



Volunteer Self Evaluation / Program Evaluation

We encourage adult 4-H volunteers to set goals for their own development at the beginning of each 4-H year and to evaluate their progress at the end of that year.

Please indicate the area in which you volunteer by circling the corresponding role.

Club Leader

Project Leader

Advisor

Superintendent

Other (Please list) _____

Please indicate on a scale of 1-5 your feelings on each of the following. A ranking of 1 indicates that you disagree with the statement. A ranking of 5 indicates that you agree.

	Please Circle One				
	Disagree			Agree	
1. My volunteer work has been satisfying to me.	1	2	3	4	5
2. My time and skills were well used in my volunteer work	1	2	3	4	5
3. I feel my volunteer work was of benefit to others.	1	2	3	4	5
4. My abilities were well matched to the tasks that were needed for the job.	1	2	3	4	5
5. I had an opportunity to review a job description when considering volunteering.	1	2	3	4	5
6. The job description fits the job role I was placed in.	1	2	3	4	5
7. Training provided, prepared me well for the volunteer job.	1	2	3	4	5
8. Staff members were supportive and I was treated as a team member.	1	2	3	4	5
9. Guidelines, expectations, and instructions were given & were clear and easily understood.	1	2	3	4	5
10. I was given recognition for my contribution.	1	2	3	4	5

(OVER)

You may want to share portions of this section with the Extension office.

11. What has been the most satisfying aspect of your 4-H volunteer role?

12. What have been the major frustrations of your volunteer role?

13. I have learned / used the following skills:

14. The additional skills I could bring to the organization include:

15. What types of additional training and support do you need to succeed in your role?

16. In what format would you like to receive training? (Circle all that apply)

Print Material Workshops/Training On-line Study Video

Displays/Handouts Podcasts

17. What suggestions do you have that would help us to support our volunteers?

18. What do you see as strengths in your 4-H Club?

19. What do you see as weaknesses in your 4-H Club?

20. What do you see as strengths in the county 4-H Youth program?

21. What do you see as weaknesses in the county 4-H Youth program?

22. What suggestions do you have for constructive change?

23. What would you be willing to do to help improve the county 4-H Youth program based on your observations?