From: Michael D. Ouart  
To: MU Extension Employees  
CC: Melinda Adams and Julie Middleton  

Subject: University of Missouri Extension Culture Study ~ your opinion is important!

Dear Colleague:

University of Missouri Extension is working with the other states in the North Central Region (IL, IN, IA, KS, MI, MN, MO, NE, ND, OH, SD, WI) to take part in a culture study. You are being asked to participate in this study because you have a 25% or greater Extension appointment or equivalent responsibilities. Results from this study will be a catalyst for important conversations at the state level.

Your opinion is important to us! Please review the information below and consider participating in this study.

We want to know what your perceptions are of the culture of University of Missouri Extension. The continued success of our organization strongly relies on our culture. Your opinions, combined with other employees, will be used to establish a foundational cultural framework for University of Missouri Extension organization that informs our organizational change initiatives. By participating you have the opportunity to help guide decisions within MU Extension.

Aggregated data from this study will be utilized for graduate research at the lead institution on the project, The Ohio State University. It will also assist us with decisions in Missouri.

We realize your time is valuable. The survey will take you approximately 20-30 minutes to complete. We ask that you complete this survey within the next three weeks. If you choose to participate, please copy and paste the entire URL into your web browser.


For questions, concerns, complaints, or if you feel you have been harmed as a result of the study participation you may contact Graham Cochran at 614-688-4246 or cochran.99@osu.edu or Jessica Bowen at bowen.279@osu.edu.

For questions about your rights as a research participant, or to speak with someone who is not a member of the research team, you may contact Ms. Sandra Meadows in Ohio State’s Office of Responsible Research Practices at 1-800-678-6251.

Thank you for your time and willingness to assist with this research project.

Sincerely,

Michael D. Ouart  
Vice Provost and Director  

University of Missouri, Lincoln University, U.S. Department of Agriculture and Local Extension Councils Cooperating  

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