIVING here (those that leave for school dont return). Low overall education rate among residents. No local facility for adult education. Need college/adult ed courses offered locally, such as Mineral Area Coll	young adults, especially those that would like to return here someday; people who want to add to their education; employers who want a more educated workforce	higher education levels among residents; higher-skilled jobs lead to higher wages; less stress -- adults informed, "knowledge is power;" people able to meet their education and career goals locally	STE. GENEVIEVE
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##### *Diversity preparation*

Bilingual Education	all residents	improve communications skills between cultures	MONTGOME RY
English as a second language classes	Individuals speaking languages other than English	Better involvement of non-English speaking people in the community	JEFFERSON

##### *Education opportunities/access*

Access to college courses.	People pursuing college degrees.	Increased number of people predicating in correspondence courses.	LINCOLN
Provide evening classes 18 and older	18 and above	increased level of education	MONTGOME RY
Provide local opportunities for continuing education and advanced degrees that are affordable.	All citizens	Advance education results in more opportunities for professional jobs.	JEFFERSON

##### *Emergency management/prevention*

Access of fire and rescue training locally	fire and rescue educators	less training expense, more involvement, better chance of getting 24 hrs. ceus.	MONTGOME RY
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## ***EAST CENTRAL***

### **Continuing Education**

#### **Course/program development**

##### *Emergency management/prevention*

Educate rural people to see and report or deal with drug activity	law enforcement	community to better able deal with drugs	MONTGOMERY
Increased disaster preparation	Citizens	Rapid, effective response to any disaster in the community	JEFFERSON
Teach community drug awareness	Community residents	Reduce drug use and manufacture	FRANKLIN
Training for fire fighters and policemen presented locally	local fire departments, police	Better trained firefighters and policemen more effectively serve the public.	JEFFERSON

##### *Ethics education/accountability*

ethics education	everyone, professional and government staff	improved trust and confidence, better understanding of ethics	WARREN
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##### *Higher education*

Access to college courses.	People pursuing college degrees.	Increased number of people participating in correspondence courses.	LINCOLN
Encourage universities to develop satellite campuses in counties	University Administrators	Promote more advanced degrees and education in the county	FRANKLIN

##### *Job training/workforce preparedness*

Displaced worker program	Displaced workers	Finding new jobs	FRANKLIN
Upgrade employability skills throughout community and all organizations.	All people, all ages, managers, workers, executives.	More dynamic vibrant life throughout society. Maintaining economically viable corporations.	ST. LOUIS CO.

<i>Region</i>	<i>Area</i>	<i>Theme</i>	<i>Sub_Theme</i>	<i>Concern</i>	<i>Audience</i>	<i>Result</i>	<i>County</i>
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## *EAST CENTRAL*

### Continuing Education

#### Course/program development

##### *Job training/workforce preparedness*

Work study for kids under age 16 without huge liability for employers (relax child labor laws)	local businesses, farmers, employers	stronger work ethic	MONTGOMERY
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##### *K-12 education/programs*

Provide training and new ideas in teaching basic education K-8	Teachers/educators in primary schools	better trained teachers	ST. CHARLES
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##### *Language diversity preparation*

English as a second language classes	Individuals speaking languages other than English	Better involvement of non-English speaking people in the community	JEFFERSON
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##### *Local access/needs*

Access of fire and rescue training locally	fire and rescue educators	less training expense, more involvement, better chance of getting 24 hrs. ceus.	MONTGOMERY
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Encourage universities to develop satellite campuses in counties	University Administrators	Promote more advanced degrees and education in the county	FRANKLIN
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Low rate of college or trade school grads LIVING here (those that leave for school dont return). Low overall education rate among residents. No local facility for adult education. Need college/adult ed courses offered locally, such as Mineral Area Coll	young adults, especially those that would like to return here someday; people who want to add to their education; employers who want a more educated workforce	higher education levels among residents; higher-skilled jobs lead to higher wages; less stress -- adults informed, "knowledge is power;" people able to meet their education and career goals locally	STE. GENEVIEVE
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<i>Region</i>	<i>Area</i>	<i>Theme</i>	<i>Sub_Theme</i>	<i>Concern</i>	<i>Audience</i>	<i>Result</i>	<i>County</i>
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## ***EAST CENTRAL***

