Minutes of the Epsilon Sigma Phi
Alpha Tau Chapter Annual Board Meeting
Holiday Inn Executive Center – Columbia, MO
October 29, 2015


Call to Order & Welcome by Mary Leuci, President at 7:28 a.m.

Agenda – Pat Snodgrass moved to approve the agenda, seconded by Bev Maltsberger, motion carried.

Minutes – The 2014 annual meeting minutes were reviewed. Tish Johnson moved to accept the minutes as printed, seconded by Joe Koenen, motion carried.

Treasurer’s Report—The financial report was reviewed. There are 8 new members, 77 members total. 67 life members. We budgeted a small shortfall this year, but higher membership ended the year even. Mark Stewart moved to approve the financial report, seconded by Susan Mills Gray, motion carried.

Annalyst Report—Tim Baker announced the share drive folder under professional associations, ESP. Info and photos from 1990s. Tim encouraged committee chairs to place materials there for future chairs and leadership, and as an archive for the organization.

National ESP Update – Mary Leuci and Karma Metzger provided a report about the national conference in Idaho, one of the best ESP conferences in terms of content and presentations. Videos of all the speakers are available on the national ESP website. Engagement was a theme of the presentations. There is a call from JCEP for proposals to present at 2016 conference, available at espnational.org. Scholarship information was provided at tables. Membership has increased nationally. Two members from each region can serve on national committees; the application is online. Next year’s conference is in Cape May, NJ, in mid-October. ESP National has a new strategic plan that is available on the web – focused on future direction and sustainability and propelling extension into the future. There is a campaign to increase the endowment. The Alpha Tau Chapter received the Platinum Chapter of Distinction award and second place for membership recruitment and retention in the North Central Region.
Bylaws/Newsletters – Meridith Berry thanked each of the chairs who served—their reporting contributed to newsletters to members. Bringing up next generation of ESP is the theme for this year—how to attract and keep the next generation. How can we be the standard bearer for extension?

Elections – Mark Stewart announced candidates for election. The election was contested—everyone asked to run wanted a contested election. Mary asked for any additional nominations from the floor. Bev Maltzberger made a motion to cease nominations from the floor, Vivian Anderson 2nd, motion carried.

President and committee reports –

President: Mary talked about stellar efforts for membership recruitment, retention and providing value to members. She commended Vivian and Karma for their efforts at national level and positive efforts at ice cream social yesterday. Mary thanked those who organized and helped with the social. Another highlight was global connections webinars. This year will feature extension faculty who are from other cultures and countries—bringing new perspectives to our organization. Public issues committee is active. We have an incredible organization, and build leadership to contribute to other organizations. A few comments from Dr. Roper’s (Oregon State) presentation at national conference: positive leadership heals and restores, creates a sense of belonging, acknowledges interdependence, guidance for relationship development and sustainability of relationships, inspires commitment and contribution; 3 dimensions in maintain our inner landscape (your heart). Mary asked members to talk briefly at the tables about how to recruit people to our organization. These were shared with Rebecca Blocker, new membership chair for the chapter.

Committee reports were included in the reports on the table. Mary recognized the committee chairs and thanked them for their service.

Mary announced new officers as result of election: Andrew Zumwalt as new president elect, Joe Koenen as treasurer. Mary recognized committee chairs and officers.

New Business

- **Presentation of 2015 awards** – Amy Patillo and committee
  - **Meritorious support service award** – Janet Kelly is the executive assistant to Mary Leuci, and provides leadership and support for community development tasks, fiscal reports for MACEDEP, assisted in training and orientation for new staff in CAFNR. She has worked for Extension for 8 years and is a valuable asset for CD program on campus and in field.

  - **Outstanding regional extension faculty** – woman – Janet LaFon joined ESP in 1988 and served as ESP annalist 2006–2012. She has served in several leadership roles in Extension organizations, presented over 700 workshops and programs, received state and national recognition, and delivered 2 statewide trainings on new curriculums and at 8 national conferences.
o **Outstanding regional extension faculty** – man – Bob Kelly has been an ESP member over 25 years and served as ag engineering specialist, then returned in 2000 as farm management specialist. His programs include: profitability of farm families in NW MO, farm trials, ag contact for media, tax school, Farm Bill contact for information, vegetable growers conference. He is a team player and has wide ranging impact on citizens.

o **Outstanding State Extension award** – Johanna Reed Adams, ESP member since 1991, has served as membership committee chair and newsletter chair in past years. She has supported 40 Excel and Youth Excel programs, engaged over 8000 citizens, co-authored the Step Up to Leadership curriculum, Columbia neighborhood leadership program, and co-hosts a monthly community radio show.

