Minutes of the
Epsilon Sigma Phi Annual Meeting
Wednesday, October 30, 2013 – 7:15 a.m.
Holiday Inn Executive Center, Columbia MO

Call to order: by President Julie Middleton at 7:15 a.m.

In attendance: Julie Middleton, Joe Koenen, Mary Simon Leuci, Sarah Massengale, Karma Metzger, Bev Maltsberger, Michael Hicks, Bob McNary, Jenny Flatt, Don Nicholson, Jeremy Eliott –Engel, Kay Sparks, Melissa Scheer, Lynda Zimmerman, Vera Massey, Linda Rellergert, Bob Broz, Michael Quart, Mark Stillwell, Einar W. Palm, Linda Morgan, Jessica Trussell, Jane Lee Kline, Tom Henderson, Janet LaFon, Nina Balson, Pat Snodgrass, Mark Stewart, Tony DeLong, Beverly Coberly, Kathy Macomber, Georgia Stuart-Simmons, Cindy Zluticky, Marsha Alexander, Kandace Fisher McLean, Bud Reber, Candy Gabel, Lisa Wallace, Shelley Bush Rowe, Kate Akers, Rebecca Travnichek, Maudie Kelly, Kathy Dothage, Eldon Cole, Bob Shulties, Sarah Traub, Tim Baker, Melissa Bess, Shaun Murphy, Virgil Woolridge, Nellie Lamers, Vivian Mason, Meridith Berry

Agenda: Bev Maltsberger moved to approve the agenda, seconded by Mary Leuci. Motion carried.

Minutes: One change was made to the 2012 annual meeting minutes: change location from Windermere to Columbia, Mo. Motion to approve minutes with changes made by Vivian Mason, seconded by Karma Metzger. Motion carried.

Treasurer’s report: Joe Koenen: 77 life members, main cost was purchase of key for national president, money raised by fundraisers and some transferred from money market. Ice cream social bill not paid for yet, but last year’s is on there. Rebecca Travnichek, Jessica Trussell 2nd, motion carried.

Annalist Report: Tim Baker reviewed archives in Whitten Hall and has transferred some records to digital archive on S drive through ETCS. Send pictures to Tim for saving in archive.

National ESP update: Mark Stillwell thanked the Alpha Tau chapter for support of his leadership positions. Mark discussed a gradual decline in national membership due to economy and a decline in the number of state extension programs. Funds from the key purchase are put into the national development fund to help with professional development- actual value of development fund is over half million mark, with ability to spend up to 5% for PD activities; Daryl Buchholz was Ruby award winner 2013 and his lecture will be posted on national ESP website. Some changes to bylaws and policies – previously 5 of 8 leadership positions changed so lost continuity, now changed when each position is elected to limit new leaders at the same time; changed to electronic ballots for president and VP to help with identifying new leaders sooner so they can attend earlier meetings; nominations due soon for leadership positions; new 2nd VP from NC region next year so opportunity available for someone from MO; many opportunities to serve on committees for national ESP; membership has stabilized and goal to increase membership up to 2500 (for national), challenging everyone to invite 2 individuals to join association. If we increase MO ESP membership to 150 it will give us a second delegate at national Galaxy. Mark discussed Feb. 11-13 JCEP leadership conference in Memphis, RFP for papers due Oct. 31,
PILD sponsored by JCEP April 6-9 in D.C. RFP due Nov. 8 – these conferences are open to everyone not just ESP or assoc. leaders; scholarships available to help with conference funding.

Julie thanked Mark for his leadership and reiterated the benefits of conferences and scholarships

**Bylaws/newsletters:** Mark Stewart: His president elect notes are in the year in review document. He thanked committee chairs for the good information to share in the newsletter. Ice cream social was a success, thanks for assistance. No formal bylaw changes to present this year.

**Committee reports:**

**Recognition and awards:** Lynda Zimmerman has a report in Year in Review, thanked everyone who submitted nominations for awards and encouraged people to be thinking about colleagues to nominate for awards to recognize their work.