### **Continuing Education**

#### **Course/program development**

##### *Local access/needs*

Provide local opportunities for continuing education and advanced degrees that are affordable.	All citizens	Advance education results in more opportunities for professional jobs.	JEFFERSON
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Training for fire fighters and policemen presented locally	local fire departments, police	Better trained firefighters and policemen more effectively serve the public.	JEFFERSON
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##### *Professional development*

Professional Development	secretaries, administrative assistants	higher paying jobs	MONTGOMERY
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Provide training and new ideas in teaching basic education K-8	Teachers/educators in primary schools	better trained teachers	ST. CHARLES
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Rural fire and rescue training.	Rural fire districts.	Improved response to fires and rescue.	LINCOLN
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Training for fire fighters and policemen presented locally	local fire departments, police	Better trained firefighters and policemen more effectively serve the public.	JEFFERSON
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Updating all professionals in their fields of expertise.	Engineers, health professionals, etc.	Improved cooperation between community sectors and retaining Missouri population of trained workforce.	ST. LOUIS CO.
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##### *Senior care/education*

computer education for senior adults	all, focusing on senior adults	more knowledge of computers, improves communication of generations	WARREN
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Education on aging residents, elderly care	children of aging parents, caregivers	better quality of life for elderly	MONTGOMERY
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<i>Region</i>	<i>Area</i>	<i>Theme</i>	<i>Sub_Theme</i>	<i>Concern</i>	<i>Audience</i>	<i>Result</i>	<i>County</i>
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## *EAST CENTRAL*

### Continuing Education

#### Course/program development

##### *Senior care/education*

Life-long learning opportunities	Seniors	More fulfilling life for older adults	JEFFERSON
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##### *Technology/computer education*

Ability to use search engines for information gathering.	(All) Those needing knowledge and information.	Better informed citizenry.	ST. LOUIS CO.
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computer education for senior adults	all, focusing on senior adults	more knowledge of computers, improves communication of generations	WARREN
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##### *Vocational/technical education*

Lack of professionals in some areas (i.e. dentists), need to lure or grow, school counselors need to be aware so can help channel kids into those careers; keep and broaden our technical education programs; develop internships, job shadowing, mentoring pro	young people, schools, parents and families, business community	Professional services provided locally, youth able to build viable careers locally	STE. GENEVIEVE
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#### Course/program funding

##### *Affordable education/financial assistance/grants*

Affordable on-line degree & workshop & training opportunities	Any employee that requires continuing education credits	Better educated workforce	WASHINGTON
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<i>Region</i>	<i>Area</i>	<i>Theme</i>	<i>Sub_Theme</i>	<i>Concern</i>	<i>Audience</i>	<i>Result</i>	<i>County</i>
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## ***EAST CENTRAL***

### **Continuing Education**

#### **Course/program funding**

##### *Affordable education/financial assistance/grants*

Identify ways for those inhibited by costs to still obtain continued formal education.	All interested.	Better educated population.	ST. LOUIS CO.
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#### **Diversity preparation**

##### *Language diversity preparation*

Bilingual Education	all residents	improve communications skills between cultures	MONTGOMERY
diversity in languages	adults	better communication with other ethnic groups	WARREN
English as a second language classes	Individuals speaking languages other than English	Better involvement of non-English speaking people in the community	JEFFERSON

#### **Economic vitality**

##### *Organization/community viability and improvement*

Evaluate business plans. Business plan review board	Entrepreneurs	Fewer new business failures	ST. CHARLES
To recognize population trends and adjust/shift education resources to meet trends (aging population, fewer kids).	Baby boomers will need more continued education.	Better utilization of resources.	ST. LOUIS CO.

