## Council Members

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<td>Walter Carr</td>
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<td>Glenn Coleman</td>
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<td>Bev Schenkel</td>
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<td>Vern Windsor</td>
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## Administration & Guests

- Director of Advancement
- Associate Vice Provost & Director
- County Council Coordinator
- UMEA Liaison
- 4-H Youth Liaison
- Director of Constituent Relations
- Legislative office
- Constituent Relations BSSII
- 4-H Youth Liaison
- Consultant
- Vice Chancellor-Extension & Engagement
- Interim Vice Provost & Dir of Ext.
8/11/16  After dinner meeting (Thursday)

Regional Successes and Statewide Concerns from Regions –

A. **Northwest Region – Beverly Schenkel/Dan Hausman**
   - 4-5 positions to fill. Interviews going on.
   - Having problems finding candidates. Maybe salary and qualifications and reputation of MU.

B. **Northeast Region – HC Russell/Walter Carr**
   - Nothing to report

C. **West Central Region – Anita Hampton/Glenn Coleman**
   - Commissioner showcase - Last year was first time and trying again this year. Hoping it goes well. December (week of Christmas).

D. **East Central Region – Dolores Howard/Mike Bottom**
   - Meeting last week - Presentation Ted Cunningham (Wurdack Research Farm).
   - Reissue agronomist position in Crawford County

E. **Southwest Region – Carl Allison/Walt Martens**
   - Sept. 27 (special meeting) – invite all the commissioners from all the counties. Have a special program (Hank Foley coming to speak that night).

F. **Southeast Region – Ed Mobley/Ronda Elfrink**
   - Having trouble filling some positions.
   - Field day coming up. Always have a great turn out.
   - September 11 – Dr. Stewart will be there.
   - Cluster meetings (north part of region)-October 13.
   - Goal - to get counties working together.

G. **Urban Region – Paul Klossner/Allen Garner/Vern Windsor**
   - Legislative farm tour. Went well.
   - Feedback from staff – Paul’s side is not happy (seeing lots of cuts and figuring they will be next).
   - Uncertainty
   - Will not get good candidates when they feel this way.
   - Master Gardener conference coming up (truce about how to deal with MG until after conference). Template for Master Gardeners not received well.
Other discussion

**Jo Turner** –
- Is there any place that things are working well?
  - Yes, some Master Gardener programs are working well.

Paul – comment – Council to Campus (had one from their county). Working on budget.

- Spot on regarding salaries being an issue. Budget bill in place but needs to be approved. Campus is saying we have to wait to bump positions and salaries. We can’t move on it until September when it will be approved (FSLA).
- MU is one of the lowest in salaries (Extension). Can’t compete with private sector.
- We never had to go out and recruit people in the past.
- Employment rate down so will need to go out and recruit.
- MU competing in different job market now.
- The best thing we can do is let legislators know when something good happens at MU.
- Moving at a “measured pace.”

**Dolores Howard** –
- Budget committee had conference call a while back. Wanted to give State Council something to think about. No decisions tonight.
  - Things to think about
    - Mileage reimbursements - if you only have so much money...you *only have just so much money.*
    - Electronic meetings – save money.
    - Having meetings that are one day and develop a pattern of meetings. (i.e. formal meeting then an electronic meeting, then a one-day meeting, etc.) and make up agenda accordingly.
    - Not everyone will need a hotel room (drive in and back after meeting).
    - To what degree does the meetings interfere with job performance, etc? Are all the meetings necessary?
    - Need to think about impact on who we’re working for (citizens of MO). If we cut meetings in half and have to work with half a budget, things will be handled differently (not the same situation). Can we still deliver the goods and how?
    - 2011 or so had fewer state council members. Maybe we need to go back to less council members. That would definitely effect costs. (Prior decision was made that they wanted 2 representatives from each region. That is what increased member numbers).
    - Regions have gotten bigger, too.
    - Budget committee will help the strategic committee, too.
Tracy Feller –
• Added that Constituent Relations has done well with forecasting and budgeting over the past year. Only department that has really been keeping track of items at the PS (PeopleSoft) account level. Callie Glascock very complimentary on how we’ve been keeping track of our budget.

