**University of Missouri Extension State Council**  
February 12, 2016, 8 am – 12 pm  
Memorial Union, Mark Twain Ballroom  
N201/N202, Columbia, MO 65211

<table>
<thead>
<tr>
<th>Council Members</th>
<th>Region</th>
<th>Administration &amp; Guests</th>
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| Carl Allison    | South West   | X Tom Henderson  Interim Vice Provost & Dir  
| Mike Bottom     | East Central | X Beverley Coberly  Associate Vice Provost &  
| Walter Carr     | North East   | X Tony Delong  Director                  |
| Glenn Coleman   | West Central | X Jim Snider  County Council Coordinator  |
| Ronda Elfrink   | South East   | X Sarah Denkler  Consultant               |
| Allen Garner    | Urban West   | X Tracy Feller  UMEA Liaison              |
| Anita Hampton   | West Central | X Alex Engeman  4-H Youth Liaison          |
| Dolores Howard  | East Central | X Nathan Smith  4-H Youth Liaison          |
| Paul Klossner   | Urban East   | X Linda Runnebaum  Constituent Relations BSSII  |
| Walt Martens    | South West   | X                                             |
| Ed Mobley       | South East   | X Hank Foley  MU Interim Chancellor         |
| Sallie Jo Potter| North West   | X Courtney Kaweleska  Sr Mgr External Relations  |
| H.C. Russell    | North East   | X                                             |
| Bev Schenkel    | North West   | X                                             |
| Vern Windsor    | Urban West   | X                                             |
|                 | Urban East   | X                                             |

**Meeting called to order – Anita – 9:00am**

**Approval of Agenda**
Sallie Jo Potter moved to approve the agenda; motion was seconded by Paul Klossner. Motion passed.

**Approval of Minutes**
Allen Garner moved to approve the agenda; motion was seconded by Vern Windsor. Motion passed.
New Business

MU Interim Chancellor Hank Foley

Chancellor Foley categorized goals:

- **Near term:** Stabilize things - One person does not define the university.
- **Short term:** Make sure teachers teach, make sure students learn, maybe we can get a breather once graduation gets here.
- **Medium term:** Do things better. Hirer some outstanding people. Plant science and Animal science are important and want to be best in the world. Tom Spencer (hired last year). Put money into these fields and genetic engineering.
- **Longer term:** Be everything we can to be the best university we can be for students, state, etc. Be more in touch with people who pay our salaries – people in MO. Need to do a better job with internal folks and get better message out to people. We are not a liberal organization. Need to build the culture of entrepreneurship.

Chancellor Foley request a binder with dividers that is organized that really shows breakouts and details about Extension. He wants to be able to give an elevator speech to people to let them know what Extension does. Right now, it’s not broken down to that level. Need bullet items to be able to tell people quickly.

Final thoughts – Important to find position to take Tom’s place.

Walt Martens. recommended that everyone who comes onto campus needs to be given some sort of document of what extension does.

Old Business

*Extension Bills – Tony DeLong & Courtney Kaweleska*

Hand out of House Bill No 2237 – Expect bill to pass with no problems. As of now UMSystem – flat line for budget (0% increase). Courtney reminded group, it’s still early don’t worry about the budget yet.

*Legislative Day – Tracy Feller*

When are we encouraging people to meet with their legislator? Anytime they can. Make your own appointments if you want to personally talk to your legislator.

*Cancel July meeting – Motion and second was already made in January but some members weren’t there.*

Vern moved to cancel July meeting, second by Carl. Motion passed.

*Question about council term limits – Allen Garner*

As region struggles to keep membership up, is it worth amending state statute to amend the term limits/years? Normal is 4 straight years. What does group think? Comments: Would probably be good to now roll over the complete board at one time. Good to stagger. This would improve delivery of services. 4/4/1 would strengthen a council. Would this put a damper on things or would some people think going from 2 years to 4 would be burdensome. Agree that 4 years would be better because a lot of times people get replaced after their 2-year term because they’re new and then they’re disappointed. They start looking at options to get back on the council.

Allen – will put something together with language, etc. and present for feedback/action.
Administrative Updates

Tom Henderson – University at system level is casing what they are doing with medical and health benefits. Plan has not been approved by curators but if approved will go into effect Jan. 1, 2018. Will probably be approved. Bottom line – If an employee has been employed 5 years or less and is benefit eligible, upon retirement they will not have health or medical insurance. Will definitely be an issue. A lot of people falling under “less than 5 years”.