#### **Health and safety**

##### *Emergency management/prevention*

homeland security	everyone	personal feeling of safety, safer community	WARREN
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<i>Region</i>	<i>Area</i>	<i>Theme</i>	<i>Sub_Theme</i>	<i>Concern</i>	<i>Audience</i>	<i>Result</i>	<i>County</i>
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## ***EAST CENTRAL***

### **Continuing Education**

#### **Health and safety**

##### *Emergency management/prevention*

Improve accessibility to emergency response services who, where, what?	General public.	Safer communities save lives.	ST. LOUIS CO.
Rural fire and rescue training.	Rural fire districts.	Improved response to fires and rescue.	LINCOLN

##### *Health education/services*

Elderly care (self care)	elderly	ability for unassisted living, self sufficient, knowing where to go if needing assistance	WARREN
healthy lifestyles (focusing on exercise and fitness)	everyone	improved lifestyles, healthier community	WARREN
Older adults to have meaningful work and or volunteer work, pur program monitors	older adults, volunteer services/agencies	lower depression, better image, good use of human resources	ST. CHARLES

#### **Increased enrollment/participation**

##### *Higher education*

Low rate of college or trade school grads LIVING here (those that leave for school dont return). Low overall education rate among residents. No local facility for adult education. Need college/adult ed courses offered locally, such as Mineral Area Coll	young adults, especially those that would like to return here someday; people who want to add to their education; employers who want a more educated workforce	higher education levels among residents; higher-skilled jobs lead to higher wages; less stress -- adults informed, "knowledge is power;" people able to meet their education and career goals locally	STE. GENEVIEVE
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##### *K-12 education/programs*

<i>Region</i>	<i>Area</i>	<i>Theme</i>	<i>Sub_Theme</i>	<i>Concern</i>	<i>Audience</i>	<i>Result</i>	<i>County</i>
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## *EAST CENTRAL*

### Continuing Education

#### **Increased enrollment/participation**

##### *K-12 education/programs*

Decrease the number of high school dropouts	high school kids	better opportunities in life	MONTGOMERY
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##### *Post-secondary education/training*

Promote participation in "Master Gardener" program.	General public.	Plants help people heal.	ST. LOUIS CO.
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##### *Retention/graduation rate*

Decrease the number of high school dropouts	high school kids	better opportunities in life	MONTGOMERY
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##### *Vocational/technical education*

Lack of professionals in some areas (i.e. dentists), need to lure or grow, school counselors need to be aware so can help channel kids into those careers; keep and broaden our technical education programs; develop internships, job shadowing, mentoring pro	young people, schools, parents and families, business community	Professional services provided locally, youth able to build viable careers locally	STE. GENEVIEVE
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Low rate of college or trade school grads LIVING here (those that leave for school dont return). Low overall education rate among residents. No local facility for adult education. Need college/adult ed courses offered locally, such as Mineral Area Coll	young adults, especially those that would like to return here someday; people who want to add to their education; employers who want a more educated workforce	higher education levels among residents; higher-skilled jobs lead to higher wages; less stress -- adults informed, "knowledge is power;" people able to meet their education and career goals locally	STE. GENEVIEVE
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<i>Region</i>	<i>Area</i>	<i>Theme</i>	<i>Sub_Theme</i>	<i>Concern</i>	<i>Audience</i>	<i>Result</i>	<i>County</i>
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## ***EAST CENTRAL***

### **Continuing Education**

#### **Information products/marketing**

##### *Education opportunities (Extension)*

Improve advertising and promotion of extension programs	Residents	Improved awareness and participation by residents	FRANKLIN
Increasing awareness of extension thru innovative marketing	General public	strong community	ST. CHARLES

##### *Education opportunities/access*

Awareness of education program availability	jr. & sr. high ages, all adults	better education, higher professionalism	WARREN
Promote awareness of Continuing Education programs, what is available, where, how much, when.	Adults. School guidance counselors.	Better utilization of available programs.	ST. LOUIS CO.

