University of Missouri Extension State Council Meeting  
December 11, 2015  
Urban office – St. Louis

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<thead>
<tr>
<th>Council Members</th>
<th>Region</th>
<th>Administration &amp; Guests</th>
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<tr>
<td>X Carl Allison</td>
<td>South West</td>
<td>X Cat Adams DIR Advancement</td>
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<td>X Mike Bottom</td>
<td>East Central</td>
<td>X Bev Coberly Assoc. Vice Provost &amp; Director</td>
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<td>X Walter Carr</td>
<td>North East</td>
<td>X Tony DeLong County Council Coordinator</td>
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<td>X Glenn Coleman</td>
<td>West Central</td>
<td>X Tracy Feller DIR Constituent Relations</td>
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<td>X Sarah Denkler</td>
<td>UMEA Liason</td>
<td>Tom Henderson Interim Vice Provost &amp; Director</td>
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<td>X Ron Elfrink</td>
<td>South East</td>
<td>Courtney Kawelaske Sr. Mgr. External Relations</td>
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<td>X Alex Engeman</td>
<td>4-H Youth Liason</td>
<td>Linda Runnebaum Constituent Relations BSSII</td>
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<td>X Allen Garner</td>
<td>Urban West</td>
<td>X Jim Snider Consultant</td>
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<td>X Anita Hampton</td>
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<td>X Dolores Howard</td>
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<td>X Paul Klossner</td>
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<td>X Walt Martens</td>
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<td>X Ed Mobley</td>
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<td>X Sallie Jo Potter</td>
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<td>X H.C. Russell</td>
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<td>Bev Schenkel</td>
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<td>X Nathan Smith</td>
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<td>X Vern Windsor</td>
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Meeting called to order: Anita 12:45

4-Update: Nathan
Franklin County is moving smoothly. A lot of leaders are actually leading which is good. As an Extension as a whole we need to trying to retain members we already have. Not so much getting new members but retaining the older members so they can go out and help recruit new members. 4-H leaders get burned out. There is a lack of participation. It’s hard to keep volunteers fired up. Maybe reach out to optimist youth and see it grow. Maybe something to think about as far as keeping people involved and engaged.
Approval of agenda: Sallie Jo moved and Carl 2nd. Approved

Approval of meeting minutes: Paul moved and Carl 2nd. Approved

New Business:
Legislation – Jim Snider handout information on bill to be approved by Senator David Pearce. He will get bill #s out to everyone. Contacting local council members and senators will not be a bad thing. Planned Parenthood issue is state-wide. Take a look at how university funds itself, (teaching loads)? Underlying objective is maybe more control. May split between 4 campuses, maybe 5 (Extension being one). Don’t think that will happen but possible to have the control and spread out more evenly. There was some discussion about opinions and viewpoints on Planned Parenthood. This is the year we will need the Extension’s support at the capital. Need to get people in the same room so we can discuss. Don’t want to be going different directions. Jim suggested waiting until end of session and see what happens. Do we want to be a part of the solution or part of the problem? Jim said he has talked to Tom H. and Jim’s been working on things we don’t see. Trying to see what kind of support we can get at the local level. He’s going to stop doing that as of the 1st of January. He will continue in the state council role, though. He works a lot behind the scenes with the leaders who make the decision for the state.

Old Business:
Vice Chancellor & Director of Extension Search
Carl – discourse from search committee. There is more concerned with doing this without any leadership at all from the new “above” person. People feel that we need to move forward (Chancellor). A Monday meeting was scheduled to move forward, even though the person who the chancellor will report to is not known yet. Those that don’t feel we need to move forward will be removed from the committee. It might take 2-3 years to find the position. Hank Foley said they would move the committee forward on finding a director of extension. Hank asked what Anita thought was the biggest concern. Anita said it was budget. Ronda Gibler said that focus has to remain on research to propel extension forward. Hank thinks all people at extension are employees at the university. He does not know extension and is willing to have a January learning meeting to learn more about extension. Extension is top 5 in nation. It is diverse. They need to clarify what is going on and what they want. Engagement needs to be folded in with Extension. Tom will suggest adding “Engagement”. Extension is solid and needs to move forward. Position needs to be “Vice Chancellor”. Title is everything in the academic world. Need a Vice Chancellor (versus “Vice Provost) that wants to “Engage”. Need to get job description figured out and qualities and abilities they are looking for. Will speed up process and be more equitable. HC ran into Loften – wanted to express Holiday wishes to everyone at the Extension and say that we’re doing a great job and Thank You.
4-H-Fees
Tony will have information on this at January meeting. Glenn – discuss about how these fees will be broken down. Ina has not been to meetings. Break down of where fee money is going/did #s stay steady with the new fees/waver scholarship (these were the issues that needed to be talked to with Ina.) There are problems with enrollment online. Hopefully will talk to her next month.