Beverly Coberly – search committee; will be something online now that you will have to sign-off on so that you understand what you need to do. Make sure everyone understands the hiring process.

- Fire school last weekend. Winter Fire School – really amazing.
- Law enforcement training institute – no one wants to be in law enforcement anymore. Numbers are down.
- Met with advisors with 4-H last week. Then the advisors met with families that are upset with issue - Youth and how they get nominated for 4-H council. Are working through that and change/admin some of the by-laws. Issue with that- individuals that weren’t transparent with the rest of the state. Went viral and wanted everyone to know that it’s being discussed. Went to Ina and someone else had gone to someone regarding a response they were given and they didn't agree with it. Bev got involved because they couldn’t decide within 4-H.
- Community conversions regarding budget
- Volunteer Code of Conduct - hoped it would roll out January. Now looking like March. 4-H has a good program with this but other programs do not. Need to figure out how to tweak it.
- Strategic plan – program integration. Food systems – Thematic team. Going at it another way since not successful with other module. Geographic unit – is there some way we should be shaping programs by a different way to look at it.
- Labor Ed position – just about ready to go to interviews.

Tony DeLong – Cluster trainings going on. Doing a lot with elections. Continue to talk about recruiting, etc. CLDC update- Bev Schenkel - talked about modules and putting together training online. Interactive activities as well as training. Is going well.

Jim Snider – legislative update
Problems with university – (football, teacher, letter from pres.) – issue on budget would go away if certain decisions would be made. Missouri is conservative state.

UMEA Report – Sarah Denkler
Is there anything to take to UMEA meeting other than information about Legislative Day? Make sure we have huge numbers from the county.
Master Gardner guidelines – saw email Robert Kallenbach. Allen – not sure an agreement with all chapters will happen. Big issues; needs to be addressed three party discussions. If decisions need to be made, extension council member needs to be in the room. Definitely need guidelines to clarify.

4-H – No report

Vice Chancellor & Director of Extension Search – Carl Allison & Ronda Elfrink – Should have papers in front of us on the 19th so we can start the process.
**Intercampus Alumni & Extension Leadership Council** – HC Russell & Dolores Howard  
Challenge – value of the system to each of the campuses. Disseminate information to people. How do we do that? Discussions about activities back in the fall. Get information together that they can share with council members so that people in the field will be better informed and be better advocates. Middleton spoke – “We need to return perception to who we are.” He was hired to clean up the mess and stop the distraction. Need to try and change the perception. They need to understand how Extension works. Are putting together information to roll out to everyone so people understand. New terminology being introduced “Enterprise” – entire system. “Academy” – respective institutions. Hope to improve process.

**By-Law Committee** – Dolores Howard  
Goal – 30 day time frame and get final next month. Have had some comments and feedback and need to go back to drawing board and make some changes. Hopefully to have rolled out by April. State Council to look at and get feedback to Dolores. Need to try and be as aligned with regional by-laws as possible. All meetings done by conference call and has worked very well. Will have more conference call meetings to discuss issues brought up. Executive Committee should be in the by-laws and Chairman should be changed to “Chair”. Will get to us next month.

**Nominating Committee** – Anita Hampton  
Please let Anita know if you’re interested in servicing on nominations committee for officers. If you don’t want to serve on the search committee then will assume you want to serve as an officer.

**Other Business**  
Advocacy Reports – Tracy Feller & Tony DeLong  
Can we go back to using templates and jazz them up with pictures, etc. to look more professional. Not everyone is going to read the annual report but if we could pull the crucial points out so that we can put something together that we can pass on to councils, etc. Try to package it for everyone and not just for a county here and there. Tony and Tracy will check on templates to see how they are coming along.

**Other Items**  
Regional Successes & Statewide Concerns from Regions  
Move to Thursdays before meetings.

Longview Mansion dinner – Allen – will send out invitations – February 25

Next meeting March 1, 4:00pm Capital Plaza

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<th>NE – Sallie Jo – no report</th>
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<td>WC – Glenn – no report</td>
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<td>SW – Walt Martens – no report</td>
<td>SE – Ronda Elfrink – no report</td>
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<td>Urban – Allen – no report</td>
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**Adjournment** – 12:45pm  
Walt Martens moved to adjourn, Carl Allison seconded. Motion passed