##### *GED/High school diploma*

More GED class awareness	those needing high school education	higher education, convenience and obtainable GED	WARREN
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##### *K-12 education/programs*

Increase awareness of A+ program and how it works	A+ program directors and parents of potential students	Improved information and knowledge for potential participants	FRANKLIN
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##### *Other information products/marketing*

Job Fair	Residents looking for employment and employers	Enhance career options and skills	FRANKLIN
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##### *Post-secondary education/training*

<i>Region</i>	<i>Area</i>	<i>Theme</i>	<i>Sub_Theme</i>	<i>Concern</i>	<i>Audience</i>	<i>Result</i>	<i>County</i>
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## ***EAST CENTRAL***

### **Continuing Education**

#### **Information products/marketing**

##### *Post-secondary education/training*

Encourage youth to continue their education post high school	14-18 year olds	Improve number of post high school graduates	FRANKLIN
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##### *Resource allocation/access*

Awareness of MU Extension resources	Public	More use of available resources	ST. FRANCOIS
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#### **Infrastructure development**

##### *Education opportunities/access*

Community college in the area	18 and above	more economical higher education	MONTGOMERY
Educational sites closer to public transportation.	General public.	Access to education without long distance travel.	ST. LOUIS CO.

#### **Unknown theme**

##### *Unknown theme*

Improve teaching and learning process at all ages.	Teachers of adults and adult learners.	Raising level of learning and growing throughout community.	ST. LOUIS CO.
Using expertise within institutions and the community to help develop all sectors of the community.	Adults.	Available resources for use of all.	ST. LOUIS CO.

## **HES**

### **CHILDCARE**

#### ***AFFORDABLE & AVAILABLE & QUALITY CHILD CARE***

<i>Region</i>	<i>Area</i>	<i>Theme</i>	<i>Sub_Theme</i>	<i>Concern</i>	<i>Audience</i>	<i>Result</i>	<i>County</i>
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## ***EAST CENTRAL***

### **HES**

#### **CHILDCARE**

##### ***AFFORDABLE & AVAILABLE & QUALITY CHILD CARE***

More affordable child care, birth to 5	young families with two incomes	create a better workforce	MONTGOMERY
Preschool child care in workplace - on site	parents of preschoolers employers	More available and better quality child care - less attrition of parents, less absenteeism	ST. CHARLES

##### ***OTHER***

Coordinate child care development with EC College. [also collaboration]	Community	More efficient work in relationship of Extension and ECC.	FRANKLIN
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##### ***PROVIDER TRAINING***

Day care education.	Day care providers.	Better managed daycares.	LINCOLN
Provide child care provider training; provide better ways of guidance/discipline - not abuse.	child care providers	Well trained child care providers	FRANKLIN

#### **COLLABORATION**

##### ***OTHER COLLABORATIONS***

Collaborative research - based study of lack of low income housing and effect on community	policy makers, economic development, mental health professors, public at large	inclusive policies- healthier children, lower crime, lower violence, lower divorce and higher high school graduates etc.	ST. CHARLES
Coordinate child care development with EC College. [also child care]	Community	More efficient work in relationship of Extension and ECC.	FRANKLIN

#### **ENVIRONMENT**

<i>Region</i>	<i>Area</i>	<i>Theme</i>	<i>Sub_Theme</i>	<i>Concern</i>	<i>Audience</i>	<i>Result</i>	<i>County</i>
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**EAST CENTRAL**

**HES**

**ENVIRONMENT**

*HAZARDOUS WASTE*

Educate on household and hazardous waste disposal - where to take it.	Community and households.	Keep clean environment	FRANKLIN
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*INDOOR & OUTDOOR AIR QUALITY*

Air quality, lower commuting large numbers commuters patterns alternate fuels work from home	government, commuters, employers	lower commuting time - help air quality	ST. CHARLES
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*RECYCLING*

Recycling Center	All of Warren County	Less waste & environmental hazards	WARREN
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**FAMILIES, PARENTING, & SOCIALIZATION**

*AGING*

Education for caregivers of the elderly and support for caregivers	Families, human service agencies, health care providers, especially nursing homes, adult day care programs	More people caring for elderly relatives at home, better care for people being cared for at home, less stress on family members caring for relatives, caregivers more educated about resources and needs of their family members	STE. GENEVIEVE
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Increased options for care of the elderly	Seniors and their care-giving families	Happier, healthier elderly with decreased burden on families	JEFFERSON
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Working with aging population, older than 50 years	people older than 50 year	more volunteers, older adults involved	ST. CHARLES
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***EAST CENTRAL***

**HES**

**FAMILIES, PARENTING, & SOCIALIZATION**

***BUILDING STRONG FAMILIES***

				Assist adults without partners.	Adults without partners.	Prosperity.	FRANKLIN
				Assist young families in developing successful family strategies.	young families	Prosperity	FRANKLIN
				Promote family time-outs to take stock of what is going on in each family members life.	Families.	Better family life and better adjusted children; improved parental relations.	ST. LOUIS CO.

