January 2016  
To: 4-H Members age 14 - 18  

It may be cold outside, but 4-H camp is just around the corner – and we need YOU to join the counselor team! We are inviting 4-H members to apply for Camp Counselor positions at the 2016 Camp Crowder 4-H Camp.

Counselor Selection will be a little different in 2016 – this process is similar to years prior to 2015.
We have a limited number of Counselor positions for camp this year. Many factors go into counselor selection including exhibition of leadership skills and the ability to be part of an awesome team. This year, counselors will be selected through a process that involves three equally weighted components:
- Written application
- Local 4-H staff recommendation – based on what we know of your 4-H experience and 4-H character
- Interactions at the MANDATORY Counselor Selection Workshop (Saturday, April 2; 9 am – 2 pm in St. Joe – Held at: Robidoux Row Museum, Third and Poulin Streets, St. Joseph, MO

It is important to note that ALL counselor applicants will be expected to attend the mandatory Counselor Selection Workshop. Only one workshop date will be offered in St. Joe, Saturday April 2. If you are unable to attend the Counselor Selection Workshop, we hope that you will be able to submit your application next year.

At Counselor Selection, we see this as an opportunity for regional youth to develop leadership skills while coming together as a team for a great time (lunch will be provided). Youth will experience a wide array of teambuilding activities, leadership training, a service learning project and fun! This is your chance to show us what you can offer Crowder 4-H Camp. Our goal is to make the workshop a valuable leadership tool, even for those who may not be selected.

Any teen, who is a member in good standing, between the age of 14 and 18 (as of 1/1/16) can apply to work as a Camp Counselor. Applications will be due March 15 and no late applications will be accepted. You will be sent an email with the April 2nd workshop details at a later date. Counselor positions will be announced in mid to late April.

When you apply, make sure to include the following:
_____ Completed application
_____ Signed Code of Conduct (included in packet)

Return applications to:
County Administration Building
MU Extension
403 N. Market St., Rm 308
Maryville, MO  64468

If you have any questions, please don’t hesitate to contact myself or your local 4-H Youth Staff.

Sincerely,

Shaun Murphy
Regional Youth Specialist
Who is Qualified: Must be age 14-18 as of 1/1/16; responsible, positive role model, member in good standing, exhibit positive interaction with youth, attend mandatory Counselor Selection Workshop.

Application Directions: Application must be completed with necessary attachments and signatures and post-marked March 15.

Mail to: County Administration Building, MU Extension, 403 N Market St, Rm 308, Maryville, MO 64468 or email to: deeringa@missouri.edu. No late applications accepted. Applicants will be selected on qualifications and need.

Mandatory Counselor Selection Workshop: April 2nd in St. Joe (Robidoux Row Museum, Third and Poulin Streets, St. Joseph, MO)

## Applicant Information:

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<thead>
<tr>
<th>Name</th>
<th>4-H County</th>
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<tbody>
<tr>
<td>Address</td>
<td>City</td>
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<tr>
<td>Home Phone</td>
<td>Age (as of 1/1/2016)</td>
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<tr>
<td>Email Address</td>
<td>Cell phone number</td>
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<tr>
<td># Years in 4-H</td>
<td># Yrs Previous Camper</td>
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<tr>
<td>Choice of Camp Date: June 6-9</td>
<td>June 13-16</td>
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<td>Are you flexible and able to participate either week? Yes</td>
<td>No</td>
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<td>T-Shirt Adult Size</td>
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## Parent/Guardian Information

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<tr>
<th>Name</th>
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<td>Address</td>
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<td>Home Phone</td>
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I understand and agree to the expectations for myself/my child, including the code of conduct. Parent Signature 4-H member Signature

Verification of Member in Good Standing and recommendation to be a counselor

Signature 4-H Club Leader Date

Please don't forget to answer all of the questions on the back of this page. This application, including the questions, will be evaluated and used in the selection process.
Short answer: Answer the following questions in *your own handwriting*, use only this page.

1) Why are you interested in serving as 4-H Camp Counselor?

2) What qualifications do you have that would make you an effective camp counselor?

3) What experience do you have in working with children other than at 4-H Camp?

4) How would you handle a conflict between 2 campers?

5) How do you work in a team setting? How would you strengthen the counselor team?

6) How would camp benefit by having you as part of the staff?
The University of Missouri 4-H Youth Development Programs coordinates 4-H educational events and activities, such as 4-H Camp. All participants (adult and youth) must observe the following guidelines for conduct:

1. I will participate fully in all sessions. If I cannot attend a planning session for valid reasons, I will directly notify the camp director or my Youth Specialist (not another counselor).
2. I understand that I am a reflection of 4-H, my county, and the Youth Staff. I will work hard to honor that image by being on time to events, mentoring youth, and leading by example.
3. I will work with the Extension Service staff to develop and conduct a quality program for the 4-H campers.
4. I will show respect for property and facilities used during the camp and planning sessions, and assume financial responsibility for any damage I cause.
5. I will observe the established schedule, including being in my own cabin at the announced curfew.
6. I will use appropriate and courteous behavior. I will not swear or use obscene gestures. All participants, guests, chaperons, and visitors will be treated with respect and common courtesy.
7. This event should bring about a “natural high.” I will not use alcohol, stimulants, or nonprescription drugs.
8. I will help develop, and observe all basic camp rules and agreements, including:
   a. No tobacco.
   b. No fireworks, matches or lighters.
   c. No boys in the girl’s cabins and vice versa.
   d. Observe camp boundaries.
9. I will serve as a positive role model. By my example, I will help individuals learn to respect and cooperate with others. I will teach others to participate with honesty and fair play.
10. I will work as a “team player” for the good of all people. I will work cooperatively with other staff for the good of all involved.
11. I will provide a safe environment. I will not harm youth or adults in any way, whether through harassment, physical force, verbal or mental abuse, neglect or other harmful experiences.

I understand and accept the responsibility for following the above guidelines, and understand that failure to do so could result in dismissal from 4-H Camp and my role as Camp Counselor. Further, I accept financial responsibility for damages to property or materials, travel costs and/or program costs which might result from violation of this agreement.

Counselor Signature ____________________________________________ Date ___________________

Parent/Guardian’s Signature ______________________________________ Date _________________