Tony –
• Talked about new brochures he handed out to everyone.
  o Hand out to anyone you think might be a potential council member.
• Handed out Constituent Relations descriptions on what we do.
• Parking tags - parking tags are good until we tell you that they aren’t. Need information from members on vehicles. Can add 3 vehicles. Handed out to everyone so we can start compiling information to get to parking garage.

8/12/16 - State Council meeting (Friday)

Meeting called to order – 8:30am – Dolores Howard

Welcome and introductions

Approval of August meeting agenda
  Paul Klossner – made motion to approve agenda.
  Glenn Coleman – seconded motion.
  Motion passed.

Approval of June meeting minutes
  Glenn Coleman - motioned to approve minutes.
  Ronda Elfrink - seconded motion.
  Minutes passed.

Administrative Updates

Tracy Feller –
• Talked about information sheet about what Constituent Relations does.
• Budget came in well.
• Have been working with marketing team and will have new literature.
• Calendar for fall conferences. Will have programs and pictures on it.
• Job description sheet (State Wide Councils Coordinator – new title for Tony). Who we are and who our audiences are and who to go to for what. Will be working with Marshall to finalize everything.
**Jo Turner** –
- Recruiting – working on raising salary for regional specialists. Will take back comments to committee about filling the position immediately.
- Listen and Learn tours – still fluid and making changes. This is the right time to reach out to get your counties to stay connected. Talk to RDs in your region.
- 8 people on commission to look at university as a whole and Extension and what recommendations we need to take to the legislature. Still very preliminary.
- Nexus@Mizzou – Initiative to change web presence. Will hear more at the summit.

**Beverly Coberly** –
- Retiring - Taking part-time position as COO with e-Extension.
- Sept. 9 – last day.
- Challenge you to “keep on keeping on”.
- Thank you and please keep in contact. I’m a better person for knowing all of you.

**Jo’s last day will be Monday but will continue to work through August to help Marshall in his transition.**

**Executive Committee Report – Allen Garner**
- Attempted to have a meeting. Didn’t have quorum.
- Putting together list of things to give Dr. Stewart so he knows what we’re doing and how we can help him.
- Focus on budget committee and strategic planning.
- Will be anxious to hear what Dr. Stewart has to say.

**Other Items (moved from end to fill time before Dr. Stewart talks):**

**CARET conference (North Central Region Mini Land Grant Meeting) – HC**
- Sent copy to Tony of all presentations that they saw. Many see Extension as part of AG.
- Rural economy.
- Looking at farming downturn. What does this mean for communities?
- What can Extension be doing to help address issues?

**Geyer Award Nominations – Walter Carr**
- Nothing to report

**Carl (comment) – AG budget**
- Milk drinkers (compensation that milk producer gets)
- Wants someone to explain where we are with milk pricing and political issues.
9:00-9:30am – Dr. Marshall Stewart, New Vice Chancellor of MU Extension & Engagement called in

- Dolores had people go around the table and introduce themselves.

Dr. Stewart –

- Talked about Extension and said he is delighted to be here. Can’t think of anywhere else he’d like to be.
- Thanks to Jo Turner in the transition.
- Has list of questions and went through list after comments.
- No better way to build a relationship than to be together.

Vision –

- Believes in shared vision. Wants to listen to people of Missouri and Extension.
- Very big on positive feedback.
- Will be very accessible.
- Open communication.
- Have regular interaction.
- Work together as a team. One team working together.
- If relationships are strong individually then collectively they will be stronger.
- Will be working on a strategy about what we want to do in the future. Wants State Council to be a part of this strategy. Wants State Council to have a plan within that overall strategy and what they want to do.

Roles –

- See council as advisory and advocacy (breaks down into 3 sections)
  - Programmatic input
  - Legislative advocacy (policy)
  - Partnership (help identify potential partnerships)

1. Programs
2. Policy
3. Partnerships

Questions from list give to Dr. Stewart from council –

- How can we help you (Dr. Stewart)?
  - You can help Extension and Engagement.
  - Relationship building.
  - Give a positive message.
  - Will always listen.
  - May not always agree.
  - Wants us to share with him the good and the bad.