***CHILDREN***

				Assist with needy children & Foster families	Potential foster parents, current foster parents, needy children, DFS clients and local needy organizations	Help children removed from the home	WARREN
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***DIVORCE***

				Children of divorced couples with low self esteem	children of divorced families	Children with higher self esteem and normality, more successful, even though they have a different lifestyle through divorce	MONTGOMERY
				Support for children in extended families.	Divorcing families with children.	Easier transition for family members.	ST. LOUIS CO.

***MARITAL RELATIONSHIPS***

				Increased availability for marriage enrichment classes/opportunities	Married people	better marriages and fewer divorces	ST. FRANCOIS
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<i>Region</i>	<i>Area</i>	<i>Theme</i>	<i>Sub_Theme</i>	<i>Concern</i>	<i>Audience</i>	<i>Result</i>	<i>County</i>
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***EAST CENTRAL***

**HES**

**FAMILIES, PARENTING, & SOCIALIZATION**

***MARITAL RELATIONSHIPS***

				Increased availability of marriage counseling	married people and pre-married people or those planning to get married	better marriages and fewer divorces	ST. FRANCOIS
				More encompassing. Marriage preparation inc. economics, parenting.	Engaged couples. Adults.	Prepared to meet challenges of married life.	ST. LOUIS CO.

***PARENTING***

				Grand parenting skills	grandparents raising their grandchildren	improved support groups, safer environment for children, better understanding of assuming parental responsibilities in today's society.	WARREN
				Grandparents raising grandchildren education.	Grandparents raising grandchildren.	Assistance for grandparents raising grandchildren.	FRANKLIN
				Improve quality of parenting skills.	Parents.	More functional families; better adjusted children.	ST. LOUIS CO.
				Improved Parenting Skills	young and single parents	more mentally healthy children	ST. FRANCOIS
				Parenting education for young parents	young parents	better and happier home life and family	MONTGOMERY
				Parenting responsibilities to respect others, character education	families	better citizens, better attitudes	MONTGOMERY
				Parenting skills for divorcing parents.	Divorcing parents.	Improved parenting skills for divorced parents.	LINCOLN

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***EAST CENTRAL***

**HES**

**FAMILIES, PARENTING, & SOCIALIZATION**

*PARENTING*

				Publicize awareness of single parenting skills	single parents, young parents, High School students	Taking care of kids properly, safer environment, increase awareness and responsibilities	WARREN
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*SINGLE PARENT FAMILIES*

				Decrease single parent families	young adults/teenagers	parent education/moral education	MONTGOMERY
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**FINANCIAL RESOURCE MANAGEMENT**

*BANKRUPTCY*

				Missouri has highest personal bankruptcy.	Teens and seniors.	Improve economic climate. Improve self responsibility. Decrease dependence on public welfare.	ST. LOUIS CO.
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*CREDIT*

				Credit card debt, financial management	All ages/younger people	Financial responsibility	WASHINGTON
				Credit counseling. Credit awareness.	Those with trouble with credit.	Good credit record.	ST. LOUIS CO.
				Strengthen financial management skills including use of credit	Youth and adults	Better use of personal resources and reduced incidence of bankruptcy	JEFFERSON

*FOOD DOLLAR*

				Optimizing budget dollars for food and nutrition	People on fixed incomes	Healthier and more financially sound people	LINCOLN
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*GENERAL FINANCIAL MANAGEMENT*

<i>Region</i>	<i>Area</i>	<i>Theme</i>	<i>Sub_Theme</i>	<i>Concern</i>	<i>Audience</i>	<i>Result</i>	<i>County</i>
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***EAST CENTRAL***

