



COUNCIL LEADERSHIP

21st Century Programs, Governance & Membership

Extension Council Youth Leadership (ECYL) Training Module

TOPIC #4 - Recruiting & Selecting Youth Representatives

Learning objectives:

- Understand why youth are motivated to serve on a local board or council.
- Grasp the role of the youth liaison person in connecting ECYL councils with potential youth members.
- Demonstrate strategies for effectively communicating youth representative openings and inviting youth to serve.
- Develop youth selection criteria.
- Understand effective procedures councils use to interview, screen, and select youth members.

Group handouts:

- [ECYL Selection Process & Non-Voting Representative Application](#)
- [ECYL Youth Liaison Role](#)
- [Sample Interview Agenda](#)

Action steps:

- Record which adult will serve as the youth liaison for the council.
- Record the step-by-step recruitment and selection procedure the council will follow to secure youth representatives.
- If you have youth representatives already, revisit the procedure you used to recruit and select them.

Additional Resources:

- [Mock Conversation With Youth](#)



Produced by the Council Leadership Development Committee — Missouri Council Leadership Development - a partnership of the Missouri Extension County Council Leadership Council and University of Missouri Extension

(c) 2007 University of Missouri Board of Curators

University of Missouri Extension does not discriminate on the basis of race, color, national origin, sex, sexual orientation, religion, age, disability, or status as a Vietnam-era veteran in employment or program.

Information in this module used with permission from:

The Innovation Center for Community & Youth Development: Tacoma Park, MD.
<http://www.theinnovationcenter.org>.

Youth on Board, Inc.: Somerville, MA. <http://www.youthonboard.org>.

National 4-H Council: Chevy Chase, MD. <http://fourhcouncil.edu>.

Campaign Consultation, Inc.: Baltimore, MD. <http://www.campaignconsultation.com>.

Marston Communications: Charlotte, NC. <http://www.marstoncomm.com>.

Authors and contributors:

Authors/Trainers:

Steve Henness, *Project Coordinator, 4-H Center for Youth Development*
Tony Delong, *County Extension Council Coordinator*
Leanna Baumer, *Youth Project Coordinator*
Melissa Scheer, *MU Graduate Student*

Steering Committee:

Bud Reber, *East Central Region Director, University of Missouri Extension*
Ina Linville, *Program Leader, 4-H Youth Development*
L. Jo Turner, *Interim Vice Provost, University of Missouri Extension*
Bev Coberly, *Program Director, Off-Campus Relations*
Sam Hawkins, *Chair, Missouri State Extension Council*

Contributors:

Sherri Kempf, *Cooper County Extension Council*
Deanna Crocker, *Boone County Extension Council*

Module Development:

Jana Thies, *MU Graduate Student*

Special Thanks:

National 4-H Council and Surdna Foundation
Missouri 4-H Foundation
Carole MacNeil, *National 4-H Youth in Governance Initiative*
Shep Zeldin, *Dept. of Child and Family Studies, UW-Madison*



Produced by the Council Leadership Development Committee — Missouri Council Leadership Development - a partnership of the Missouri Extension County Council Leadership Council and University of Missouri Extension

(c) 2007 University of Missouri Board of Curators

University of Missouri Extension does not discriminate on the basis of race, color, national origin, sex, sexual orientation, religion, age, disability, or status as a Vietnam-era veteran in employment or program.