- How can we help short term and long term?
  - Listen & Learn tours. Would love for us to bring friends and anyone interested.
  - Sometimes you have to slow down to speed up.
Will listen and learn during this transition to help form future.
Help Dr. Stewart learn about MO and what Extension stands for.
Long term – can help with programs with advice, policies and developing and identifying partnerships.

- In the next 5 years, what do you see?
  - See us being more focused and looking at what state needs.
  - Being Strategic and nimble.
  - Thinking about not just Extension but also Engagement.
  - Bring on all partners of the university platform.
  - We have opportunities to really improve the university and the state.
  - Need to be more visible.

- Extension funding?
  - Cautiously optimistic.
  - Thinks we can grow extension funding over time. Have to be nimble in doing this.
  - Will have to equip people out in the field so they tell Extension’s story well.
  - Can help us build the right relationships and that will help us in potential funding.

- Extension’s budget?
  - Reductions and enrollment.
  - Taking a cut like we did isn’t that unusual.
  - Every time a university takes a hit, Extension takes a hit, too.
  - Good times coming back.
  - Need to be at the table to ask for dollars to be restored when good times come back.

- Council funding?
  - Can’t really answer this right now.
  - Needs to know more about Extension and the budget needs in order to answer appropriately.
  - Will find out and is committed to the council.

Will try and be in Missouri as much as possible. Believes he needs to be “present”. “I’m at the right place with the right people.”

Stewartmars@missouri.edu

Secretarial Benefits – Diane Dews & Tamra Robbins
- Been going to council meetings around the state to deliver news on secretarial benefits.
- Handout.
- Mail service allotment will be discontinued after November this year (next payment). A lot of communication isn’t done through mail anymore.
- Benefits – been skating on thin ice for several years.
- Should not be providing benefits for people who aren’t university employees.
• Not employer for secretaries (we don’t pay salaries) but if we provide benefits, there becomes questions.
• Taking pool money and distributing across 35 secretaries throughout the state. Trying to distribute so that more secretaries have access to it.
• Take money and for every secretary they get a certain amount of money for benefits and will disperse accordingly.
• Two-year transition period.
• Next years will go by formula.
• CPDs are not responsible for things going forward.
• Suggest to NOT use the allotment towards pay. Still developing formula.
• Have a set amount of money but the pool decreases every year.
  o Have to budget and spending the whole pot every year.
  o Spread out over counties and money left is spread out over CPDs ($1350 + $1200 for specialists).
• Going forward - Don’t really see change going forward.
  o To make sure you’re always in compliance you want to keep healthcare as “Employee sponsored plan”
• Current Retirement plans will close 12/31/16.
  o Will be going through Nationwide.
    ▪ They will offer several retirement plans.
  o When you’re looking at retirement plans for the employees, will be the council’s decision as to whether they want to contribute anything to plans.
  o Tamra Robbins will need to be in the loop.
• Will have a video on the website soon.
• Eventually secretary will have to have funds roll over to something else.
• May want to check wording so that you aren’t committed to offer something if you may not in the future (“May offer” vs “Will offer”).
• Tony will be sending out some information.

Bev suggests that you keep conversations civil when meeting with employees. Trying to make it more equitable across the state so help turn the tide if conversations go sour.

Diane Dews and Tamra Robbins are willing to go to regions to explain more so just let them know.

**Legislative Issues – Jim Snider**
• Wants to make it clear that he’s here as a volunteer. He’s very vested.
• Governor vetoed the bill.
  o Advise to not do anything right now. Still will be processes going on and best to just wait for now.
• Taxation of utilities issue (Marshall county)
• Elections – was surprised.
• Republican Governor (not much knowledge of Extension)
  o Doesn’t think it is a disadvantage. Is more of an opportunity to educate him.
• On the democrat side, he is pretty informed.
• Lieutenant Governor – big surprise (Parson)
• Election in Nov – In the history of Mo Farm Bureau, they have never endorsed a democrat.
• Advise to state council – be involved and let people know about extension.
  o Don’t let anyone tell you want you can and can't do.
  o Stand your ground.