HES

**FINANCIAL RESOURCE MANAGEMENT**

*GENERAL FINANCIAL MANAGEMENT*

				Budget Education	young people/adults, young couples	better marital relations	MONTGOMERY
				Finance & Budgeting Education	Low income families, Local needy organizations	Better manage money skills	WARREN
				Improve financial education and financial management.	all ages in county	Save money and improve financial well being.	FRANKLIN
				Increased financial awareness	18 and up	more stable financial situation	MONTGOMERY
				Money management/investment - college funds	workforce	better financial stability	MONTGOMERY
				More financial guidance	young adults and parents	better financial decisions and less bankruptcy	ST. FRANCOIS
				Teach budgeting	all ages in county	Better understanding of money uses.	FRANKLIN
				Teaching finances in fun ways - children in elementary and secondary school	grade school, middle school and high school	more financially stable population	ST. CHARLES

*INVESTING*

				Teaching investment & savings strategies	all ages	increase knowledge of investments. Learn terms, advantages and disadvantages of investment options.	FRANKLIN
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*LEGAL ISSUES*

<i>Region</i>	<i>Area</i>	<i>Theme</i>	<i>Sub_Theme</i>	<i>Concern</i>	<i>Audience</i>	<i>Result</i>	<i>County</i>
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**EAST CENTRAL**

**HES**

**FINANCIAL RESOURCE MANAGEMENT**

*LEGAL ISSUES*

Improve basic legal knowledge.	Everyone.	Improve social civilities. Avoid monetary losses and conflicts.	ST. LOUIS CO.
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*OTHER*

Business financial planning for women/owners/business owners	widows, young adults, students	improved financial knowledge	MONTGOMERY
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*RETIREMENT*

Class on preparing now for retirement	Middle-aged people, anyone in the workforce	Financially stronger families and senior citizens, less reliance on aid, happier families	STE. GENEVIEVE
Manage retirement accounts	workforce	better financial stability	MONTGOMERY
Post retirement initiative. Assist families in developing late life transition strategies.	People reaching and in retirement.	Prosperity.	FRANKLIN

**HEALTH & SAFETY**

*ACCESS & AVAILABILITY TO QUALITY MEDICAL CARE*

Better medical services, i.e. hospital	All of Warren County Citizens	Better Health Services & Emergency Care.	WARREN
Local Health Care For The Elderly [Also access]	Elderly	More Affordable health care, better access to services	MONTGOMERY
Transportation services, call in center for elderly needs	Elderly & handicap citizens, single parents, anyone who needs transportation	Provide transportation to doctor or work, etc.	WARREN

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**EAST CENTRAL**

**HES**

**HEALTH & SAFETY**

*AFFORDABLE HEALTH CARE*

Affordable health insurance	All citizens	Preventative care	WASHINGTON
Local Health Care For The Elderly [Also access]	Elderly	More Affordable health care, better access to services	MONTGOMERY

*BIOMEDICAL ( HIV, Cancer, Cardiovascular)*

Prevent heart disease, strokes.	all ages	Improve the health of the largest segments of the population.	FRANKLIN
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*BIOMEDICAL (Diabetes)*

Diabetic Awareness & testing clinics	All ages, especially children	Healthy lifestyles & community	WARREN
Prevent diabetes.	all ages	Improve the health of the largest segments of the population.	FRANKLIN

*CRIME & VIOLENCE (abuse)*

Child abuse.	Families and governmental agencies.	Reduction in child abuse.	LINCOLN
child abuse/neglect education; public needs to know what to look for.	Everyone, especially schools, caregivers (daycares, babysitters), grandparents	Fewer cases of child abuse, increased reporting, healthier families, healthier and safer children	STE. GENEVIEVE
Decreased child abuse and neglect	Parents/young adults	Less abuse, therefore less aggressive behavior in children	MONTGOMERY

*CRIME & VIOLENCE (Drugs & Alcohol)*

<i>Region</i>	<i>Area</i>	<i>Theme</i>	<i>Sub_Theme</i>	<i>Concern</i>	<i>Audience</i>	<i>Result</i>	<i>County</i>
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**EAST CENTRAL**