Legislative Day update
Tracey – Talked about master calendar and when everything is scheduled and the progress in planning. University Relations and Gov’t Relations are running the event. Extension will still be involved but will be more involved in getting specifics. We will be working more on web page and links to take people to correct registration. Will be more strategic in preparing teams to go and talk to people. We will be able to assign people in the correct slots and actually be able to talk to people. Booths - Topic specific and interactive. Booths are down from 8 to 2. Sending out applications on booths with descriptions on what they need and plan to present. We need to advocate so to get as many people to this as possible. Trying to take the work of registration off and be able to plan the booths and who is speaking about what. Will work on some way of training by showing videos or something that will help new people know what is going on and how to go about it. Will make sure that everyone has the information they need to take back to their respective counties.

Misc.
Carl – make sure to send out notice on dates for council to campus

Walt Martens – Request that we as state council members send out a formal letter requesting that Jim Snider continue serving on the state council as he has been doing and send to him. Walt made the motion and Carl 2nd. Approved. Tracy and Tony will work with Walt to formulate a letter. Tracy mentioned that there is some history and she will look into this.

Tony volunteered to get with Tracy and see about working something out to work out Jim’s expenses.

Curator’s meeting – MU 6/16-17 (Anita)

Administrative Updates:
Bev C. – Salary and equity. They will be moving starting salary to $40,000. If you make less than $50,000 you are entitled to overtime if you work past 40 hours. They will be regulating salaries.
No organization announcement. Excess dollars in regions and instead of taking out to state, keep so can help with increase in salaries. We will not be losing positions. Are we in good relations with Ronda Gibler? Make sure Extension is treated fairly with budgets. We are not a research unit so there’s not a lot of competition to get money back. Paul Anzberger is retiring.

Looking for Ecommerce Director. Want to have someone who manages website for purchases (like amazon).

Max Summers – currently retiring from Extension.

MO Extension Leadership – 18-20 month experience. Will be designed for mid-career faculty. Need some reconfiguration of leadership. Will do about every 2 years. Finished last one last winter and with all the changes and will be starting up another class soon.

Callie and Bev will be meeting regarding budget and reallocating. Working through extension positions and how to get enrollment back up. John to meet and talk about how to help people to be more safe wherever they might be. Want to open to all extension. This is still in planning stages. Need to do it being in the world we live in now.

Volunteer code of conduct – John Nichoson – about ready to roll out. Need to make sure volunteers adhere to a certain code of conduct. Most are great but there is always 1 or 2 who have to be addressed. Try to roll out by each program area. Not all program areas work with youth. This will be rolled out shortly.

“Local presence” – what does it mean? Will look at this.

Callie and Bev – pull together a committee to look at how money is passed back and forth and whether it is the most efficient and effective way to put these dollars in the right place.

Caret and Pild – HC (Pild), Ed (Caret) – two representatives from the state.

Tony – Hand out for FYI

Trade show database – getting out information to everyone

Council webpage – Tracy and Tony trying to make more user friendly. Accomplished a lot and team is tremendous and will benefit us in the long run. Is expanded to reach a lot more people and do a lot more than we used to. Been to several council and regional meetings to see what is needed and what we can do.
FYI - 10th anniversary – retired from the navy. Congratulations!

Moodle course – send out 1st part of next week with information.

Handout - eliminate one meeting in 2016 to cut down costs. Want to add this for next month’s agenda. Will cut about $5000 so want to propose cutting a meeting to save some money. We’ll look over and discuss next month.

Webpage overview – Council resource toolbox. Will send everyone a link so they can play around with it. This is not live right now. Tracy explained the toolbox and how it works with the all the information available. Need feedback from everyone and let us (Tracy and Tony) know what you can’t find, what information you still need. Will use this page as a “Landing page” and then get to where they need to go. They are working with people so that information is there for elected official. Working to individualize, too, so that it suits the farmer that doesn’t want to search around on a computer all night to get to information. Will go straight to moodle courses so you know what you need to do. Amanda Dahling is instrumental in putting webpage together from Tony and Tracy’s vision.

Bylaws update:
Delores – Met and got through the first 3 articles and hopefully will have something to present by April.

UMEA:
(Sarah) – Have not met yet but will meet on January 13 and will take back answers to questions answered in the meeting (12/11)

Other business:

Other items (Anita)– curators wanting to set dates for VIP tours. Time periods – Foley (January), Graham (not familiar – elected today as vice – chair – date of 1st part of January) – wants to know more about urban extension. He needs to know everything urban. Can show him Jodi’s office since they have so much here), Yvonne Sparks – new curator (go with Graham), Snowdon (Feb), Stillman (March), Garnet (not permission yet), Brian Millner (wants a tour), Mulderind (Loften wants us to do). Blunt’s aid wants a tour. Kevin Austin wants a tour.
Regional Successes and Concerns:

Sallie – having enough money to track qualified candidates.

Walter – Public board training for school boards.

Glenn – all is good

Delores – good

Walt – good

Ed M. – rolling fairly well. Have a cluster meeting 2/14 (6 counties – excited about it)

Vern – Cindy asked to get help getting qualified candidates for county councils. Going to take time to get MU alumni to serve on councils. Trying to foster co-mengling. Want a pool of people that you can make aware that there is a need for help at the academic level. This is important.

Sallie – Presenting of Christmas gifts to Tony, Bev, Cat, Tracy and Linda

Ed – motion to adjourn meeting. Carl 2nd

Meeting adjourned – 3:00pm