New Business – Action Items

• **HB 2237 – What direction does the State Council want to take?**
  o Ronda Elfrink made motion to table it (indefinitely).
  o HC Russell seconded the motion.
  o Motion passed to table the issue.
• **Extension Outreach Tour Committee** – Appoint Committee
  o Need a team working on this.
  o Will be more than just curators.
  o Dolores Howard asked Anita Hampton to chair committee.
  o She asked Glenn Coleman, Bev Schenkel, Ronda Elfrink and Walter Carr to be on committee.
    ▪ She asked for approval or is there any discussion.
      • Allen Garner moved that committee be approved.
      • HC Russell seconded.
      • Anita Hampton started discussion.
        o Tony – really needs to be a “Showcase Committee”. There is more to it than just a tour.
        o Dr. Stewart said that he wants the State Council to lead the tours/showcases.
        o Will be active involvement of State Council.
        o Dr. Stewart sees it as being a bigger picture than it used to be.
        o Suggestions made on what to call committee. For now, it is Extension Outreach Committee.
          ▪ The Committee will come back with name.
  • Voted on committee members.
  • Motion passed.
  • Will come back later with name of the committee.
• **December Meeting** – *in person or teleconference?*
  o Budget committee consensus is that we not schedule December meeting as it has been in the past.
  o Either cancel or schedule in a different format.
  o Carl Allison moved to eliminate December meeting.
  o Ed Mobley seconded the motion.
  o Discussion
    ▪ Clarification – Elimination of just the December meeting for 2016.
    ▪ Will relook at future meetings and their necessity.
    ▪ Discussion of possibly not having the November Sunday meeting.
- Voted on eliminating December’s meeting for 2016.
- Motion passed.
- December 2016 meeting is cancelled.

Old Business –
NONE

REPORTS

Strategic Plan – Committee report – Walt Martens, chair
No report

FY17 Budget & Committee mtg and recommendation – Carl Allison, chair
  - Deferring to other members
    - We have a draft coming from Allen Garner with various options and choices.
    - Discussion from Allen – good discussion at meeting and last night.
      - Will be meeting again shortly and try to draft documents together.
      - Will probably have a written budget proposal at the next meeting.
      - Keep the thoughts and ideas coming.
      - Still relying on answers from the survey.
      - Tony gave history of budget from when Michael Orh was in charge. Gave guidelines back in June 2013.

State Fair Booth – update – Tony DeLong
  - Pasted out worker schedules.

Advocacy Reports – Tony Delong & Tracy Feller
  - Job descriptions handed out prior.
  - Tony talked about how we are all advocating for extension and state council.

Council to Campus – Vern Windsor & Paul Klossner
  - Haven’t met since the event.
    - But have had discussions about changing the event.
    - Didn’t think we got our bang for our buck.
    - Maybe collapse a bit and go out to regions.
    - Instead of bringing everyone to the campus having legislators coming out to regions (like cluster meetings).
    - Make a bit more personal.
  - Think about and let Vern and Paul know your ideas.

Update: State 4-H Council – Alex Engeman & DeLaney Schmidt
  - At MO State Fair this week.
    - Will be out for Military celebration.
Update: UMEA Report – Sarah Denkler

- As president, represent 200+ active members and employees of extension.
- Receives questions and forwards on to appropriate people.
  - Lots of people concerned with decisions being made without all the appropriate input.
  - HES positions were eliminated.
  - Just recently found out that housing specialists will not be regional.
    - There will be just one state specialists.
- There are concerns with these decisions.
- Thinks shared governance is lacking.

Other Business – *What program or speaker would you like to have at our September meeting?*

- Don’t think we need a speaker for that meeting
- Keys things that council needs to speak to Dr. Steward about once he gets here.
- Be proactive and approach Dr. Stewart with how he sees the council functioning, etc.
- Allen suggested that on Thursday evening prior to September meeting, have dinner, then break out into committees to discuss issues.

Other items
NONE

Adjournment of meeting

- Carl Allison - motioned for meeting to adjourn.
- Vern Windsor - seconded motion.
- Meeting adjourned at 12:05pm.