**HES**

**HEALTH & SAFETY**

*CRIME & VIOLENCE (Drugs & Alcohol)*

				Drug Awareness (how to know if someone is using, manufacturing of drugs)	All ages, Store owners, Farmers	Less crime, reduce economic problems, Improve economic health	WARREN
				Educate potential drug users on the dangers of using drugs	Adults and youth	Citizens will be healthier and drug use will be eliminated	JEFFERSON
				Educate potential drug users on the dangers of using drugs	Adults and youth	Citizens will be healthier and drug use will be eliminated	JEFFERSON
				Healthier lifestyles including drug use, alcohol, practices to get high.	Parents, kids.	Safer, healthier kids. Better lifestyles.	ST. LOUIS CO.
				Healthier lifestyles including drug use, alcohol, practices to get high.	Parents, kids.	Safer, healthier kids. Better lifestyles.	ST. LOUIS CO.

*EXERCISE*

				Increased physical activity and recreation	all ages	healthier, more productive people	ST. FRANCOIS
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*HEALTH BEHAVIOR (tobacco use & injury prevention)*

				Stop (prevent) youth from smoking and using tobacco products.	5- 18 year olds	To have a generation of non-smokers.	FRANKLIN
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*HEALTH CONSUMERISM*

				Identify resources available to address health problems.	Everyone.	Healthier population and better utilization of available resources.	ST. LOUIS CO.
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<i>Region</i>	<i>Area</i>	<i>Theme</i>	<i>Sub_Theme</i>	<i>Concern</i>	<i>Audience</i>	<i>Result</i>	<i>County</i>
<b>EAST CENTRAL</b>							
<b>HES</b>							
<b>HEALTH &amp; SAFETY</b>							
<i>HEALTH CONSUMERISM</i>							
				Need classes on child-rearing (i.e. when to seek medical attention)	everyone, especially schools, caregivers (daycares, babysitters), grandparents	healthier families, healthier and safer children	STE. GENEVIEVE
				Understanding aging parents & Alzheimer's	Caregivers of aging adults	Help/Information	WASHINGTON
<i>HEALTH INSURANCE</i>							
				Provide affordable health insurance	all residents	provide better health care and healthier community	MONTGOMERY
<i>NUTRITION</i>							
				Add/extend food power program to junior and senior high school students	jr. & sr. high students	Healthier young people	ST. CHARLES
				Dietary advise.	People with special dietary needs due to health reasons	Healthier people	LINCOLN
				Educate citizens on healthy foods	county residents	healthier population	MONTGOMERY
				Improve the nutrition of mothers and children	Children under school age and their parents	Healthy children growing into healthier adults	JEFFERSON
				Teaching good eating habits	Parents in household who prepares meals	Healthier population especially children	ST. CHARLES
<i>OBESITY</i>							
				Obesity	All ages, especially children	Healthy lifestyles & community	WARREN
				Prevention of childhood obesity	parents of young children	healthier population	ST. CHARLES
				Reduce obesity	all county residents	healthier population/lifestyle	MONTGOMERY

<i>Region</i>	<i>Area</i>	<i>Theme</i>	<i>Sub_Theme</i>	<i>Concern</i>	<i>Audience</i>	<i>Result</i>	<i>County</i>
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## ***EAST CENTRAL***

### **HES**

#### **HEALTH & SAFETY**

##### *OBESITY*

Reduce obesity and better health for citizens	All audiences, especially youth	Healthier people	WASHINGTON
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##### *OTHER*

Change food attitude	Children and parents	reduce dependency on fast food	ST. FRANCOIS
Women's health and teen proper posture, needs to be corrected	Elementary, middle and high school students	healthier women and students	MONTGOMERY

##### *PREVENTIVE CARE & SCREENINGS*

Improved dental and physical health	children and adults	improved mental health, increased esteem, more job opportunities	ST. FRANCOIS
Promote wellness.	Adults and non-students.	Healthier people.	ST. LOUIS CO.

