



# COUNCIL LEADERSHIP

21<sup>st</sup> Century Programs, Governance & Membership

## Extension Council Youth Leadership (ECYL) Training Module

### TOPIC #2 – Understanding and Working with Multiple Generations

#### *Learning objectives:*

- Understand differences between generations.
- Understand similarities between people regardless of generations (characteristics).
- Grasp the unique skills and perspectives that each generation brings to the table in decision-making.
- Gain strategies for communicating and effective decision-making as a group.

#### *Group handouts:*

- [Meet the Generations: Matures, Boomers, Xers, Millennials](#)
- [Understanding and Working With Multiple Generations](#)

#### *Action steps:*

- Record what your council can do to make the group more “youth-friendly.”
- Record what the council can do to make the most out of the assets of five generations.

#### *Additional Resources:*

- [Adults/young people need to remember these principles](#)



Produced by the Council Leadership Development Committee — Missouri Council Leadership Development - a partnership of the Missouri Extension County Council Leadership Council and University of Missouri Extension

(c) 2007 University of Missouri Board of Curators

University of Missouri Extension does not discriminate on the basis of race, color, national origin, sex, sexual orientation, religion, age, disability, or status as a Vietnam-era veteran in employment or program.

***Information in this module used with permission from:***

The Innovation Center for Community & Youth Development: Tacoma Park, MD.  
<http://www.theinnovationcenter.org>.

Youth on Board, Inc.: Somerville, MA. <http://www.youthonboard.org>.

National 4-H Council: Chevy Chase, MD. <http://fourhcouncil.edu>.

Campaign Consultation, Inc.: Baltimore, MD. <http://www.campaignconsultation.com>.

Marston Communications: Charlotte, NC. <http://www.marstoncomm.com>.

***Authors and contributors:***

**Authors/Trainers:**

Steve Henness, *Project Coordinator, 4-H Center for Youth Development*  
Tony Delong, *County Extension Council Coordinator*  
Leanna Baumer, *Youth Project Coordinator*  
Melissa Scheer, *MU Graduate Student*

**Steering Committee:**

Bud Reber, *East Central Region Director, University of Missouri Extension*  
Ina Linville, *Program Leader, 4-H Youth Development*  
L. Jo Turner, *Interim Vice Provost, University of Missouri Extension*  
Bev Coberly, *Program Director, Off-Campus Relations*  
Sam Hawkins, *Chair, Missouri State Extension Council*

**Contributors:**

Sherri Kempf, *Cooper County Extension Council*  
Deanna Crocker, *Boone County Extension Council*

**Module Development:**

Jana Thies, *MU Graduate Student*

**Special Thanks:**

National 4-H Council and Surdna Foundation  
Missouri 4-H Foundation  
Carole MacNeil, *National 4-H Youth in Governance Initiative*  
Shep Zeldin, *Dept. of Child and Family Studies, UW-Madison*



Produced by the Council Leadership Development Committee — Missouri Council Leadership Development - a partnership of the Missouri Extension County Council Leadership Council and University of Missouri Extension

(c) 2007 University of Missouri Board of Curators

*University of Missouri Extension does not discriminate on the basis of race, color, national origin, sex, sexual orientation, religion, age, disability, or status as a Vietnam-era veteran in employment or program.*