**Membership:** Vivian Mason reported that we started with 65 members at fall conference and has increased by 9, now have challenge to recruit new members and raise membership to 100 this year. Mark Stewart presented the idea to change the years of extension employment for eligibility from 3 to 2 years, is it worth bringing a bylaw amendment to the membership next year- a hands vote showed a small majority interested in discussing for next year, still a good number who don’t like the idea. Board will discuss this coming year.

**Professional Development:** Meridith Berry attended Galaxy in September, presented poster on PD grant about Zen of Social Marketing; moving forward with other opportunities such as reading group on the book *Start with Why*, will have some discussion questions to hone core competencies. She is recruiting committee members. Meridith presented a motion to use $100 to move the reading group forward, seconded by Mary Leuci, motion carried. ESP also co-sponsored Rick McGuire at conference today.

**Loan and Fellowship:** Bev Malsberger discussed money available for conference, schooling, other certifications, just need to apply for Extension L&F program. It is a relatively easy application but only 5 people applied this year. Need to be on staff for 2 years, can apply once every 5 years for up to $1,000 up to 3 times.

**Retirees:** One new life member

**Global Issues:** Mary Leuci – extremely productive committee, poster last night highlighting survey and findings, part of national webinar; virtual brown bag webinars on global experiences – 5 completed, now scheduled through May, second Wed of month 12-12:45, need to register as ISE, archives are on both MO and National ESP websites; Jenny Flatt, Melissa Scheer and Jeremy Elliot Engel joined because of interest in global issues; Julie recognized Mary Leuci for receiving national award for global issues work

**Public Issues:** Nellie Lamars – this year two of main public issues – MO Tax (VITA) and health insurance education initiative; team focused on annual reports and reviews, poster on “how to get an A on annual reports” public value SDT;
Website/Technology – Kate and Tim provided leadership for exhibit, and updated website

Elections: Karma – this year electing president-elect (alternating campus and field) and treasurer, nominations of Mary Leuci president elect, treasurer Joe Koenen. No nominations from the floor. Kathy Dothage, Bob Schulteis 2nd to approve by acclimation, motion carried. Congratulations to Mary and Joe.

Presidents’ Report: Julie represented at PILD and Galaxy, enjoyed serving as president, thanks for support over year.

New Business:

Presentation of awards – Lynda Zimmerman

Meritorious support service award was presented to Ruth Jeffries. The award was accepted by Joe Koenen, which will be presented at November NE faculty and staff conference. Ruth has been working with Extension since 1980.

Outstanding Regional Extension faculty award (women): Dr. Vivian Mason, since 2011 has provided leadership and programmatic innovations to solve financial issues.

Distinguished team award: Composting 101 – Sarah Massengale, Sarah Denkler, Patrick Greenwald

Mid Career Service award: Dr. Rebecca Travnichek for financial workshops that have reached over 10,000 learners.

International Service award: Dr. Julie Middleton for service on global relations committee, participation in several travel experiences and project with South Africa U. Western Cape, MU and U of Ghent.

Visionary Leadership award: Dr. Michael Ouart for his leadership with the NTT system, organizational alignment, county funding district bill, and One Mizzou Extension.

Distinguished Service award: Vera Massey was recognized for a career over 20 years, service in ESP since 1979, and award winning statewide programs.

Recognition of new members: Vivian Mason and Mark Stewart conducted the initiation ceremony for the following new members:

Kate Akers
Eric Evans
Jenny Flatt
Letitia Johnson
Nellie Lamers
Teresa Maraschel
Amanda Marney
Nina Balsam
Jeremy Elliot-Engel
Memorial Ceremony: Pat Snodgrass conducted the ceremony to recognize those who have passed away since our last meeting.

Installation of officers: Mark Stillwell led the ceremony:

Past-president: Julie Middleton
President: Mark Stewart
President – elect: Mary Leuci
Treasurer: Joe Koenen
Secretary: Sarah Hultine Massengale
Annalist: Tim Baker

New ideas: Kate suggested providing more professional development, mentoring and networking opportunities for members

Julie thanked board and committee chairs for the year of service.

New President’s Report: Mark Stewart thanked Julie for leadership this year.

Meeting adjourned at 8:42 a.m.

Submitted by Sarah Hultine Massengale, Secretary