#### **HOUSING**

##### *AVAILABLE & AFFORDABLE HOUSING*

Affordable housing	First time home owners & low/moderate income	Adequate sustainable housing	WASHINGTON
Clearing house of resources to help find housing and services for elderly needing assistance and their caregivers.	Sandwich generation.	Better fit for elderly.	ST. LOUIS CO.
Too many low income/substandard housing with high utilities	low income families	more capital to live on	MONTGOMERY

##### *BUILDING PUBLIC SPACES*

<i>Region</i>	<i>Area</i>	<i>Theme</i>	<i>Sub_Theme</i>	<i>Concern</i>	<i>Audience</i>	<i>Result</i>	<i>County</i>
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**EAST CENTRAL**

**HES**

**HOUSING**

*BUILDING PUBLIC SPACES*

Youth Community Center	Youth, Teens	Reduce crime, drinking, drugs. Increase moral values.	WARREN
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*HOME BUYING*

Home buying skills.	Low income residents.	More people owning homes.	LINCOLN
Increased training for those purchasing a home for the first time	First time home buyers	Informed first time home buyers purchase affordable housing	JEFFERSON
Provide information on home ownership.	First-time home owners.	Better houses. Less defaults.	ST. LOUIS CO.

**LIFE SKILLS**

*FOOD SAFETY, STORAGE & PREPARATION*

Teaching food types & preparation	Parents in household who prepares meals	Healthier population especially children	ST. CHARLES
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*INFORMED CONSUMER*

Teach how to be an informed consumer; how to register complaints.	Everyone.	More problems solved.	ST. LOUIS CO.
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*OTHER*

Leadership skills & Community involvement	Children & Teens	Prepare them for entering adulthood	WARREN
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**OPERATIONAL PROCEDURES**

*DELIVERY*

<i>Region</i>	<i>Area</i>	<i>Theme</i>	<i>Sub_Theme</i>	<i>Concern</i>	<i>Audience</i>	<i>Result</i>	<i>County</i>
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***EAST CENTRAL***

**HES**

**OPERATIONAL PROCEDURES**

*DELIVERY*

Current HES programming is too tied to federal programs, not enough flexibility to meet actual needs	HES program	Fewer "canned" and rigid HES programs, more programs suitable to actual community needs	STE. GENEVIEVE
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**SOCIAL CONCERNS**

*EDUCATION & SCHOOL*

Training older adults to assist with education in primary schools	age 55+	education, happier older population	ST. CHARLES
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*OTHER (single incident)*

Decrease transient population	low income young adults	more accountable community resources	MONTGOMERY
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*POVERTY*

Decrease poverty rate	low income young couples/teenagers	high paid workforce	MONTGOMERY
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*SOCIAL SERVICE & GOVERNMENT ADMINISTERED PROGRAMS*

More food assistance for elderly	Aging people	Healthier senior citizens	WASHINGTON
Rising cost of healthcare, passed on to consumers. Loss of Medicaid. Need education on how to use, not abuse, the system.	Health care consumers and providers	Lower healthcare costs, people know how to use the system (when to go to the emergency room)	STE. GENEVIEVE

*TEEN PREGNANCY*

<i>Region</i>	<i>Area</i>	<i>Theme</i>	<i>Sub_Theme</i>	<i>Concern</i>	<i>Audience</i>	<i>Result</i>	<i>County</i>
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***EAST CENTRAL***

HES

**SOCIAL CONCERNS**

*TEEN PREGNANCY*

Healthier lifestyles including teen pregnancy.	Parents, kids.	Safer, healthier kids. Better lifestyles.	ST. LOUIS CO.
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**TECHNOLOGY**

*TRAINING*

A working knowledge of computer programs that make daily life more manageable	young adults who have learned computer operation in school	better organization of schedules, finances, general recordkeeping	ST. CHARLES
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Computer help.	Beginning computer users.	Decreased glitches, viruses, spamming, phishing.	ST. LOUIS CO.
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**Unclear**

Improved Planning and Zoning Regulations	Property owners, all of Warren County citizens	Better use of land	WARREN
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Inform new generation about "Whole Life".	Soon-To-Be adults.	Lower divorce rate. Improve marriage relations.	ST. LOUIS CO.
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