o **Early Career Service Award** – Jenny Flatt, (accepted by Mark Stewart) became an ESP member in 2012, where she serves as chair of global issues committee. She has worked for Extension since 2007 as youth specialist, moved to Cole County in 2010, serves on MAE4H-YW organization, initiated the virtual coffee shop initiative, and wrote a camp counselor leadership study that will be presented nationally.

o **Mid-Career Service Award** – Dr. Meridith Berry has been an ESP member since 2005, served 3 years on professional development committee and 2 years as chair, president-elect and president in 2015-2016. In 2000 she began as regional technology specialist, and serves as family financial specialist now. She has served as CPD in past, on the eXtension institutional team, national level of extension, and has held many organizational leadership roles.

o **Distinguished Service Award**- Kathy Dothage, ESP member since 1975, has 46 years with Extension. She has held presidential roles for JCEP and MAEFCS, was one of the first mental health first aid trainers, conducted integrated programs through Capitalizing on your Heritage conference, Osage County Be a Tourist in Your Own County, and helped develop a partnership with State Technical College for 4-H educator position.

o **Administrative Leadership award** – Mark Stewart, ESP member since 1987, was 2015 ESP past president and chair of nominations, 2013 vice president, past public issues committee chair, public issues planning committee 2008-2011, co-chair in 2010, and chair in 2011. He has served Extension for 35 years, is an MU graduate, EC regional director, and has conducted agri-tourism and youth programs. He has assisted with development of the Osage agri-tourism council, Moniteau and Morgan council partnership and new office, State Technical College partnership, and fostered new partnerships and innovate opportunities for faculty, staff and communities.

o **Visionary leadership award** – Dr. Van Ayers, ESP member since 1989, served as SE awards representative. He has been a regional extension specialist since 1983 in ag and rural development, developed unique partnerships with state organizations and agencies focusing on ag and econ development, and has received more than 2 million in
grants and funding. He developed an ISE on food enterprise and team to advance proposals for funding.

- **Distinguished Team Award** – Bi National Health Fair Team – Bev Maltzberger, Meridith Berry, and Gerardo Martinez: this team/program has provided preventive care and referrals for the Latino population and other immigrants in the region. Many do not qualify for health care and don’t speak English so this program provides immediate care needed and builds trust, educational info is provided in English and Spanish, and they are tracking impacts - flu shots, etc. The event continues to grow each year.

- **Friend of ESP** – Anita Hampton, owner of Beyond Blossoms, LLC. She has served on county, regional and state councils, MU Chancellor search committee, educated legislators about Extension, traveled to South Africa with CD leadership program, is chair of MU Extension state council, and a great advocate for MU Extension.

- **Recognition of New Members/Life Members** – Vivian recognized new members and conducted the installation ceremony: Patrick Byers, Todd Lorenz, Linda Morgan, Valerie Tate, Dedra Thomas, Andrew Zumwalt, Cat Adams. The following new members will be installed at the next annual meeting: Greg Carter, Linda Geist, Thomas Fuhrman, Holly Jay, Jill Scheidt, Wayne Prewitt, Steve Jeanetta, Clint Dougherty. Todd Lorenz won the free year of membership.

- **Memorial Ceremony** – Pat Snodgrass conducted the memorial ceremony and recognized: Guadalupe Hernandez, John D. Hubbard, Carl N. Scheneman, Dr. John Gross, Ralph Dobbs, Dr. Daryl Hobs, Dr. John Mowrer, Vilas Young, Nelson Trickey, Betty George, Butch Harrington, William Domermuth, Art Schneider, Crawford Price, Dr. Elson S. Floyd, Oscar Uel Blank, Kevin Biaotto, Russell Holmes, Randel Price, Dorothy Wagner, and Carolyn Palo.

- **Installation of Officers** – Mark Stillwell conducted the installation ceremony. Officers installed included Meridith Berry, President; Andrew Zumwalt, President-elect; Joe Koenen, Treasurer; Sarah Hultine Massengale, Secretary; Tim Baker, Annalist; Mary Simon Leuci, past president.

- **Remarks from the New President** – Meridith thanked Mary for her service. The chapter is doing great things and she looks forward to moving forward. She would like to continue to recruit new members, with a special focus on Continuing Education (CE) faculty and Lincoln University faculty. We need to ask our colleagues to join. She is hoping to move forward with the professional development team for mentors for NTT process. Monthly board meetings will continue at the same.

Meeting adjourned at 8:52 a.m.

Minutes respectfully submitted by Secretary Sarah Hultine Massengale.